

Paramount Unified School District



15110 California Avenue, Paramount, California 90723-4378
(562) 602-6000 Fax (562) 602-8111

BOARD OF EDUCATION

VIVIAN HANSEN
President
SONYA CUELLAR
Vice President
ALICIA ANDERSON
Member
LINDA GARCIA
Member
TONY PEÑA
Member
RUTH PÉREZ
District Superintendent

STUDY SESSION OF BOARD OF EDUCATION

MINUTES June 11, 2018

The meeting was called to order at 5:04 p.m. by President Vivian Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Roll Call

Trustee Vivian Hansen
Trustee Sonya Cuellar
Trustee Alicia Anderson – 5:14 p.m.
Trustee Linda Garcia
Trustee Tony Peña

Approve Study Session Agenda June 11, 2018 1.200

Trustee Cuellar moved, Trustee Peña seconded and the motion carried 4-0 to approve the agenda of the Study Session of June 11, 2018.

Ayes: 1 – Trustees Cuellar, Garcia, Hansen, Peña
Absent: 1 – Trustee Anderson

Administrators Present

Ruth Pérez, Superintendent
Ruben Frutos, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Ryan Smith, Assistant Superintendent-Secondary Educational Services
Deborah Stark, Assistant Superintendent-Educational Services
David Daley, Director-Special Education
Greg Francois, Director-Secondary Education
Renée Jeffrey, Director-K-5 School Support & Innovative Programs
Scott Law, Director-Facilities and Projects
Margarita Rodriguez, Director-Research, Assessment & Student Info.
Manuel San Miguel, Director-Student Services
Beatriz Spelker-Levi, Director-Personnel

HEARING SECTION

There were no speakers during the Hearing Section.

Dr. Ryan Smith, Assistant Superintendent-Secondary Educational provided the Board with information and updates on Secondary Education and its curriculum, Newcomer ELD program, California Healthy Youth Act, Science curriculum, and the need for an Incomplete report card mark.

PUSD's Newcomer ELD Students:

- In the country 5 years or less

- No or limited English fluency
- Over 70 high school students in grades 9-12
- Currently served at PHS Senior Campus
- Ideal time to fluency: 3-5 years

Dr. Smith shared the current and proposed Newcomer ELD Models.

Key recommendation: count the specified ELD courses outlined in the proposed model toward the PUSD graduation requirement for English.

Rationale:

- The ELD courses are standards-based English courses
- Under the current model, students are placed into English courses too soon due to the pressure to help them graduate
- Will open access to other academic and elective coursework

Feedback was received from teachers and staff from the PHS Newcomer team, English Department chairs, secondary counselors, high school principals and DELAC.

California Healthy Youth Act:

This legislation passed in 2016, requires that school districts offer a comprehensive sexual health education program to all students in grades 7-12, once in middle school and once in high school that addresses:

- Human development, pregnancy, contraception and sexually transmitted infections
- HIV/AIDS prevention
- Sexual orientation, gender identity, healthy relationships and
- Behaviors, and sexual harassment, sexual assault, sex, trafficking

Key Recommendation: provide resources related to the California Health Youth Act in 9th grade through Biology courses.

Rationale:

- 12th grade is four years after the last offering of CHYA instruction
- Provides students with information at the start of high school, not to end
- The information aligns with the Biology (the study of life) curriculum, and add relevance
- Moving Health to an earlier grade is not practical*

Feedback was received from teachers and staff from PHS West Biology team, PHS Biology team and high school principals.

Science Curriculum

What's new in Science? Next Generation Science Standards (NGSS) and the California Science Test (CAST).

Timeline of Key Events:

- Fall 2013 – California adopts the Next Generation Science Standard (NGSS)

- Fall 2016 – California adopts the new Science framework supporting NGSS implementation
- Fall 2016 – PUSD begins transition to NGSS
- Spring 2016 – Board presentation on PUSD’s plan to implement the NGSS
- Fall 2017 – PUSD begins early implementation of NGSS
- Spring 2018 – California Science Test (CAST) field tested

About the California Science Test (CAST)

- Assess *both* content *and* science practices
- Comprehensive (i.e. assesses all standards)
- Given to students once in grades 10-12 who have completed their “last science course”
- Results are likely to appear on the California Dashboard at some point
- 2018: Field tested with seniors
- 2019 and Beyond: Operational

Implementing the New Course Model

- Realign course existing Biology, Chemistry, and Physics content with the NGSS standards
- Implement Earth Science standards in these courses
 - 2018-2019: Key standards, activities, and phenomena
 - 2019-2020: All standards, activities, and phenomena
- Professional development
 - Beginning in the summer
 - Ongoing throughout the year
- Submit new courses to the Board for approval
 - February, 2019
- Submit new courses for A-G approval
 - February, 2019

Key Recommendation:

Increase the science graduation requirement from 2 years to 3 years beginning with the Class of 2023

Rationale:

- Will result in better mastery of the NGSS
- Aligns with recommendations from the State science framework
- College and career ready graduates in the future will need more science
- Most PUSD students take at least 3 years of science
- The UC and CSU systems will likely increase their requirements from 2 to 3 years in the near future
- The Class of 2023 will be the first class that took science courses in middle school that were fully aligned with the new standards

Feedback was received from teaches and staff from the PHS West PHS and Buena Vista Science teams, Secondary counselors and high school principals.

The need for an Incomplete report card mark

Administrative Regulation 5123 – Criteria for academic performance with be based upon the following District rubric and grades:

Grade	Grades 6-12
A	Excelling at District course standards
B	Significantly proficient at District course standards
C	Proficient at District course standards
D	Minimal proficiency at District course standards
F	Not proficient at District course standards – No Credit (9-12)

Common Scenarios:

- There is a death in a student’s family, and the student has to miss final exams at the end of the semester.
- A student enrolls in school in early October with no academic records.
- A student started off the semester poorly, but has been slowly improving; however, there is not enough time left in the semester for the student to improve his grade to an acceptable level.
- A student has earned a C at the end of the semester; however, the teacher, student, and parent all believe that if given more time she could improve her grade.

In all of these common scenarios, the teachers’ only recourse is to give the student a grade that is not particularly accurate or fair.

Key Recommendation: Amend Administrative Regulation 5123 to include the option for teachers to give an Incomplete grade under certain circumstances with administrative approval. The amended AR should include details related to the length of time allowed to validate the Incomplete grade.

The complete presentation can be viewed on the District website.

ADJOURNMENT

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Study Session meeting of the Board of Education held on June 11, 2018 at 5:53 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk

Paramount Unified School District



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RUTH PÉREZ

District Superintendent

REGULAR MEETING OF BOARD OF EDUCATION

MINUTES June 11, 2018

The meeting was called to order at 6:00 p.m. by President Vivian Hansen in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Pledge of Allegiance Scott Law, Director-Facilities & Projects Management, led the Pledge of Allegiance.

Roll Call Vivian Hansen Linda Garcia
 Sonya Cuellar Tony Peña
 Alicia Anderson

Administrators Present Ruth Pérez, Superintendent
 Ruben Frutos, Assistant Superintendent-Business Services
 Myrna Morales, Assistant Superintendent-Human Resources
 Ryan Smith, Assistant Superintendent-Secondary Educational Services
 Deborah Stark, Assistant Superintendent-Educational Services
 David Daley, Director-Special Education
 Greg Francois, Director-Secondary Education
 Renée Jeffrey, Director-K-5 School Support & Innovative Programs
 Scott Law, Director-Facilities and Projects
 Margarita Rodriguez, Director-Research, Assessment & Student Info.
 Manuel San Miguel, Director-Student Services
 Beatriz Spelker-Levi, Director-Personnel
 Patricia Tu, Director-Fiscal Services
 Durrell Jackson, Coordinator-Instructional Technology

Approve Agenda Trustee Anderson moved, Trustee Garcia seconded the motion carried
June 11, 2018 5-0 to approve the agenda of the Regular Meeting of June 11, 2018 as
1.201 amended.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes May 29, 2018
1.202

Trustee Garcia moved, Trustee Peña seconded and the motion carried 4-1 approve the minutes of the Regular Meeting held on May 29, 2018 with the following changes.

President Hansen noted that she did not attend the Los Angeles County Office of Education reception honoring Collins school but did attend the District's Annual Administrative Assistant's luncheon.

Ayes: 4 – Trustees Anderson, Garcia, Hansen, Peña
Abstention: 1 - Trustee Cuellar

REPORTS

Employee Representative Reports

There was no CSEA representative in attendance.

TAP President April O'Connor thanked the Board on behalf of the TAP Executive Board for their support. She expressed her appreciation to both the TAP and District Bargaining teams for their hard work on the joint agreement. April also shared that this would be her last meeting as TAP President and the new president is Kim Goforth. She expressed her appreciation and pleasure in working with the Board.

Board Members' Reports

Trustee Anderson attended the Paramount High School Senior Awards night, Zamboni Middle School concert, graduations for Buena Vista High School, Paramount Adult Transition and Paramount High School. She also attended Alondra Middle School's promotion and wished everyone a great summer.

Trustee Cuellar attended the Governor's Budget Revise and Paramount High School's graduation. She wished to thank everyone involved in coordinating the graduation.

Trustee Garcia attended Paramount High School-West campus dance, Paramount High School Awards night, Buena Vista High School and Paramount High School's graduations, and she attended Tepic Sister Cities Tardiada.

Trustee Hansen attended Buena Vista High School, Paramount High School graduations, Paramount Chamber of Commerce Woman in Leadership conference and the Parent Empowerment through Technology graduation.

Trustee Peña attended Buena Vista High School, Paramount High School and Paramount Adult Transition graduations, Tepic Sister Cities Tardiada and Zamboni Middle School's concert.

Superintendent's Report

Superintendent Dr. Pérez highlighted the following:

- Superintendent Pérez shared that it is empowering to hear our students speak during the recent graduations.
- Superintendent Pérez shared that she is looking at bringing back the Mental Health workshop to a future date as safety of our students is of most importance.
- Dr. Pérez attended the 14th Annual Despierta Mujer conference and had the opportunity to be a guest speaker.
- She attended an Annual Fundraiser for Vision To Learn who

provide an important service to our students and was a guest speaker and also had a student speaker Noah Endo and shared that she feels blessed to have this opportunity and program offered in the District in conjunction with the Rotary Club.

- Superintendent Pérez shared that summer school began today with 2018 students in attendance at Buena Vista High School, CDS, Paramount High School-West and Paramount High School.
- Dr. Pérez commented that 546 students have begun the Arts and sports program.
- Superintendent Pérez thanked the Secondary department, Human Resources, Food Services, Operations and all who were involved and had an active role in the opening of summer school.
- Superintendent Pérez shared that she will be meeting with Supervisor Hahn's staff to discuss air quality this coming Wednesday.

Dr. Pérez asked Mr. Ruben Frutos, Assistant Superintendent-Business Services to provide an update on the Air Filters. The District, through some great efforts by members of our Board, received a donation of filters to assist with the odor issues that had been reported at some schools. They were deployed at schools where the SCAQMD (air quality regulatory agency) continued to monitor for air quality issues. The SCAQMD (South Coast Air Quality Management District) had been testing our schools for several months, and after reviewing the results, they have moved most of the testing equipment to other communities (Long Beach and Compton) where new concerns have arisen, as the majority of our schools have had low readings. At the time, the agencies decided to continue to monitor a few of our campuses, where readings have at times been higher: Lincoln, Gaines, Jackson and Mokler. These sites have been selected for the odor air filters to compliment the ongoing process of improvement of air quality.

The filters were delivered by the M&O department and installed and activated. We noted at the time that our goal has been for these filters to be turned on when there's an odor, not to be running continuously. It is also important for you to remember that they are for odor reduction and control, and not for the filtration of Chromium 6.

The District has also continued its practice of providing the highest quality possible for our air circulation and air conditioning filters, as well as HEPA filtration in our vacuum cleaning systems and equipment.

BOARD MEETING CALENDAR

There were no changes to the Board meeting calendar.

HEARING SECTION

During the hearing section, the following speakers addressed the Board:

Lt. Oscar Barragan addressed the Board in regards to the success in organizing the support needed for graduation. He shared that recently there was a meeting to discuss the planning of graduation and the

departures of families for the event. He communicated with Jessie Flores and ask that he assist with the transportation piece while asking Deputies Abbot and Ramirez to communicate with Paramount Swap Meet. The day of graduation, he visited the various locations and was communicating with Jessie constantly and feels that everything went well and was a success. He added that the use of Paramount Swap Meet also helped out with Paramount Park Middle School's promotion and the Adult School Graduation. Lt. Barragan added that he also assigned deputies to each middle school on the day of their promotions as for him one of the biggest things is safety in our schools.

Lt. Barragan thanked the Board, Superintendent Pérez and District Campus Safety and shared that it could not have worked any better without their support.

Lt. Barragan also provided the Board and Superintendent with a copy of the comprehensive operational plan that was used for graduation day.

Sara Patricia Huezo congratulated the District on the coordination of graduations. She asked that for the elementary school promotions/clap out if the students could be allowed to wear their own clothing other than uniforms. She added that lots of great things are happening but still there are concerns. She was looking at the agenda and asked what is NPS? Parents want more details. She previously asked about Weber Metals and hopes to receive an answer. She offered her congratulations on Vision to Learn. She commented on the Homeless Youth Grant and asked how will it be used to support students and asked how is the District supporting the youth who are homeless.

CONSENT ITEMS

0.203

Trustee Cuellar motioned, Trustee Anderson seconded and the motion carried 5-0 to approve the Consent items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report
17-18
2.203

Accepted Personnel Report 17-18, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2017-18 State Budget Act and related legislation.

Educational Services

Consultant and Contract
Services
3.203

Approved the consultant and contract services request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of
County Study Trips
3.203

Approved the overnight and/or out-of-county study trip for students consistent with the District policies and instructional programs.

Professional Activities Report
17-16
3.203

Approved the Professional Activities Report 17-16 out of state conference request for the Assistant Superintendent of Secondary Educational Services, Director of Secondary Education, CTE

Curriculum Specialists, Administrators and CTE leadership teachers to attend the annual Association for Career and Technical Education conference in San Antonio, Texas from November 28 through December 1, 2018.

Business Services

- Purchase Order Report 17-18 4.182
4.203 Approved Purchase Order Report 17-18 authorizing the purchase of supplies, equipment, and services for the District.
- Acceptance of Donations 4.203 Accepted the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.
- Consultant Services 4.203 Approve the consultant services requests authorizing contracts with consultants or independent contractors who provide specialized services, and authorize the Superintendent or designee to execute all necessary documents.

ACTION ITEMS

General Services

- Employment Contracts - Assistant Superintendents 1.204 Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the extension to employment contracts for Dr. Myrna Morales, Assistant Superintendent- Human Resources and Dr. Deborah Stark, Assistant Superintendent-Educational Services.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

- Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2017-18 and 2018-19 2.205 Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to hold a public hearing regarding the tentative agreement, dated May 18, 2018, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2017-18 and 2018-19.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- There were no speakers during the hearing section.
- Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to close the public hearing regarding the tentative agreement, dated May 18, 2018, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2017-18 and 2018-19.
- Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña
- Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the tentative agreement, dated May 18, 2018, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for

Teachers Association of
Paramount, Regarding Salary
Enhancement and Health &
Welfare Benefits for 2017-18
and 2018-19
2.206

2017-18 and 2018-19.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

Public Hearing – Local
Control Accountability Plan,
2018-2020
3.207

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to conduct a public hearing regarding the Local Control Accountability Plan required to receive Local Control Funding for years 2018-2020.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the public hearing.

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to close the public hearing regarding the Local Control Accountability Plan required to receive Local Control Funding for years 2018-2020.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placement
for Special Education
Students for 2017-18
3.208

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the placement for special education students in nonpublic schools as determined by the students' Individual Education plan for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Settlement Agreement for a
Special Education Student
3.209

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve and authorize payment for settlement agreement for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Our Village Inc. Consultant
3.210

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve *Our Village Inc.* consultant to provide compensatory social skills services for a special education student.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Middle School Elective
Course: *Leadership Academy*
3.211

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the pilot of a new elective course, *Leadership Academy*, at three middle schools in 2018-19.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

SAT/PSAT College
Readiness Assessments
Agreement for the 2018-19
School year
3.212

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the SAT/PSAT College Readiness Assessments Agreement with College Board for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Interactive Mathematics
Program Contract
3.213

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the contract request with James Short from Interactive Mathematics Program in order to provide professional development to Paramount Unified School District mathematics teachers on August 13 and 14, 2018.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Big Picture Learning Four-
Year Contract
3.214

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to approve the four-year contract with Big Picture Learning to provide expertise, professional development, and technical assistance for Odyssey STEM Academy and Paramount Unified School District from July 1, 2018 to June 30, 2022.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Service Agreement with the
Los Angeles County Sheriff's
Department for two School
Resource Officers
3.215

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the service and shared cost agreement with the Los Angeles County Sheriff's Department for two School Resource Officers from July 1, 2018 through June 30, 2019.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approve the Adoption for the
New Speech and Debate
Course and the Purchase of
New Textbooks
3.216

Trustee Garcia moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the adoption of the Speech and Debate course and the purchase of textbooks for the 2018-19 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of
Understanding with Bayfront
Youth and Family Services
3.217

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to approve the Memorandum of Understanding with Bayfront Youth and Family Services to provide Therapeutic Behavioral Services to students at risk.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

McKinney-Vento Homeless
Grant Award
3.218

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to accept the McKinney-Vento Homeless grant funds that will be used to assist in meeting the needs of homeless youth.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

Public Hearing – 2018-19
Tentative Budget
4.219

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to hold a public hearing regarding the 2017-18 Budget Adjustments for the General Funds, Unrestricted and Restricted; Adult Education Fund; Cafeteria Fund; Building Fund; Measure I Fund; and the Workers' Compensation Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Cuellar moved, Trustee Garcia seconded, and the motion

carried 5-0 to close the public hearing regarding the 2017-18 Budget Adjustments for the General Funds, Unrestricted and Restricted; Adult Education Fund; Cafeteria Fund; Building Fund; Measure I Fund; and the Workers' Compensation Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Authorization to Use State Government Contracts for Purchase of Equipment and Commodities
4.220

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to authorize staff to use state-level contracts as described, and further authorize the Superintendent or designee to sign all documents as required for use of cooperative bid contracts.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notices of Completion – Field Service Contracts
4.221

Trustee Anderson moved, Trustee Cuellar seconded, and the motion carried 5-0 to Accept as completed the Field Service Contract for the exterior paint project at Odyssey and Paramount High School-West Campus, installation of ramps and landings at Odyssey, and roof and gutter replacements at Roosevelt. Authorize the Superintendent or designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Bid Authorization – Taxi Service Program
4.222

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize staff to prepare bid specifications for taxi services. Authorize the Superintendent or designee to advertise, review, award, and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Renewal of Agreement for Audit Services
4.223

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to Approve the renewal of the agreement with CliftonLarsonAllen LLP for professional audit services for the fiscal years ending June 30, 2019, through June 30, 2021.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Authorization to Make Appropriation Transfers
4.224

Trustee Cuellar moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize the Los Angeles County Superintendent of Schools to make appropriation transfers at the close of the 2017-2018 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

INFORMATION ITEMS

Educational Services

Program Self-Evaluation Report for State Preschool

The Board received as information the program self-evaluation report for the State Preschool.

Business Services

Bid Summary – Computers

The Board received as information a summary of bid results for

and Related Components

computers and related components.

ANNOUNCEMENTS

President Hansen reported that the next Regular Meeting would be Monday, June 25, 2018 at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments
Per Government Code 54957

There were no staff/employee comments.

CLOSED SESSION

The Board adjourned to Closed Session at 6:41 p.m. to discuss, Conference with Legal Counsel-Anticipated Litigation, Public Employee Performance/Evaluation (Superintendent), Public Employee Discipline Dismissal Release and Student Discipline.

OPEN SESSION

The Board reconvened to Regular Session at 9:46 p.m. President Hansen reported that they discussed Conference with Legal Counsel-Anticipated Litigation, Public Employee Performance/Evaluation (Superintendent), and Public Employee Discipline Dismissal Release.

In Closed Session, the Board provided direction to staff to develop a settlement agreement to resolve certain insurance issues with a retired employee. The estimate amount for settlement is \$10,000.

ADJOURNMENT

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on June 11, 2018 at 9:47 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk

Paramount Unified School District

TO: Board of Education
FROM: Ruth Pérez, Superintendent
DATE: June 25, 2018
SUBJECT: Representatives to Athletic Leagues for 2018-19

BACKGROUND INFORMATION:

The California Interscholastic Federation (CIF) Constitution (Article 2, Section 25) stipulates that on a yearly basis, each local school district Board of Education shall approve the appointment of school representatives to the appropriate CIF section. CIF voting privileges will be suspended if the requirement is not met.

Mr. Michael Ono, Principal, Mr. Alex Acosta, Athletic Director and Ms. Rachel Dominguez, Athletic Director, are recommended as representatives for Paramount High School for 2018-19.

POLICY/ISSUE:

Education Code Section 33353 - California Interscholastic Federation; Implementation

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve Michael Ono, Principal, Alex Acosta, Athletic Director and Rachel Dominguez, Athletic Director as District representatives to athletic leagues for 2018-19.

PREPARED BY:

Ruth Pérez, Superintendent

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning.
- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

CONSENT ITEM: 1.1-C

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent – Human Resources
DATE: June 25, 2018
SUBJECT: Personnel Report 17-19

BACKGROUND INFORMATION:

Following is Personnel Report 17-19, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4110 – Permanent Personnel – Certificated
Board Policy 4111 – Recruitment & Selection – Certificated
Board Policy 4210 – Permanent Personnel – Classified
Board Policy 4211 – Recruitment & Selection – Classified

FISCAL IMPACT:

As indicated in the following personnel report.

STAFF RECOMMENDATION:

Accept Personnel Report 17-19 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2017-18 State Budget Act and related legislation.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources
Beatriz Spelker-Levi, Director of Personnel – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.

CONSENT ITEM: 2.1-C

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>						
*Bowers, Alexander	Teacher Temporary	Educational Services	A-10	<u>ANNUAL</u> \$68,788 General Fund	08-01-18	06-30-19
*Garcia, Valerie	Teacher Temporary	Educational Services	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Mendez, Jovani	Teacher Temporary	Educational Services	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Aramubula, Matthew	Teacher Temporary	Alondra	C-3	\$61,663 General Fund	08-20-18	06-30-19
*Halliburton, Jennifer	Teacher Temporary	Alondra	C-3	\$61,663 General Fund	08-20-18	06-30-19
*Hansbury, Laura	Teacher Temporary	Alondra	D-10	\$79,633 General Fund	08-20-18	06-30-19
*Morgan, Sara	Teacher Temporary	Alondra	C-4	\$63,513 General Fund	08-20-18	06-30-19
*Beck, Maloree	Teacher Temporary	Collins	A-4	\$57,609 General Fund	08-20-18	06-30-19
*Diaz, Ligia	Teacher Temporary	Collins	C-5	\$65,417 General Fund	08-20-18	06-30-19
*Hale, Jamica	Teacher Temporary	Collins	C-8	\$71,484 General Fund	08-20-18	06-30-19
*Nguyen, Jennifer	Teacher Temporary	Collins	B-3	\$57,609 General Fund	08-20-18	06-30-19
*Rogers, Catherine	Teacher Temporary	Collins	C-3	\$61,663 General Fund	08-20-18	06-30-19
*Rutherford, Ashley	Teacher Temporary	Collins	C-5	\$65,417 General Fund	08-20-18	06-30-19

*Ratification

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u> continued				<u>ANNUAL</u>		
*Yenkelun, Amanda	Teacher Temporary	Collins	A-6	\$61,117 General Fund	08-20-18	06-30-19
*Cortes, Leticia	Teacher Temporary	Gaines	A-3	\$55,929 General Fund	08-20-18	06-30-19
*Rodriguez, Maira	Teacher Temporary	Gaines	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Chipman, Ashley	Teacher Temporary	Hollydale	B-4	\$60,491 General Fund	08-20-18	06-30-19
*Dary, Debra	Teacher Temporary	Hollydale	B-18	\$84,292 General Fund	08-20-18	06-30-19
*Gomez, Jennifer	Teacher Temporary	Hollydale	C-3	\$61,663 General Fund	08-20-18	06-30-19
*Hong, Michelle	Teacher Temporary	Hollydale	B-3	\$58,727 General Fund	08-20-18	06-30-19
*Olmos, Crystal	Teacher Temporary	Hollydale	C-3	\$61,663 General Fund	08-20-18	06-30-19
*Copeland, Misty	Teacher Temporary	Jackson	E-8	\$78,814 Special Education	08-20-18	06-30-19
*Farrell, Kathleen	Teacher Temporary	Jackson	C-4	\$63,513 General Fund	08-20-18	06-30-19
*Siders, Caitlin	Teacher Temporary	Jackson	A-3	\$55,929 General Fund	08-20-18	06-30-19
*Gutierrez, Rebecca	Teacher Temporary	Keppel	E-15	\$95,610 General Fund	08-20-18	06-30-19

*Ratification

PERSONNEL REPORT 17-19
JUNE 25, 2018
CERTIFICATED PERSONNEL

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u> <u>continued</u>						
*Witrigo, Vanessa	Counselor	Keppel	Sch. S C-3	<u>ANNUAL</u> \$77,738 Special Education/ General Fund	08-01-18	06-30-19
*Dugan, Heidi	Teacher Temporary	Lincoln	E-10	\$83,615 General Fund	08-20-18	06-30-19
*Garcia, Monica	Teacher Temporary	Lincoln	B-3	\$58,727 General Fund	08-20-18	06-30-19
*Vokoun, David	Teacher Temporary	Lincoln	E-11	\$87,622 Special Education	08-20-18	06-30-19
*Darcy, Lisa	Teacher Temporary	Los Cerritos	B-8	\$68,080 General Fund	08-20-18	06-30-19
*Gutierrez, Maria	Teacher Temporary	Los Cerritos	A-8	\$64,839 General Fund	08-20-18	06-30-19
*Hernandez, Alejandra	Teacher Temporary	Los Cerritos	B-3	\$58,727 General Fund	08-20-18	06-30-19
*Hoxie, Jessica	Teacher Temporary	Los Cerritos	E-20	\$97,110 General Fund	08-20-18	06-30-19
*Vallejo, Irene	Teacher Temporary	Los Cerritos	C-2	\$59,867 General Fund	08-20-18	06-30-19
*Watwood Cissoko, Miriam	Teacher Temporary	Los Cerritos	E-17	\$97,110 Special Education	08-20-18	06-30-19
*Baligad, Gretchen- angelique	Teacher Temporary	Mokler	B-3	\$58,727 General Fund	08-20-18	06-30-19
*Hildreth, Vianca	Teacher Temporary	Mokler	E-6	\$74,290 General Fund	08-20-18	06-30-19

*Ratification

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u> <u>continued</u>						
*Virak, Jonathan	Teacher Temporary	Odyssey	A-1	<u>ANNUAL</u> \$52,720 General Fund	08-20-18	06-30-19
*Flores, Jaime	Teacher Temporary	Paramount Park	B-4	\$60,491 General Fund	08-20-18	06-30-19
*Silva, Victor	Teacher Temporary	Paramount Park	A-3	\$55,929 General Fund	08-20-18	06-30-19
*Eagan, Elizabeth	Teacher Temporary	Paramount High-Senior	C-4	\$63,513 General Fund	08-20-18	06-30-19
*Fernandez, Gloria	Teacher Temporary	Paramount High-Senior	C-13	\$84,370 General Fund	08-20-18	06-30-19
*Goodlink, James	Teacher Temporary	Paramount High-Senior	A-4	\$57,609 Special Education	08-20-18	06-30-19
*Hyun, Alexander	Teacher Temporary	Paramount High-Senior	E-7	\$76,518 General Fund	08-20-18	06-30-19
*Kang, Howard	Teacher Temporary	Paramount High-Senior	E-4	\$70,023 General Fund	08-20-18	06-30-19
*Lucero, Lindsey	Teacher Temporary	Paramount High-Senior	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Merickel, Taylor	Teacher Temporary	Paramount High-Senior	E-4	\$70,023 General Fund	08-20-18	06-30-19
*Nastase, Brian	Teacher Temporary	Paramount High-Senior	E-3	\$67,984 General Fund	08-20-18	06-30-19
*Orozco Franco, Manuel	Teacher Temporary	Paramount High-Senior	D-4	\$66,691 General Fund	08-20-18	06-30-19
*Vasquez, Anna	Teacher Temporary	Paramount High-Senior	E-3	\$67,984 Special Education	08-20-18	06-30-19

*Ratification

**PERSONNEL REPORT 17-19
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CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u> <u>continued</u>				<u>ANNUAL</u>		
*Alvarez, Daniel	Teacher Temporary	Paramount High-West	E-11	\$87,622 General Fund	08-20-18	06-30-19
*Andre, Vanessa	Teacher Temporary	Paramount High-West	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Dodson, Dereck	Teacher Temporary	Paramount High-West	A-3	\$55,929 General Fund	08-20-18	06-30-19
*Espericueta, Angela	Teacher Temporary	Paramount High-West	B-3	\$58,727 Special Education	08-20-18	06-30-19
*Hunter, Patrice	Teacher Temporary	Paramount High-West	C-2	\$59,867 General Fund	08-20-18	06-30-19
*Lee, Branwyn	Teacher Temporary	Paramount High-West	A-2	\$54,300 General Fund	08-20-18	06-30-19
*Martinez, Nancy	Teacher Temporary	Paramount High-West	E-3	\$67,984 Special Education	08-20-18	06-30-19
*Martinez, Rachelle	Teacher Temporary	Paramount High-West	B-7	\$66,096 Special Education	08-20-18	06-30-19
*Pascual, Adrian	Teacher Temporary	Paramount High-West	A-2	\$54,300 General Fund	08-20-18	06-30-19
*Yuknus, Kristin	Teacher Temporary	Paramount High-West	C-8	\$71,484 Special Education	08-20-18	06-30-19
*Baca, Emily	Teacher Temporary	Tanner	A-3	\$55,929 General Fund	08-20-18	06-30-19
*Rodriguez, Rebecca	Teacher Temporary	Tanner	C-4	\$63,513 Special Education	08-20-18	06-30-19

*Ratification

**PERSONNEL REPORT 17-19
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CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>						
<u>continued</u>						
*Smith, Mallory	Teacher Temporary	Tanner	A-3	<u>ANNUAL</u> \$55,929 General Fund	08-20-18	06-30-19
*Aguirre, Tania	Teacher Temporary	Zamboni	B-3	\$58,727 General Fund	08-20-18	06-30-19
*Casica, John	Teacher Temporary	Zamboni	A-2	\$54,300 General Fund	08-20-18	06-30-19
*Jauregui, Ilka	Teacher Temporary	Zamboni	B-2	\$57,017 General Fund	08-20-18	06-30-19
*Lopez, Linda	Teacher Temporary	Zamboni	C-2	\$59,867 General Fund	08-20-18	06-30-19
*Martinez, Desiree	Teacher Temporary	Zamboni	C-2	\$59,867 General Fund	08-20-18	06-30-19
*Saum, Alan	Counselor	Zamboni	Sch. S C-3	\$77,738 Special Education/ General Fund	08-01-18	06-30-19
<u>STIPEND</u>						
*Ahn, Lamont	Teacher Induction	Human Resources		\$1,000	08-14-17	06-08-18
*Anctil, Paul	Support Provider			\$1,000		
*Azevedo, Ana				\$2,000		
*Baltazar, Kristine				\$1,000		
*Barrera, Margaret				\$1,000		
*Bergman, Missy				\$1,000		
*Berkson, Jennifer				\$2,000		
*Breuklander, Tiffany				\$2,000		
*Butler, Mandy				\$1,000		
*Cook, Joli				\$2,500		
*Cribari, Michelle				\$2,500		
*Dominguez, Rachel				\$1,000		
*Equihua, Marilin				\$1,000 Educator Effectiveness		

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**PERSONNEL REPORT 17-19
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CERTIFICATED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>STIPEND</u> continued				<u>STIPEND</u>		
*Gamez, Maria	Teacher Induction	Human Resources		\$667	08-14-17	06-08-18
*Goforth, Kimberly	Support Provider			\$1,000		
*Grommet, Amie				\$1,000		
*Hernandez, Meghann				\$1,000		
*Hornback, Jon				\$2,000		
*Hudson, Lovie				\$2,000		
*Kiely, Delia				\$1,000		
*Kim, Cecile				\$1,000		
*Knox, Rhonda				\$1,000		
*Leal, Claudia				\$1,000		
*Liwanaag-Polk, Rosheka				\$2,000		
*Marshesini, Melissa				\$2,000		
*Martin, Christie				\$1,000		
*McCoy, Cinthia				\$1,000		
*Moore, Jessica				\$1,000		
*Murrieta, Mandy				\$1,000		
*Olson, Natalie				\$2,000		
*Ortiz, Julie				\$2,000		
*Pettygrove, Lisa				\$1,000		
*Pierson, Jennifer				\$2,000		
*Portillo, Adriana				\$1,333		
*Ramirez, Jaime				\$1,000		
*Rivera, Jenara				\$2,000		
*Seo, Sueng-Hae				\$1,000		
*Taylor, Joyce				\$1,000		
*Thomas, Katherine				\$1,000		
*Varela, Fanny				\$1,000		
*Velis, Diana				\$667		
*Walker, Jessica				\$2,000		
*Wilson, Sheri				\$1,000		
*Yonaki, Andrew				\$1,000		
				Educator Effectiveness		

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PERSONNEL REPORT 17-19
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CERTIFICATED PERSONNEL

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>RESIGNATION</u> Herman, Lauren	Teacher	Collins	Personal	06-08-18	

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>EMPLOYMENT</u>						
*Fuentes, Stephanie	Research Technician 8 hrs. per day/11 mo.	Research	130-I	<u>Monthly</u> \$4,185 Title I	06-04-18	
*Wolff, James	Director of Technology & Information Systems 8 hrs. per day/12 mo.	Technology	Sch. 2 14-VI	\$11,709 General Fund	06-04-18	
<u>Promotion</u>						
*Arvizu, Mario	Senior Custodian 8 hrs. per day/12 mo.	Odyssey	122-II	<u>Monthly</u> \$3,608 General Fund	06-01-18	
<u>Short Term</u>						
*Bonilla, Magali *Delangel, Daniel *Martinez, Rosalba *Morales, Osvaldo	Instructional Assistant – SE/SH NTE 5 hrs. per day each	Adult Education	115-I	<u>Hourly</u> \$16.67 Special Education	06-11-18	07-12-18
*Cardenas Hermosillo, Jocelyne *Estrada, Marina *Gastelum, Nia *Lopez, Francisca *Nava, Vanesa *Ochoa Ruiz, Jesus *Padilla, Jocelyn *Salazar, Diana *Vidauri, Maribel	Instructional Assistant – SE/SH NTE 6 hrs. per day each	Paramount High-Senior	115-I	\$16.67 Special Education	06-11-18	07-19-18
*Chappell, Kyrie	Office Assistant NTE 120 hrs.	Paramount High=West	117-I	\$17.08 Title I	06-04-18	06-21-18
*Valencia, Paloma *Zubiri, Amiel Jai	Instructional Assistant – SE/SH NTE 4 hrs. per day each	Paramount High-West	115-I	\$16.67 Special Education	06-11-18	07-19-18
<u>Short Term Extended School Year</u>						
*Curiel, Jeanne *De Los Palos, Wendy *Diaz, Alejandra *Robles, Abilene *Sloan, Loretta	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Alondra	115-I	<u>Hourly</u> \$16.67 Special Education	06-11-18	07-12-18
* Ratification						

**PERSONNEL REPORT 17-19
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CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Short Term Extended School Year						
<u>continued</u>						
*Godinez, Wendy *Martinez Vazquez, Luz	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Lincoln	115-I	Hourly \$16.67 Special Education	06-11-18	07-12-18
*Aldape, Josie *Alarcon Lopez, Cristina *Caballero, Jovanny *Calderon, Alicia *Castillo, Maritza *Gonzalez, Arsenia *Griffin, Diana *Lopez, Elpidia *Perry, Daranisha *Soto Aboite, Estefania *Zaragoza, Jacqueline	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Los Cerritos	115-I	\$16.67 Special Education	06-11-18	07-12-18
*Lozano, Maria C.	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day	Los Cerritos	112-I	\$15.47 Special Education	06-12-18	07-12-18
*Perez Garcia, Adriana	Instructional Assistant – SE/SH NTE 4.5 hrs. per day	Los Cerritos	115-I	\$16.67 Special Education	06-11-18	07-12-18
*Manalese, Dina *Salazar, Monica *Shaw, Nikeya	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Wirtz	115-I	\$16.67 Special Education	06-11-18	07-12-18
Summer Assignment						
*Corrales Sanchez, Griselda *Gilley, Morgan *Llamas Luna, Natalia *Perez, Louie *Ramirez, Maria *Rios Gaytan, Laura	Instructional Assistant – SE/SH NTE 5 hrs. per day each	Adult Education	215-VI 215-VI 115-V 215-VI 315-VI 215-VI	Hourly \$21.07** \$21.07** \$20.30 \$21.07** \$21.18** \$21.07** Special Education	06-11-18	07-12-18

* Ratification

** Includes Longevity and/or Professional Growth Increment

PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Summer Assignment						
<u>continued</u>						
*Salazar, Bertha	Instructional Assistant – SE/SH NTE 5 hrs. per day each	Adult Education	115-VI	<u>Hourly</u> \$20.61	06-11-18	07-12-18
*Varon, Daniel			315-VI	\$21.18** Special Education		
*Buie, Kidadazayana	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Alondra	112-II	\$16.25	06-11-18	07-12-18
*Estrada, Darlene			412-IV	\$19.84**		
*Fernandez, Lorena			112-III	\$17.08		
*Hodgson, Candice			112-III	\$17.08		
*Isais, Crystal			112-II	\$16.25		
*Lizarraga, Elizabeth			112-IV	\$17.95		
*Medina, Samantha			112-IV	\$17.95		
*Soto, Edith			112-VI	\$19.14 Special Education		
*Carillo, Mayra	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Alondra	215-VI	\$21.07**	06-11-18	07-12-18
*Dominguez, Monica			215-VI	\$21.07**		
*Hernandez, Arlene			115-VI	\$20.61		
*Hernandez, Luis			115-VI	\$19.33		
*Lopez, Georgina			115-VI	\$20.61		
*Meza, Charles			215-VI	\$21.07**		
*Neal, Michelle			115-I	\$16.67		
*Pacheco, Ashley			215-VI	\$21.07**		
*Xilonzochilt, Laura			215-VI	\$21.07** Special Education		
*DeLay, Babette	Instructional Assistant – Sp. Ed. NTE 5 hrs. per day	Buena Vista	112-V	\$19.15 Special Education	06-11-18	07-19-18
*Garcia Vazquez, Yesica	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Collins	112-II	\$16.25	06-11-18	07-12-18
*Haley, Laquette			112-VI	\$19.15		
*Mejia, Ashia			112-I	\$15.47		
*Mejia, Jonathan			212-VI	\$19.61**		
*Muniz, Gabriela			312-VI	\$19.73**		
*Quintero, Patricia			112-VI	\$19.15		
*Ramos, Rosalva			112-II	\$16.25 Special Education		

* Ratification

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PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Summer Assignment <u>continued</u>				Hourly		
*Mota, Natalie	Instructional	Collins	112-V	\$19.15	06-11-18	07-12-18
*Ramos, Diego	Assistant – Sp. Ed. NTE 4.5 hrs. each		112-III	\$17.08 LCAP**		
*Vernoy, John	Campus Security NTE 7 hrs. per day	Community Day School	318-VI	\$22.77*** LCAP	06-18-18	06-28-18
*Martinez, Liliana	School Office Assistant NTE 45 hrs.	Hollydale	116-III	\$18.87 EIA-LEP****	06-11-18	06-28-18
*Robles, Violeta	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day	Hollydale	112-IV	\$17.95 Special Education	06-11-18	06-14-18
*Guerrero, Monique	Technology Instructional Assistant NTE 90 hrs.	Jackson	118-III	\$20.04*** EIA-LEP	06-11-18	06-28-18
*Chang-Moreno, Andrew	Instructional Assistant – SE/SH NTE 4.5 hrs. per day	Lincoln	115-II	\$17.52	06-11-18	07-12-18
*Escobar, Tammy			215-VI	\$21.07***		
*Lopez, Laura			315-VI	\$21.18***		
*Lopez, Laura			115-IV	\$19.33		
*Meza, Alexandra			115-IV	\$19.33		
*Pineda, Cindy			115-V	\$20.30		
*Vega, Lizbett			315-VI	\$21.18***		
*Villicana, Marivel				Special Education		
*Lopez, Marcela	Instructional Assistant-Sp. Ed. NTE 4.5 hrs. per day	Lincoln	112-I	\$15.47 LCAP	06-11-18	07-12-18
*Macias, Alejandra	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day	Lincoln	312-VI	\$19.73***	06-11-18	07-12-18
*Vega, Griselda			112-I	\$15.47		
*Wahl, Mary Christina			312-VI	\$19.73*** Special Education		

* Ratification

** Local Control Accountability Plan

*** Includes Longevity and/or Professional Growth Increment

**** Economic Impact Aid-Limited English Proficient

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Summer Assignment						
<u>continued</u>						
*Maldonado, Erika	Speech/Language Assistant NTE 4 hrs. per day	Lincoln	111-VI	<u>Hourly</u> \$18.68 Special Education	06-11-18	07-12-18
*Chavez-Salas, Claudia	Speech/Language Assistant NTE 4 hrs. per day	Los Cerritos	111-II	\$15.87 Special Education	06-11-18	07-12-18
*Azua-Alvarez, Leonor	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Los Cerritos	412-VI	\$19.84**	06-11-18	07-12-18
*Jacquez, Patricia			412-VI	\$19.84**		
*Jimenez, Georgina			112-IV	\$17.95		
*Munoz, Guadalupe			612-VI	\$20.07**		
*Palacios, Yadira			412-VI	\$19.84**		
*Smith, Patricia			412-VI	\$19.84** Special Education		
*Bernardino-LL, Norma	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Los Cerritos	115-III	\$18.40	06-11-18	07-12-18
*Cabanas, Veronica			215-VI	\$21.07**		
*Carrillo, Margarita			215-VI	\$21.07**		
*Cruz, Luzmila			115-I	\$16.67		
*Guzman, Anita			115-VI	\$20.61		
*Hernandez, Nancy			215-VI	\$21.07**		
*Martinez, Kaitlyn			115-II	\$17.52		
*Mercado, Mariela			415-VI	\$21.30**		
*Pacheco, Ruben			115-VI	\$20.61		
*Perez, Maria			415-VI	\$21.30** Special Education		
*Cervantes-Vega, Elizabeth			Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Los Cerritos		
*Marquez-Campos, Veronica	112-II	\$16.25				
*Magana, Debra	412-VI	\$19.84** LCAP				
*Aguilar, Francia	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Paramount High-Senior	112-VI	\$19.15	06-11-18	07-19-18
*Arellano, Mary			512-VI	\$19.96**		
*Barajas Olguin, Jose			112-II	\$16.25		
*Camargo, Elizabeth			112-IV	\$17.95 Special Education		

* Ratification

** Includes Longevity and/or Professional Growth Increment

PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
Summer Assignment						
<u>continued</u>						
*Frias, Amanda	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Paramount High-Senior	312-VI	\$19.73**	06-11-18	07-19-18
*Gomez, Jazmin			112-III	\$17.08		
*Lizarraga, Jacqueline			112-IV	\$17.95		
*Moran, Sara			112-VI	\$19.15		
*Rios, Elizabeth			112-VI	\$19.15		
*Rodriguez, Alejandra			312-VI	\$19.73**		
*Salado, Elvis			112-II	\$16.25		
*Vasquez, Raquel			112-IV	\$17.95		
			Special Education			
*Carnalla, Yasmin	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Paramount High-Senior	215-VI	\$21.07**	06-11-18	07-19-18
*Gomez, Jorge			115-I	\$16.67		
*Herrera, Priscilla			115-II	\$17.52		
*Marquez, Marcel			215-VI	\$21.07**		
*Perez, Leonel			415-VI	\$21.30**		
*Wright, Sharan			115-VI	\$20.61		
*Wu, Helen			215-VI	\$21.07**		
	Special Education					
*Barajas, Francisco	Instructional Assistant – SE/SH NTE 4 hrs. per day each	Paramount High-West	115-III	\$18.40	06-11-18	07-19-18
*Ceja, Karina			115-I	\$16.67		
	Special Education					
*Gutierrez, Elizabeth	Instructional Assistant – SE/SH NTE 4.5 hrs. per day each	Paramount High-West	112-I	\$15.47	06-11-18	07-19-18
*Sanchez, Jessica			112-I	\$15.47		
	Special Education					
*Leon, Jose	Campus Security NTE 6 hrs. per day each	Paramount High-West	118-V	\$21.87	06-18-18	06-28-18
*Quintiliani-Hodgson, Donald			118-VI	\$22.19		
*Smith, Rose			318-VI	\$22.77**		
*Williams, Yashica			118-III	\$19.81		
	LCAP					
*Abarca, Elizabeth	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Wirtz	312-VI	\$19.73**	06-11-18	07-19-18
*Celiz, Annette			312-VI	\$19.73**		
*Cortez Chavez, Lizette			112-III	\$17.08		
			Special Education			

* Ratification

** Includes Longevity and/or Professional Growth Increment

PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>Summer Assignment</u>						
<u>continued</u>						
*DeJoseph, Luz	Instructional Assistant – Sp. Ed. NTE 4.5 hrs. per day each	Wirtz	612-VI	<u>Hourly</u> \$20.07**	06-11-18	07-19-18
*De Leon, Susana			112-VI	\$17.95		
*Espinoza, Maria			412-VI	\$19.84**		
*Garcia, Nancy			112-VI	\$19.15		
*Hernandez, Gabriela			212-VI	\$19.61**		
*Lara, Luis			112-VI	\$19.15		
*Leavenworth, Kyle			112-II	\$16.25		
*Lozano-Vallejo, Lizette			112-III	\$17.08		
*Pachecano-Fernandez, Lucero			112-III	\$17.08		
*Padilla, Yolanda			112-VI	\$17.95		
*Robles, Marlene			112-VI	\$17.95		
*Sandoval, Evangeline			212-VI	\$19.61**		
*Soto, Laura			112-VI	\$19.15		
*Veliz, Eilene	112-VI	\$17.95				
<u>WORKING OUT OF CLASSIFICATION</u>						
*Ortiz, Louie	Operations Supervisor NTE 8 hrs. per day	Operations	Sch. 2 409-I	<u>Monthly</u> \$6,598** Restricted Routine Maintenance	05-10-18	05-18-18
*Ochoa, Rosa	Senior Custodian NTE 8 hrs. per day	Alondra	122-IV	\$3,982 General Fund	05-11-18	05-16-18
*Martinez, Laura	Senior Custodian NTE 8 hrs. per day	Roosevelt	122-IV	\$3,982 General Fund	04-16-18	04-20-18
<u>TEMPORARY ATHLETIC TEAM COACH</u>						
*Ramirez, Yecenia	Middle School Intermural Sports Girls' Basketball	Hollydale		<u>Stipend</u> \$172 LCAP	01-01-18	03-30-18

* Ratification

** Includes Longevity and/or Professional Growth Increment

**PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL**

NAME	POSITION	LOCATION	CLASS RANGE STEP	RATE	EFFECTIVE	
					FROM	TO
<u>TEMPORARY</u> <u>ATHLETIC TEAM</u> <u>COACH</u> <u>continued</u> *Aguayo, Lourdes	Cheer Advisor	Paramount High-Senior		<u>Stipend</u> \$3,156 General Fund	08-14-17	06-08-18

* Ratification

PERSONNEL REPORT 17-19
JUNE 25, 2018
CLASSIFIED PERSONNEL

NAME	POSITION	LOCATION	DESCRIPTION	EFFECTIVE	
				FROM	TO
<u>LEAVE OF ABSENCES</u>					
Keo, Monyrotana	Research Analyst	Research	Parental Leave	05-15-18 05-29-18 06-18-18	05-24-18 06-01-18 06-29-18
<u>RESIGNATION</u>					
Padilla, Jocelyn	Instructional Assistant – Sp. Ed.	Special Education	Personal	05-31-18	
Uriarte, Maria	Substitute Nutrition Services Worker	Student Nutrition Services	Personal	05-04-18	
Ramos, Angela	Instructional Assistant – ECE	Gaines ECE	Personal	06-06-18	
Molina Arguello, Daniela	Instructional Assistant – SE/SH	Los Cerritos	Personal	05-25-18	
Gaspard, Harvest	Instructional Assistant – SE/SH	Los Cerritos	Personal	06-07-18	
Quintanilla, Jocelyn	College Tutor	Paramount Park	Personal	06-07-18	
Nogales, Stacy	Language Assessment Assistant	Tanner	Personal	06-29-18	

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Consultant and Contract Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following specialized service is/are requested:

#	Consultant	Services to be Provided/ Audience	Site/ Requested by	Time Period	Cost/ Funding Source
1	Meet the Masters Inc. PC17-18143	Consultant to provide professional development in the area of visual arts to K-6 teachers at St. Pancratius School.	Educational Services Requested by: Renée Jeffrey	June 26, 2018 through June 30, 2019	Not to exceed \$3,000 from Title II site funds

POLICY/ISSUE:

Board Policy 4126 – Consultants and Independent Contractors Provide Specialized Services

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

PREPARED BY:

Manuel San Miguel, Director – Student Services

CONSENT ITEM: 3.1-C

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent–Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Memorandum of Understanding with Paramount Publishing Company

BACKGROUND INFORMATION:

This Memorandum of Understanding (MOU) is entered into by Paramount Publishing Company and Paramount Unified School District for the purpose of providing internship opportunities for Paramount High School (PHS) CTE media students. For the third consecutive summer, the owners of Paramount Publishing Company will continue to offer their summer internship program to a maximum of three PHS CTE media students who are interested in pursuing a career in graphic design after high school and beyond. The program is geared toward highly skilled CTE Media Design Pathway students who meet the following criteria:

- Current PHS Media Design Pathway students going into their senior year in the fall.
- Successfully completed the Advanced Graphic Design class with final grades of “B” or higher.

Participants will intern for 10-20 hours per week and gain valuable work-based learning experience in the following areas:

- Graphic design
- Product photography
- Web and logo design
- Customer service
- Soft skills

Paramount Unified School District will provide a pool of high school students who meet the criteria needed to participate in the summer internship program. Parent consent will be documented on the Paramount Unified School District CTE Internship Agreement form.

POLICY/ISSUE:

Board Policy 6141 – Curriculum Development

FISCAL IMPACT:

None

CONSENT ITEM: 3.2-C

STAFF RECOMMENDATION:

Approve the Memorandum of Understanding with Paramount Publishing Company for the summer internship program for the 2018-19 school year.

PREPARED BY:

Greg Francois, Director - Secondary Education and Instructional Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 3: All students will possess the skills necessary to be successful in any career path.

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement.
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.
- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders.

Paramount Unified School District

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between Paramount Publishing Co. and the Paramount Unified School District.

Paramount Publishing Co. will:

- Provide responsible supervision and adequate equipment and materials to facilitate learning at a site that will not jeopardize the health, safety, welfare or morals of the student.
- Provide internship students with copies of organization policies that include filing a complaint for sexual harassment.
- Confer with the CTE teacher regarding the student's progress in the CTE Internship Program.
- Understand the program objectives and agree to participate. Student's onsite activities shall be limited to practicing, enhancing, developing and/or observing skills taught in the course.

Paramount Unified School District agrees to provide:

- High school students who meet the criteria needed to participate in the internship program.
- A room or location to facilitate informational meetings during the school year.

This Memorandum of Understanding shall be effective June, 2018 through June, 2019. Should this Memorandum of Understanding require modifications during this period, they shall be added with mutual agreement by both parties. Either party may cancel this agreement at any time.

Jose Torres
Paramount Publishing Co.
14051 Paramount Blvd.
Paramount, CA 90723

Ruben Frutos
Assistant Superintendent
Business Services
Paramount Unified School District

Date

Date

Paramount Unified School District

By: _____

Print Name:

Dr. Greg Francois

Title:

Director of Secondary Education

Date: _____

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Purchase Order Report 17-19

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

2017/2018

1. Ratified Orders – Building Fund	\$	9,942.95
2. Authorized Orders – Building Fund		353,585.12
3. Ratified Orders – General Fund		17,692.65
4. Authorized Orders – General Fund		98,223.24
5. Authorized Orders – General Fund – California Clean		50,000.00
6. Ratified Orders – LCAP		8,256.39
7. Authorized Orders – Student Nutrition Services		5,200.00
	Subtotal	\$ 542,900.35
8. Ratified Orders (Under \$1,500)		15,733.07
TOTAL OF ALL ORDERS		<u>\$ 558,633.42</u>

2018/2019

1. Authorized Orders – Adult Education Fund	\$	16,715.28
2. Authorized Orders – Building Fund I		184,500.00
3. Authorized Orders – Capital Facilities Fund		24,938.30
4. Ratified Orders – Deferred Maintenance		2,000.00
5. Authorized Orders – Deferred Maintenance		1,094,793.26
6. Ratified Orders – Early Childhood Education		9,783.00
7. Authorized Orders – Early Childhood Education		6,461.00
8. Ratified Orders – General Fund		135,025.88
9. Authorized Orders – General Fund		4,432,499.10
10. Authorized Orders – LCAP		90,845.70
11. Ratified Orders – Student Nutrition Services		36,500.00
12. Authorized Orders – Student Nutrition Services		3,884,816.40

CONSENT ITEM: 4.1-C

	Subtotal	\$ 9,918,877.92
13.	Ratified Orders (Under \$1,500)	23,614.62
	TOTAL OF ALL ORDERS	<u>\$9,942,492.54</u>

POLICY/ISSUE:

Board Policy 3300 - Expenditures and Purchases

Board Policy and Administrative Regulation 3320 - Purchasing Procedures

FISCAL IMPACT:

As indicated above

STAFF RECOMMENDATION:

Approve Purchase Order Report 17-19 authorizing the purchase of supplies, equipment, and services for the District.

PREPARED BY:

Cindy DiPaola, Director-Operations

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

Paramount Unified School District

2017/2018

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
18-00147	JOHN'S WHOLESALE ELECTRIC	Operations	Annual: electrical supplies (increase purchase order from \$60,000 to \$65,000)	\$5,000.00 *
18-00165	CHARLES G. HARDY, INC	Operations	Annual: maintenance roof supplies (increase purchase order from \$80,000 to \$83,000)	\$3,000.00
18-00201	VISTA PAINTS	Operations	Annual: paint supplies (increase purchase order from \$20,000 to \$23,000)	\$3,000.00
18-00209	SMARDAN SUPPLY	Operations	Annual: plumbing supplies (increase purchase order from \$18,000 to \$21,000)	\$3,000.00
18-02798	OFFICE DEPOT BUSINESS SERVICES DIV	Wirtz Elementary School	Notebook carrying cases (250)	\$2,433.64
18-02811	PIONEER CHEMICAL COMPANY	Operations	Warehouse stock	\$23,966.81 *
18-02816	GALE SUPPLY COMPANY	Operations	Warehouse stock	\$5,082.55 *
18-02817	CHAMPION CHEMICAL CO.	Operations	Warehouse stock	\$6,901.13 *
18-02818	CHROMATIC INC	Operations	Warehouse stock	\$2,262.27
18-02819	SANDLER BROS.	Operations	Warehouse stock	\$1,806.75
18-02821	WORXTIME LLC	Business Services	Affordable care act service agreement (Board approved: 12/11/17)	\$40,000.00 *
18-02826	SOUTHWEST SCHOOL & OFFICE SUPPLY	Operations	Warehouse stock	\$7,310.22 *
18-02836	U. S. BANK	Operations	Storage cabinet set	\$2,189.99
18-02844	PIONEER CHEMICAL COMPANY	Operations	Custodial equipment	\$9,962.53 *
010 - General Fund - Calif. Clean Energy Jobs Act				
18-00372	ORTIZ LED SOLUTIONS	Operations	Annual: LED interior lighting supplies (increase purchase order from \$500,000 to \$550,000 (Bid #2-15-16)	\$50,000.00 *
010 - General Fund - LCAP				
18-02815	KIS COMPUTER CENTER	Secondary Ed	LCD monitor, notebook computer & accessories	\$2,623.91
18-02824	SOUTHWEST SCHOOL & OFFICE SUPPLY	Odyssey STEM Academy	Laminator & supplies	\$2,868.13
18-02834	U. S. BANK	Odyssey STEM Academy	PE supplies	\$2,764.35
130 - Cafeteria Fund				
18-00027	PRUDENTIAL OVERALL SUPPLY	Nutrition Services	Annual: mop heads (increase of purchase order from \$9,000 to \$14,200)	\$5,200.00 *
211 - Building Fund - Measure I				

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2017/2018

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
211 - Building Fund - Measure I				
18-00167	CARSON LANDSCAPE SUPPLY/JHM	Operations	Annual: irrigation repair supplies (increase purchase order from \$25,500 to \$27,454)	\$1,954.70
18-02689	WEST CO.	Odyssey STEM Academy	Phase I projects (Bid #7-17-18) (increase purchase order from \$1,864,000 to \$2,001,020)	\$137,020.00 *
18-02828	AMERICA'S INSTANT SIGNS	Odyssey STEM Academy	Dedication plaque	\$1,834.13
18-02830	PIONEER CHEMICAL COMPANY	Odyssey STEM Academy	Custodial equipment & supplies	\$11,911.63 *
18-02831	STEAM X	Odyssey STEM Academy	Custodial equipment & supplies	\$2,540.40
18-02832	WEST CO.	Keppel Elementary School	Electrical maintenance & repairs (Bid #7-17-18)	\$102,131.00 *
18-02833	WEST CO.	Alondra Middle School	Electrical & maintenance repairs (Bid #7-17-18)	\$56,142.00 *
18-02840	ARROW RESTAURANT EQUIPMENT	Odyssey STEM Academy	Classroom stools (144)	\$6,464.88 *
18-02841	SIGNATURE FLOORING, INC.	Keppel Elementary School	Replace carpet: staff lounge, classrooms & office	\$3,613.72
18-02842	FUTURE DESIGN COMMUNICATIONS	Keppel Elementary School	Network cabling	\$11,006.30 *
18-02843	CHARLES G. HARDY, INC	Facilities Department	Firtex supplies & ceiling tiles	\$28,909.31 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2017/2018

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PURCHASE ORDER SUMMARY BY FUND

53 Purchase orders for a total of **\$558,633.42**

010 - General Fund	To Be Authorized	\$98,223.24
	To Be Ratified Over \$1,500	\$17,692.65
	To Be Ratified Under \$1,500	\$4,988.81
	Fund Total	\$120,904.70
010 - General Fund - Calif. Clean Energy Jobs Act	To Be Authorized	\$50,000.00
	Fund Total	\$50,000.00
010 - General Fund - LCAP	To Be Ratified Over \$1,500	\$8,256.39
	To Be Ratified Under \$1,500	\$5,719.52
	Fund Total	\$13,975.91
110 - Adult Education Fund	To Be Ratified Under \$1,500	\$67.54
	Fund Total	\$67.54
130 - Cafeteria Fund	To Be Authorized	\$5,200.00
	To Be Ratified Under \$1,500	\$2,300.00
	Fund Total	\$7,500.00
211 - Building Fund - Measure I	To Be Authorized	\$353,585.12
	To Be Ratified Over \$1,500	\$9,942.95
	To Be Ratified Under \$1,500	\$2,657.20
	Fund Total	\$366,185.27

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00002	GCR TRUCK TIRE CENTER INC.	Operations	Annual: replacement tires for transportation vans	\$4,000.00
19-00003	B & V TRANSMISSION	Operations	Annual: vehicle repairs	\$4,000.00
19-00004	B & D ALIGNMENT	Operations	Annual: vehicle repairs	\$3,000.00
19-00005	AUTO GLASS TECH SERVICES	Operations	Annual: replacement of vehicle glass & logos	\$2,500.00
19-00006	ARETE DIGITAL IMAGING	Operations	Annual: mural touch up & repairs	\$5,000.00 *
19-00007	AMERICAN RENTALS INC.	Operations	Annual: equipment rental	\$4,000.00
19-00008	AMERICAN CITY PEST CONTROL, INC.	Operations	Annual: pest control services	\$6,000.00 *
19-00009	AIRGAS	Operations	Annual: welding gas	\$3,000.00
19-00010	AES WINDOW CLEANING	Operations	Annual: gutter cleaning	\$13,000.00 *
19-00011	ADMIRAL PEST CONTROL INC.	Operations	Annual: pest control services	\$4,000.00
19-00013	ABBA TERMITE & PEST CONTROL	Operations	Annual: bee removal services	\$1,500.00
19-00015	BATTERY SYSTEMS	Operations	Annual: garage supplies	\$4,000.00
19-00016	STAPLES	Fiscal Services	Annual: online ordering	\$3,000.00
19-00070	MARCO LAWN & GARDEN SUPPLY	Operations	Annual: grounds equipment repairs	\$8,000.00 *
19-00071	KM SHOES BOOT WORLD	Operations	Annual: safety shoes	\$8,000.00 *
19-00072	NAPA AUTO PARTS	Operations	Annual: vehicle supplies transportation vans	\$2,000.00
19-00073	MANERI SIGN COMPANY	Operations	Annual: signs	\$1,500.00
19-00074	MAACO	Operations	Annual: vehicle painting	\$14,000.00 *
19-00075	M.S. DISCOUNT AUTO, INC.	Operations	Annual: vehicle smog testing	\$2,200.00
19-00076	LINDSAY LUMBER COMPANY	Operations	Annual: building supplies	\$25,000.00 *
19-00077	LAURA'S MUFFLER & WELDING	Operations	Annual: vehicle repairs	\$1,500.00
19-00078	JOHNSTONE SUPPLY - LONG BEACH	Operations	Annual: building supplies	\$2,000.00
19-00079	JOHN'S WHOLESALE ELECTRIC	Operations	Annual: electrical supplies	\$60,000.00 *
19-00080	BAVCO	Operations	Annual: plumbing supplies	\$1,500.00
19-00083	C.R. LAURENCE COMPANY	Operations	Annual: window glazing supplies	\$1,700.00
19-00085	CARSON LANDSCAPE SUPPLY/JHM	Operations	Annual: irrigation repairs & supplies	\$25,000.00 *
19-00086	CENTRAL TIRE SERVICE	Operations	Annual: vehicle tires	\$7,000.00 *
19-00087	CHEM PRO LABORATORY, INC.	Operations	Annual: equipment maintenance	\$2,100.00
19-00088	ANIXTER INC.	Operations	Annual: lock supplies	\$30,000.00 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00089	COAST LINE EQUIPMENT	Operations	Annual: grounds equipment supplies	\$3,000.00
19-00090	JK ELECTRONICS	Operations	Annual: electrical supplies	\$5,000.00 *
19-00092	COAST LINE EQUIPMENT	Operations	Annual: grounds equipment repair	\$7,000.00 *
19-00093	HOME DEPOT CREDIT SERVICES	Operations	Annual: building supplies	\$90,000.00 *
19-00095	GREAT SCOTT TREE SERVICE, INC.	Operations	Annual: tree trimming	\$8,500.00 *
19-00097	GEORGE CHEVROLET	Operations	Annual: vehicle supplies	\$2,500.00
19-00098	THE GATSBY LLC DBA GAME CHANGER	Operations	Annual: uniforms	\$7,000.00 *
19-00099	GARDENA NURSERY	Operations	Annual: grounds supplies	\$29,000.00 *
19-00100	FILE KEEPERS, LLC.	Operations	Annual: shredding services	\$2,500.00
19-00101	FELIX UPHOLSTERY	Operations	Annual: vehicle repair services	\$3,000.00
19-00102	ELESCO	Operations	Annual: emergency back-up lighting maintenance	\$4,800.00
19-00103	ELECTRIC CAR SALES & SERVICE	Operations	Annual: electric car repair	\$1,500.00
19-00104	DON MILLER & SON'S PLUMBING SUPPLY	Operations	Annual: plumbing supplies	\$17,000.00 *
19-00111	TARGET SPECIALTY PRODUCTS	Operations	Annual: grounds supplies	\$2,500.00
19-00113	STOVER SEED COMPANY	Operations	Annual: grounds supplies	\$5,500.00 *
19-00114	STATEWIDE TRAFFIC SAFETY & SIGNS	Operations	Annual: traffic control sign supplies	\$1,500.00
19-00115	STEAM X	Operations	Annual: pressure washer repairs	\$6,000.00 *
19-00118	SHOETERIA	Operations	Annual: safety shoes	\$5,000.00 *
19-00119	ROBERTSON'S READY MIX	Operations	Annual: concrete mix	\$1,500.00
19-00121	RELIABLE DELIVERY SERVICES	Operations	Annual: repair of seabin containers	\$2,500.00
19-00123	RAYVERN LIGHTING SUPPLY CO.	Operations	Annual: building supplies	\$2,000.00
19-00125	QUALITY LANDSCAPE MANAGEMENT	Operations	Annual: tree trimming	\$65,000.00 *
19-00126	PIONEER CHEMICAL COMPANY	Operations	Annual: custodial equipment repair	\$8,000.00 *
19-00128	PALOMO'S STEEL	Operations	Annual: building supplies	\$4,000.00
19-00129	PALFINGER LIFTGATES, LLC	Operations	Annual: vehicle gate lift repairs	\$3,000.00
19-00130	ORTCO, INC.	Operations	Annual: wood chips	\$5,000.00 *
19-00131	O'REILLY AUTO PARTS	Operations	Annual: vehicle supplies	\$9,000.00 *
19-00132	NORWALK TRUE VALUE HARDWARE	Operations	Annual: window glazing supplies	\$15,000.00 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00133	MARX BROS. FIRE EXTINGUISHER COMPANY	Operations	Annual: fire extinguisher services & fire detection testing	\$20,000.00 *
19-00135	WEST COAST SAND AND GRAVEL	Operations	Annual: grounds supplies	\$6,000.00 *
19-00136	WHITTIER FERTILIZER	Operations	Annual: grounds supplies	\$7,000.00 *
19-00139	FLOOR TECH	Operations	Annual: floor repairs	\$14,000.00 *
19-00143	RPW SERVICES INC.	Operations	Annual: gopher control services	\$14,000.00 *
19-00149	BSN SPORTS	Operations	Annual: backstop repairs & bleacher service various sites	\$12,000.00 *
19-00151	ADMINISTRATIVE SERVICES COOPERATIVE, INC	Operations	Annual: student transportation	\$1,750,000.00 *
19-00152	TURF STAR, INC.	Operations	Annual: mower repairs	\$2,500.00
19-00154	AUDIOVISION INC.	Technology	Annual: LCD projector service & support	\$5,000.00 *
19-00155	KIS COMPUTER CENTER	Technology	Annual: parts & computer supplies	\$21,500.00 *
19-00156	CYBERTEK	Technology	Annual: phone system supplies & parts	\$9,500.00 *
19-00157	FARONICS TECHNOLOGIES USA, INC.	Technology	Annual: maintenance agreement - deep freeze software for student computers	\$2,591.82
19-00158	KIS COMPUTER CENTER	Technology	Annual: service & computer repairs	\$52,000.00 *
19-00161	NIC PARTNERS, INC.	Technology	Annual: software maintenance for video security system	\$4,039.99
19-00162	NETOP	Technology	Annual: lab monitoring software for PHS, West, Jackson & Paramount Park	\$1,770.00
19-00163	FUTURE DESIGN COMMUNICATIONS	Technology	Annual: network cabling, installation, repairs & supplies	\$12,000.00 *
19-00164	CARD INTEGRATORS CORPORATION	Technology	Annual: maintenance agreement - ID Card System for Buena Vista, PHS & PHS West	\$5,725.00 *
19-00165	CYBERTEK	Technology	Annual: maintenance - network & email system	\$40,000.00 *
19-00166	EDLIO	Technology	Annual: district webpage	\$13,860.00 *
19-00167	EDUPOINT EDUCATIONAL SYSTEMS	Technology	Annual: maintenance agreements for Synergy SIS, Special Ed & Gradebook	\$91,869.65 *
19-00168	VIATRON SYSTEMS, INC.	Technology	Annual: maintenance agreement - imaging system	\$8,647.00 *
19-00169	PROSUM	Technology	Annual: network support services	\$50,000.00 *
19-00170	BORDERLAN SECURITY	Technology	Annual: maintenance agreement - internet filtering	\$64,323.53 *
19-00171	EDUPOINT EDUCATIONAL SYSTEMS	Technology	Annual: training for Synergy Student Information System	\$18,000.00 *
19-00172	CLASSLINK	Technology	Classlink software license agreement (3-yr agreement Board approved: 11/14/16)	\$21,567.08 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00173	BLACKBOARD CONNECT, INC.	Technology	Parent communication & attendance calling system (Board approved: 4/24/09)	\$30,250.00 *
19-00175	BELLFLOWER UNIFIED SCHOOL DISTRICT	Operations	Annual: fuel	\$100,000.00 *
19-00176	C & R SYSTEMS	Safety & Security	Annual: security alarm monitoring & repairs	\$7,500.00 *
19-00177	DE LAGE LANDEN PUBLIC FINANCE LLC	Operations	Annual: copier equipment lease	\$306,777.24 *
19-00179	DOUGHBOYS SURPLUS	Safety & Security	Annual: uniforms	\$4,000.00
19-00181	EXECUTIVE ELEVATOR, INC.	Operations	Annual: elevator monitoring	\$34,000.00 *
19-00182	THE JANKOVICH COMPANY	Operations	Annual: diesel fuel	\$3,000.00
19-00183	KDC SYSTEMS	Operations	Annual: security alarm repairs	\$7,500.00 *
19-00184	THE GATSBY LLC DBA GAME CHANGER	Operations	Annual: security uniforms	\$2,000.00
19-00185	NAPA AUTO PARTS	Operations	Annual: vehicle supplies	\$4,000.00
19-00187	SHOE KINGDOM	Operations	Annual: safety shoes for CSP	\$3,500.00
19-00188	TCS BASYS CONTROLS	Operations	Annual: HVAC repair & supplies	\$40,000.00 *
19-00189	SOUTHWEST SCHOOL & OFFICE SUPPLY	Operations	Annual: online ordering	\$2,000.00
19-00190	STAPLES	Operations	Annual: online ordering	\$2,000.00
19-00191	SUPERIOR PROTECTION SERVICES	Operations	Annual: fuel for security vehicles	\$10,000.00 *
19-00192	PYRO-COMM SYSTEMS	Operations	Annual: fire alarm monitoring	\$5,000.00 *
19-00193	SUPERIOR PROTECTION SERVICES	Operations	Annual: patrol-security	\$550,000.00 *
19-00195	STANLEY CONVERGENT SECURITY SOLUTIONS	Operations	Annual: alarm monitoring	\$120,000.00 *
19-00196	LINKEDIN	Technology	Annual: training services lyndaPro 2.0	\$1,750.00
19-00197	STAPLES	Hollydale K-8 School	Annual: online ordering	\$4,800.00
19-00198	SOUTHWEST SCHOOL & OFFICE SUPPLY	Hollydale K-8 School	Annual: online ordering	\$4,800.00
19-00199	STAPLES	Student Services	Annual: online ordering	\$2,500.00
19-00200	GCR TRUCK TIRE CENTER INC.	Operations	Annual: vehicle supplies	\$2,000.00
19-00201	LYNN'S AUTO AIR INC.	Operations	Annual: vehicle repairs	\$2,000.00
19-00202	NAPA AUTO PARTS	Operations	Annual: vehicle supplies	\$25,000.00 *
19-00203	PIONEER CHEMICAL COMPANY	Operations	Annual: custodial supplies	\$20,000.00 *
19-00205	USA CARBURETOR'S AND AUTO REPAIR	Operations	Annual: vehicle repair services	\$15,000.00 *
19-00206	WESTERN GRAPHIX	Operations	Annual: laminator maintenance	\$2,000.00

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
010 - General Fund				
19-00208	SUPERIOR GRAFFITI SOLUTIONS	Operations	Custodial supplies	\$1,974.07
19-00210	RICOH PROFESSIONAL SERVICES	Operations	Annual: copier lease agreement (Board approved: 8/12/15)	\$441,479.60 *
010 - General Fund - LCAP				
19-00174	SHI	Technology	Annual: Microsoft software licenses	\$90,845.70 *
110 - Adult Education Fund				
19-00210	RICOH PROFESSIONAL SERVICES	Operations	Annual: copier lease agreement (Board approved: 8/12/15)	\$16,715.28 *
120 - Child Development Fund				
19-00025	LAKESHORE LEARNING MATERIALS	ECE	Annual: classroom supplies	\$1,500.00
19-00030	SOUTHWEST SCHOOL & OFFICE SUPPLY	ECE	Annual: online ordering	\$1,500.00
19-00037	SMART & FINAL IRIS COMPANY	ECE	Annual: food & supply purchases	\$2,000.00
19-00045	STAPLES	ECE	Annual: online ordering	\$2,000.00
19-00048	DEPARTMENT OF SOCIAL SERVICES	ECE	Annual: licensing fees for Keppel, Hollydale, Zamboni, Wirtz, Collins, Mokler & Gaines	\$2,783.00
19-00210	RICOH PROFESSIONAL SERVICES	Operations	Annual: copier lease agreement (Board approved: 8/12/15)	\$6,461.00 *
130 - Cafeteria Fund				
19-00017	SUNRISE PRODUCE COMPANY	Nutrition Services	Annual: food purchases (Bid# 1-16-17)	\$500,000.00 *
19-00018	DRIFTWOOD DAIRY	Nutrition Services	Annual: food purchases	\$750,000.00 *
19-00020	GOLD STAR FOODS	Nutrition Services	Annual: food purchases	\$1,700,000.00 *
19-00021	STATE OF CALIFORNIA OFFICE OF FOOD DIST.	Nutrition Services	Annual: food commodities	\$20,000.00 *
19-00022	GALASSO'S BAKERY	Nutrition Services	Annual: food purchases	\$80,000.00 *
19-00023	MODENZA ENTERPRISES LLC	Nutrition Services	Annual: delivered pizzas (Bid #10-16-17)	\$200,000.00 *
19-00024	ROMERO'S FOOD PRODUCTS, INC	Nutrition Services	Annual: food purchases	\$30,000.00 *
19-00027	PJ'S EAST LP	Nutrition Services	Annual: delivered pizza's	\$45,000.00 *
19-00028	PLASTIC PACKAGE	Nutrition Services	Annual: food transport supplies	\$15,000.00 *
19-00029	THE PLATINUM PACKAGING GROUP	Nutrition Services	Annual: food supplies	\$2,500.00

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
130 - Cafeteria Fund				
19-00031	P & R PAPER SUPPLY COMPANY	Nutrition Services	Annual: food supplies (Bid # 6-15-16)	\$175,000.00 *
19-00033	CCP INDUSTRIES	Nutrition Services	Annual: kitchen supplies	\$2,000.00
19-00034	EAST BAY RESTAURANT SUPPLY	Nutrition Services	Annual: leasing equipment	\$20,000.00 *
19-00035	PIONEER CHEMICAL COMPANY	Nutrition Services	Annual: equipment repair	\$8,000.00 *
19-00036	PORTER BOILER SERVICE	Nutrition Services	Annual: equipment repair	\$4,000.00
19-00038	CULLIGAN WATER CONDITIONING	Nutrition Services	Annual: water softening service	\$14,000.00 *
19-00039	PRESSTIGE PRINTING	Nutrition Services	Annual: printing services	\$3,000.00
19-00040	SOUTH BAY HEATING & AIR CONDITIONING INC	Nutrition Services	Annual: equipment repair	\$46,000.00 *
19-00041	GA SYSTEMS, INC.	Nutrition Services	Annual: equipment repair	\$8,000.00 *
19-00042	IMAGE ONE CORP	Nutrition Services	Annual: meal application software	\$5,000.00 *
19-00044	PORTER BOILER SERVICE	Nutrition Services	Annual: preventative maintenance	\$5,000.00 *
19-00046	GLOBE GAS CORPORATION	Nutrition Services	Annual: propane	\$3,000.00
19-00047	FOOD SAFETY SYSTEMS	Nutrition Services	Annual: food service sanitation	\$62,000.00 *
19-00049	FUTURE DESIGN COMMUNICATIONS	Nutrition Services	Annual: computer cabling	\$3,000.00
19-00050	GARDA CL WEST, INC. LOCKBOX#233209	Nutrition Services	Annual: transport services	\$7,500.00 *
19-00051	LA COUNTY DEPARTMENT OF PUBLIC HEALTH	Nutrition Services	Annual: health department inspections	\$6,000.00 *
19-00052	COSTCO WHOLESALE	Nutrition Services	Annual: food purchases	\$3,000.00
19-00053	ADMIRAL PEST CONTROL INC.	Nutrition Services	Annual: pest control services	\$9,000.00 *
19-00055	COCA-COLA REFRESHMENTS	Nutrition Services	Annual: canned beverages	\$2,000.00
19-00056	SMART & FINAL	Nutrition Services	Annual: food purchases	\$2,000.00
19-00057	CHEFS' TOYS	Nutrition Services	Annual: kitchen equipment	\$25,000.00 *
19-00058	ARROW RESTAURANT EQUIPMENT	Nutrition Services	Annual: small kitchen equipment	\$10,000.00 *
19-00059	DON MILLER & ASSOCIATES	Nutrition Services	Annual: cafe staff aprons/hats	\$7,000.00 *
19-00060	KM SHOES BOOT WORLD	Nutrition Services	Annual: safety shoes	\$10,000.00 *
19-00061	CHEFS' TOYS	Nutrition Services	Annual: kitchen supplies	\$35,000.00 *
19-00063	JOHN'S WHOLESALE ELECTRIC	Nutrition Services	Annual: electric supplies	\$3,000.00
19-00064	PIONEER CHEMICAL COMPANY	Nutrition Services	Annual: cleaning supplies	\$2,000.00
19-00065	STAPLES CREDIT PLAN	Nutrition Services	Annual: office supplies	\$2,000.00

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
130 - Cafeteria Fund				
19-00066	COCA-COLA REFRESHMENTS	Nutrition Services	Annual: canned beverages	\$2,000.00
19-00067	SMART & FINAL	Nutrition Services	Annual: food purchases	\$10,000.00 *
19-00068	COSTCO WHOLESALE	Nutrition Services	Annual: food purchases	\$8,000.00 *
19-00069	HARRIS COMPUTER SYSTEMS	Nutrition Services	Annual: Point of Sale equipment	\$3,000.00
19-00105	PRUDENTIAL OVERALL SUPPLY	Nutrition Services	Annual: mop heads service	\$9,000.00 *
19-00134	EAST BAY RESTAURANT SUPPLY	Nutrition Services	Annual: food supplies	\$8,000.00 *
19-00145	HARRIS COMPUTER SYSTEMS	Nutrition Services	Annual: software support	\$44,000.00 *
19-00210	RICOH PROFESSIONAL SERVICES	Operations	Annual: copier lease agreement (Board approved: 8/12/15)	\$13,316.40 *
140 - Deferred Maintenance Fund				
19-00106	VAN DIEST BROTHERS, INC.	Operations	Annual: plumbing services (Bid# 5-16-17)	\$40,000.00 *
19-00107	ABEL PLUMBING	Operations	Annual: plumbing services (Bid# 5-16-17)	\$40,000.00 *
19-00108	UNIVERSAL ASPHALT COMPANY	Operations	Annual: asphalt repairs	\$90,000.00 *
19-00109	3D CONCRETE	Operations	Annual: concrete repairs (Bid# 3-16-17)	\$100,000.00 *
19-00110	TAVITO'S MOVERS	Operations	Annual: moving services	\$45,000.00 *
19-00112	TAPIA LANDSCAPING	Operations	Annual: tree removal, shrub, pruning services	\$65,000.00 *
19-00116	SMITH PAINT	Operations	Annual: paint supplies	\$5,000.00 *
19-00117	SMARDAN SUPPLY	Operations	Annual: plumbing supplies	\$20,000.00 *
19-00124	QUALITY FENCE	Operations	Annual: fence repairs	\$90,000.00 *
19-00137	CAL-LIFT	Operations	Annual: forklift & pallet jack repairs	\$20,000.00 *
19-00138	FC & SONS ROOFING INC.	Operations	Annual: roofing & gutter replacement (Bid# 4-15-16)	\$450,000.00 *
19-00140	LAWRENCE ROLL UP DOORS, INC.	Operations	Annual: roll-up door repair services	\$12,000.00 *
19-00144	SOUTH BAY HEATING & AIR CONDITIONING INC	Operations	Annual: HVAC maintenance & repairs	\$90,000.00 *
19-00147	VISTA PAINTS	Operations	Annual: paint supplies	\$20,000.00 *
19-00150	CALIFORNIA MARQUEE	Operations	Annual: repair of marquees	\$2,000.00
19-00207	AUTOLIFT SERVICES	Operations	Air compressor & accessories	\$7,793.26 *
211 - Building Fund - Measure I				
19-00212	QUALITY FENCE	Facilities Department	Annual: fence repairs Measure I projects	\$20,000.00 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PO Number	Vendor	Site	Description	Total Amount
211 - Building Fund - Measure I				
19-00213	3D CONCRETE	Facilities Department	Annual: concrete repairs Measure I projects	\$20,000.00 *
19-00214	CHARLES G. HARDY, INC	Facilities Department	Annual: maintenance supplies Measure I projects	\$50,000.00 *
19-00215	LINDSAY LUMBER COMPANY	Facilities Department	Annual: building supplies Measure I projects	\$10,000.00 *
19-00216	HOME DEPOT CREDIT SERVICES	Facilities Department	Annual: building supplies Measure I projects	\$10,000.00 *
19-00217	SMARDAN SUPPLY	Facilities Department	Annual: plumbing supplies Measure I projects	\$20,000.00 *
19-00218	JOHN'S WHOLESALE ELECTRIC	Facilities Department	Annual: electrical supplies Measure I projects	\$10,000.00 *
19-00219	ANIXTER INC.	Facilities Department	Annual: lock supplies Measure I projects	\$10,000.00 *
19-00220	PYRO-COMM SYSTEMS	Facilities Department	Annual: fire alarm monitoring Measure I projects	\$10,000.00 *
19-00221	FUTURE DESIGN COMMUNICATIONS	Facilities Department	Annual: network cabling Measure I projects	\$14,500.00 *
19-00222	TAPIA LANDSCAPING	Facilities Department	Annual: tree removal & shrub pruning services Measure I projects	\$10,000.00 *
250 - Capital Facilities Fund				
19-00014	SOUTHERN CALIFORNIA EDISON	Business Services	Annual: lease renewal Jackson parking lot (Board approved: 4/9/14)	\$24,938.30 *

* Indicates a request over \$5,000 signifying approval prior to issuing the purchase order.

Paramount Unified School District

2018/2019

Purchase Orders To Be Ratified and Authorized

June 25, 2018

PURCHASE ORDER SUMMARY BY FUND

220 Purchase orders for a total of **\$9,942,492.54**

010 - General Fund	To Be Authorized	\$4,432,499.10
	To Be Ratified Over \$1,500	\$135,025.88
	To Be Ratified Under \$1,500	\$15,614.62
	Fund Total	\$4,583,139.60
010 - General Fund - LCAP	To Be Authorized	\$90,845.70
	Fund Total	\$90,845.70
110 - Adult Education Fund	To Be Authorized	\$16,715.28
	Fund Total	\$16,715.28
120 - Child Development Fund	To Be Authorized	\$6,461.00
	To Be Ratified Over \$1,500	\$9,783.00
	Fund Total	\$16,244.00
130 - Cafeteria Fund	To Be Authorized	\$3,884,816.40
	To Be Ratified Over \$1,500	\$36,500.00
	To Be Ratified Under \$1,500	\$6,000.00
	Fund Total	\$3,927,316.40
140 - Deferred Maintenance Fund	To Be Authorized	\$1,094,793.26
	To Be Ratified Over \$1,500	\$2,000.00
	To Be Ratified Under \$1,500	\$1,000.00
	Fund Total	\$1,097,793.26
211 - Building Fund - Measure I	To Be Authorized	\$184,500.00
	To Be Ratified Under \$1,500	\$1,000.00
	Fund Total	\$185,500.00
250 - Capital Facilities Fund	To Be Authorized	\$24,938.30
	Fund Total	\$24,938.30

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Warrants for the Month of May 2018

BACKGROUND INFORMATION:

The following warrants were issued during the month of May:

FUNDS	REGISTER NO.		AMOUNT
<u>GENERAL FUND (01)</u>			
Certificated Salaries	C1J/H1U	\$	7,281,724.00
Classified Salaries	C5J/H1U	\$	3,173,449.46
Commercial Warrants	24527223/24593556	\$	2,900,253.70
TOTAL GENERAL FUND		\$	<u>13,355,427.16</u>
<u>ADULT EDUCATION FUND (11)</u>			
Certificated Salaries	C1J/C5J	\$	112,714.32
Classified Salaries	E4T/H1U	\$	53,327.14
Commercial Warrants	24527223/24593556	\$	348,375.87
TOTAL ADULT EDUCATION FUND		\$	<u>514,417.33</u>
<u>CHILD DEVELOPMENT FUND (12)</u>			
Certificated Salaries	C1J/C5J	\$	52,292.47
Classified Salaries	E4T/H1U	\$	67,479.72
Commercial Warrants	24527223/24593556	\$	4,751.36
TOTAL CHILD DEVELOPMENT		\$	<u>124,523.55</u>
<u>CAFETERIA FUND (13)</u>			
Classified Salaries	E4N/H1U	\$	327,042.51
Commercial Warrants	24527223/24593556	\$	448,321.40
TOTAL CAFETERIA FUND		\$	<u>775,363.91</u>
<u>DEFERRED MAINTENANCE FUND (14)</u>			
Classified	E4T	\$	15,885.30
Commercial Warrants	24527223/24593556	\$	42,132.68
TOTAL CHILD DEVELOPMENT		\$	<u>58,017.98</u>

CONSENT ITEM: 4.2-C

BUILDING (BOND) FUND (21)

Commercial Warrants	24527223/24593556	\$	0.00
TOTAL BUILDING (BOND) FUND		\$	<u>0.00</u>

MEASURE I (BOND) FUND (21.1)

Commercial Warrants	24527223/24593556	\$	1,051,197.83
TOTAL BUILDING (BOND) FUND		\$	<u>1,051,197.83</u>

CAPITAL FACILITIES FUND (25)

Certificated Salaries	C1J	\$	6,001.75
Classified Salaries	E4T	\$	275.03
Commercial Warrants	24527223/24593556	\$	0.00
TOTAL CAPITAL FACILITIES FUND		\$	<u>6,276.78</u>

SCHOOL FACILITIES FUND (35)

Commercial Warrants	24527223/24593556	\$	15,723.37
TOTAL SCHOOL FACILITIES FUND		\$	<u>15,723.37</u>

SELF-INSURANCE FUND - H & W (67.0)

Commercial Warrants	24527223/24593556	\$	38,238.82
TOTAL SELF-INSURANCE FUND - H & W		\$	<u>38,238.82</u>

SELF-INSURANCE FUND - Workers' Comp (67.1)

Commercial Warrants	24527223/24593556	\$	0.00
TOTAL SELF-INSURANCE FUND - Workers' Comp		\$	<u>0.00</u>

SELF-INSURANCE FUND - Early Retirees (67.2)

Commercial Warrants	24527223/24593556	\$	4,739.26
TOTAL SELF-INSURANCE FUND - Early Retirees		\$	<u>4,739.26</u>

REVOLVING CASH FUND

Commercial Warrants	10153/10256	\$	26,309.35
TOTAL REVOLVING CASH FUND		\$	<u>26,309.35</u>

TOTAL WARRANTS ALL FUNDS

\$ 15,970,235.34

POLICY/ISSUE:

Education Code, Section 42643 - Keeping a Register of Warrants Open to Public
Inspection Required
Board Policy 3326.1 - Warrants

FISCAL IMPACT:

As shown above

STAFF RECOMMENDATION:

Approve warrants for all funds through May with a total of \$15,970,235.34.

PREPARED BY:

Patricia Tu, Director-Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Acceptance of Donations

BACKGROUND INFORMATION:

The Board may accept and utilize, on behalf of the District, any bequests or gifts of money or property for a purpose deemed to be suitable by the Board.

The following donations have been presented to the District:

1. The District received a donation of totaling \$356.86 from Captain Raymond Collins Elementary PTA. This donation will be designated for the students of Collins School to support the student garden.
2. The District received a donation totaling \$594.00 from Lifetouch National School Studios. This donation will be designated for the students of Collins School to support student academic achievement.

For the current 2017-18 fiscal year through June 25, 2018, the District has received an estimated total, which includes the above amounts, of \$76,591.06 in gifts, grants, and bequests.

POLICY/ISSUE:

Board Policy 3280 – Gifts, Grants, and Bequests

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

PREPARED BY:

Ruben Frutos, Assistant Superintendent-Business Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

CONSENT ITEM: 4.3-C

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Consultant Services

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on a continuing basis.

The following contracted services are requested:

	Service Provider/ Consultant	Services to be Provided/Audience	Site/ Requested for	Time Period	Cost/ Funding Source
1	Capitol Advisors Group, LLC PC 17-1839	Provide professional services for legislative consulting and advocacy, strategic counsel, and assistance in developing mutually beneficial partnerships.	Business Services Requested by: Ruben Frutos	July 1, 2017 through June 30, 2018	Increase purchase order not to exceed \$3,001 from General Funds
2	Capitol Advisors Group, LLC PC 18-1951	Provide professional services for legislative consulting and advocacy, strategic counsel, and assistance in developing mutually beneficial partnerships.	Business Services Requested by: Ruben Frutos	July 1, 2018 through June 30, 2019	Not to exceed \$29,000 from General Funds

POLICY/ISSUE:

Board Policy 4126 - Consultants

FISCAL IMPACT:

As indicated above

PREPARED BY:

Ruben Frutos, Assistant Superintendent-Business Services

STAFF RECOMMENDATION:

Approve the consultant services requests authorizing contracts with consultants or independent contractors who provide specialized services, and authorize the Superintendent or designee to execute all necessary documents.

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and district leadership

Paramount Unified School District

TO: Board of Education
FROM: Ruth Pérez, Superintendent
DATE: June 25, 2018
SUBJECT: Employment Contracts – Assistant Superintendents

BACKGROUND INFORMATION:

Submitted for the Board's approval are extensions to employment contracts for Mr. Ruben Frutos, Assistant Superintendent-Business Services and Dr. Ryan Smith, Assistant Superintendent-Secondary Educational Services in accordance with Government Code Section 53262(a). The term of the extension shall be from July 1, 2019 through June 30, 2022.

POLICY/ISSUE:

Board Policy 4135.1 – Personnel – Certificated/Classified Agreement
Board Policy 4300 – Management Positions/Management Team
Board Bylaw 9000 – Role of the Board and Members (Powers, Purposes, Duties)

FISCAL IMPACT:

As per the proper placement on the Assistant Superintendent District's Management salary schedule.

STAFF RECOMMENDATION:

Approve the extension to employment contracts for Mr. Ruben Frutos, Assistant Superintendent-Business Services and Dr. Ryan Smith, Assistant Superintendent-Secondary Educational Services.

PREPARED BY:

Ruth Pérez, Superintendent

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

Focus Area 4: Parent and Community Partnerships

- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

ACTION ITEM: 1.1-A

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CONTRACT OF EMPLOYMENT**

**ASSISTANT SUPERINTENDENT – BUSINESS SERVICES
(Classified Management Position)**

RUBEN FRUTOS

I. **PARTIES.** The parties of this Employment Contract are the Board of Education of the Paramount Unified School District, Los Angeles County (hereinafter called “Board”), and Ruben Frutos (hereinafter called “Assistant Superintendent”).

II. **EMPLOYMENT.** The Board hereby agrees to employ Ruben Frutos as Assistant Superintendent-Business Services of the Paramount Unified School District for the term as specified in Paragraph 3 below.

III. **TERM.** The term of this Contract shall be from July 1, 2018, through and including June 30, 2022, and shall supercede any and all previous employment agreements. On or before June 30th of each year thereafter, the Contract may, at the Board’s discretion, be extended for an additional year subject to the Assistant Superintendent receiving a satisfactory performance evaluation. Extensions of this Contract shall be at the sole discretion of the Board.

IV. **SALARY.** The base salary of the Assistant Superintendent shall be established by the District management salary schedule in accordance with the policy of the Board governing payment of other professional staff members in the District. The Governing Board may review the Assistant Superintendent’s salary as part of the annual performance evaluation process and reserves the right to increase or decrease the annual salary rate for any or all years of this Contract with the mutual consent of the Assistant Superintendent. The Board shall not decrease this amount unless the salary rate of the majority of other classified employees has been adjusted downward, in which event the Board shall have the right to adjust the Assistant Superintendent’s salary downward in a like or equal percentage, provided no such decrease shall be retroactive.

V. **FRINGE BENEFITS:**

A. **Health and Welfare Benefits.** The Assistant Superintendent shall be entitled to all health and welfare benefits applicable to classified twelve (12) month management employees as are incident to their employment relationship with the District, including major medical, dental, vision, and life insurance. The District shall contribute the sum of Fourteen Thousand One Hundred Forty-Four Dollars (\$14,144) per year toward the cost of said benefits. Should the aggregate cost of these benefits exceed the District’s contribution and should other management employees be required to contribute toward the cost of providing these health and welfare benefits, the Assistant Superintendent will also be responsible for contributing the difference if he wishes to maintain coverage under all insurance plans. Should the District increase the amount of contribution for health and welfare benefits for 12-month management employees, the contribution for the Assistant Superintendent’s health and welfare benefits shall increase by an equal amount.

B. Early Retirement Benefits. If eligible under the terms specified in the applicable Board Policy and Administrative Regulation, the Assistant Superintendent may participate in the District's early retirement plan under the terms and conditions specified in the applicable Board Policy and Administrative Regulation. If eligible to participate in the District's early retirement plan, the Assistant Superintendent, at the time of retirement, shall make an irrevocable election to either (1) participate in the District health benefit insurance plans in effect at that time with the District making its contribution to the premiums as required by Board Policy and Administrative Regulation, or (2) elect to receive in cash the District contribution to the health benefits premium as specified in Board Policy and Administrative Regulation, and purchase any District health benefit insurance plan at that time if desired.

VI. DUTIES AND RESPONSIBILITIES. The Assistant Superintendent shall be governed by and perform duties and responsibilities as set forth in the California Education Code and the formal job description for the position of "Assistant Superintendent-Business Services" as well as Rules and Regulations of the State Board of Education and Rules, Regulations, Policies and Directives of the Governing Board of the Paramount Unified School District or its duly authorized agent, and shall perform such duties and responsibilities at a professional level of competence and with due diligence.

Under the direction of the Superintendent of Schools, the Assistant Superintendent shall plan, organize, and direct the activities of the Financial Services and Business Services branches of the District; provide internal financial consulting services in support of District programs; oversee administration of a District annual budget.

Specific essential duties and responsibilities of the Assistant Superintendent shall include, but are not limited to, the following:

- a. Plan, organize, control, integrate and evaluate the work of the Financial Services and Business Services branches, with responsibility for Accounting, Audit, Budget, Information Technology, Payroll, Purchasing and Contracts, Records, Risk Management, Workers Compensation, Health and Welfare Benefits, Facilities, Maintenance, Food and Nutrition Services, Operation and Transportation divisions.
- b. Provide internal consultation services and recommend financial and business policies to the Superintendent of Schools and Board of Education.
- c. Implement and evaluate programs, plans, processes, systems and procedures to achieve District goals for business and financial services.
- d. Provide support to District divisions, internal and external stakeholders in assessing the financial impact of legislation, ballot measures, negotiations and related matters; direct the analysis of impending legislation and recommend new and revised legislation language to assure business and financial services laws which enhance the District's educational mission.

- e. Assure compliance with local, state, and federal laws relating to school business functions, construction and reconstruction, financial accounting, and related activities.
- f. Analyze, develop, and review reports of findings, alternatives and recommendations involving a broad range of revenue, financing, business operations, financial planning and financial and business management issues; make presentations to District management, Board of Education, District employees, the general public, and others on District financial and business status and operations.
- g. Advise District administration regarding financially related issues and impacts on collective bargaining negotiations.
- h. Oversee preparation, administration, and control of District budgets, including general and special funds.
- i. Represent the District at local, state, and national organization meetings and conferences relating to school business and financial management; represent the District in a variety of local community-based organizations and coalitions to effect positive dialogue and relations in school business and financial matters.
- j. Supervise the performance of assigned personnel; interview and select employees and recommend transfers, reassignment, termination and disciplinary actions.
- k. Perform additional duties and responsibilities as delegated by the Superintendent or conferred by the Board of Education.
- l. Serve as a member of the Superintendent's Cabinet and work cooperatively with the Superintendent and all other members of the Superintendent's Cabinet for the purpose of carrying out the goals and objectives set by the Board of Education and Superintendent.

VII. DUTY YEAR. The Assistant Superintendent shall render 223 days of paid service per year to the District during the term of this Contract, exclusive of paid vacation days.

VIII. EVALUATIONS. By September 1st of each year, the Superintendent and Assistant Superintendent shall meet to establish timelines for the evaluation process. The performance of the Assistant Superintendent shall be evaluated at least once per year by means of a written evaluation. The written evaluation shall be prepared by the Superintendent and shall be based upon, but not limited to, the Assistant Superintendent's performance of the duties and responsibilities contained in the job description, and written goals and objectives established by mutual agreement between the Superintendent and the Assistant Superintendent. If mutual agreement cannot be reached, the Superintendent shall establish the goals and objectives. The format of the written evaluation shall be devised by the Superintendent with input from the Assistant Superintendent. The written evaluation shall be discussed with the Assistant Superintendent.

Superintendent, after which a written summary of the discussion and evaluation shall be provided for the Assistant Superintendent.

IX. TRANSPORTATION AND EXPENSES: The Assistant Superintendent shall be reimbursed at the approved IRS mileage reimbursement rate which, from time to time, may change during the term of this Agreement. The Assistant Superintendent agrees to maintain in force, at all times during the term of this Agreement, a policy or policies of insurance providing coverage for liability against bodily injury with limits of not less than three hundred thousand dollars (\$300,000.00) per person, five hundred thousand dollars (\$500,000.00) per occurrence, and coverage for property damage of not less than one hundred thousand dollars (\$100,000.00) for each accident. All costs of vehicle operation, maintenance, and insurance shall be paid by the Assistant Superintendent.

X. VACATION AND SICK LEAVE. The Assistant Superintendent shall receive two days of paid vacation per month, exclusive of legal and Board-adopted holidays, and shall accrue sick leave in accordance with Governing Board policies for classified management and extended illness leave pursuant to statute. Vacation shall be taken during the year in which it is earned at a time that is deemed appropriate by the Board and Superintendent. In the event all vacation days are not used during year earned, the Assistant Superintendent will be compensated at the end of each year for all vacation days accumulated over twenty-four (24) at the then-effective salary rate.

XI. AUTHORIZED WITHHOLDING. Upon request of the Assistant Superintendent, the Board may withhold from the Assistant Superintendent's salary such sums for transmittal to insurance plans for other purposes as the Assistant Superintendent may require and the District can legally provide.

XII. REIMBURSEMENT OF EXPENSES. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulations, upon the submission of appropriate expense vouchers or accounts.

XIII. OUTSIDE PROFESSIONAL ACTIVITIES. The Assistant Superintendent may undertake outside professional activities, including consultative work, speaking engagements, writings, lecturing, or other outside activities, provided such undertakings do not interfere with the performance of his duties under this Contract. Compensation or remuneration received by the Assistant Superintendent in connection with such activities, except for publication royalties, shall be assigned to the District, except that compensation for services rendered during non-working time shall be retained by the Assistant Superintendent.

XIV. CHANGES OR TERMINATION. This Contract may be changed, altered, amended, or terminated during its term by the mutual written agreement of the Board and Assistant Superintendent. Any adjustment in the salary of the Assistant Superintendent during the term of this Contract shall be deemed an amendment and not a new contract. In the event a new contract is agreed upon by the parties, it shall be deemed to supersede this Contract.

A. Termination by Board Without Cause: Notwithstanding any other provisions of this Contract, the Board, in its discretion and upon giving of ninety (90) days' notice, shall have the option to terminate this Contract effective as of June 30 of any year during the term of this Contract. If the Board elects this option to terminate the Contract, it shall continue to pay the Assistant Superintendent all compensation and benefits for up to twelve (12) months after the effective date of termination. All such payments shall cease as of the date the Assistant Superintendent commences comparable employment. "Comparable Employment" shall mean a position of substantially equal responsibilities and compensation in the field of educational administration.

B. Notwithstanding paragraph 13(a) and, pursuant to Government Code Section 53260, in event of termination of this Contract for any reason, no cash settlement may be made in an amount which exceeds salary remaining under this Contract, or salary for twelve (12) months, whichever is less. This amount shall not be construed as a guarantee or a minimum entitlement.

C. Pursuant to Government Code Section 53261, in event of termination of this Contract for any reason, no non-cash benefit may be conferred in settlement except for employer-paid health benefits which may be provided for a period not to exceed the monthly period by which any cash settlement is measured. In any event, employer-paid health benefits shall be discontinued if and when the employee obtains other employment before the measuring period has expired.

D. Termination by Assistant Superintendent: Notwithstanding any other provisions of this Contract, the Assistant Superintendent shall have the option to terminate this Contract by providing the Board with a written notice of intent to terminate. This notice shall be provided no less than ninety (90) days prior to said termination date. The Assistant Superintendent and the Board may mutually agree to a termination notice of less than ninety (90) days. In the event the Assistant Superintendent voluntarily terminates this Employment Agreement prior to its expiration, the District shall be liable for his salary for only that portion of the Agreement for which his services were actually rendered.

E. Non-Renewal of Contract: Notwithstanding any other provision of this Contract or the policies and regulations of the Board, the Board may elect not to renew this Contract and/or not to reemploy the Assistant Superintendent upon expiration of this Contract pursuant to Education Code Section 35031.

F. Breach of Contract: The Assistant Superintendent shall fulfill all aspects of this Contract. This Contract and the services of the Assistant Superintendent may be terminated by the Board at any time for breach of this Contract or any of the grounds enumerated in Education Code Section 44932. The Board shall not terminate this Contract under this section until a written statement of the grounds for termination has first been served upon the Assistant Superintendent. The Assistant Superintendent shall then be entitled to a conference with the Board, at which time the Assistant Superintendent shall be given a reasonable opportunity to address the Board's concerns. The Assistant Superintendent shall have the right, at his own expense, to have a representative of his choice at the conference with the Board.

XV. ABUSE OF OFFICE. In accordance with the requirements of AB 1344, in the event this Contract is terminated, any cash settlement paid to the Assistant Superintendent related to such termination shall be fully reimbursed to the District in the event the Assistant Superintendent is convicted of a crime involving an abuse of office or position as described in Government Code section 53243.4. In addition, any funds paid for salary during a paid administrative leave pending an investigation into, or funds paid for criminal defense of, charges of abuse of office or position shall be fully reimbursed to the District in the event the Assistant Superintendent is convicted of such crime. Any such required reimbursement shall be made within thirty (30) days of conviction, regardless of any appeal, and may be deducted from future wages, settlements, or payments owed to the Assistant Superintendent. Nothing contained herein shall preclude other means of obtaining reimbursement.

XVI. APPLICABLE LAWS. This Contract is subject to all applicable laws of the State of California, the Rules and Regulations of the California State Board of Education, and Rules, Regulations, Policies, and directives of the Board of Education of the Paramount Unified School District.

XVII. BOARD AUTHORIZATION. Execution of this Contract was authorized by Board action at a regular meeting of the Board of Education held _____, 2018, for a term beginning July 1, 2018, and ending June 30, 2022.

Executed at Paramount, California on _____.

GOVERNING BOARD OF THE PARAMOUNT UNIFIED SCHOOL DISTRICT	ASSISTANT SUPERINTENDENT - BUSINESS SERVICES
_____ Vivian Hansen, President	_____ Ruben Frutos

**PARAMOUNT UNIFIED SCHOOL DISTRICT
CONTRACT OF EMPLOYMENT**

**ASSISTANT SUPERINTENDENT – HIGH SCHOOL INNOVATION
AND STRATEGIC PLANNING
(Certificated Management Position)**

RYAN SMITH

I. **PARTIES.** The parties of this Employment Contract are the Board of Education of the Paramount Unified School District, Los Angeles County (hereinafter called “Board”), and Ryan Smith (hereinafter called “Assistant Superintendent”).

II. **EMPLOYMENT.** The Board hereby agrees to employ Ryan Smith as Assistant Superintendent-High School Innovation and Strategic Planning of the Paramount Unified School District for the term as specified in Paragraph 3 below.

III. **TERM.** The term of this Contract shall be from July 1, 2018, through and including June 30, 2022 and shall supercede any and all previous employment agreements. On or before June 30th of each year thereafter, the Contract may, at the Board’s discretion, be extended for an additional year subject to the Assistant Superintendent receiving a satisfactory performance evaluation. Extensions of this Contract shall be at the sole discretion of the Board.

IV. **SALARY.** The base salary of the Assistant Superintendent shall be established by the District management salary schedule in accordance with the policy of the Board governing payment of other professional staff members in the District. The Governing Board may review the Assistant Superintendent’s salary as part of the annual performance evaluation process and reserves the right to increase or decrease the annual salary rate for any or all years of this Contract with the mutual consent of the Assistant Superintendent. The Board shall not decrease this amount unless the salary rate of the majority of other certificated employees has been adjusted downward, in which event the Board shall have the right to adjust the Assistant Superintendent’s salary downward in a like or equal percentage, provided no such decrease shall be retroactive.

V. **FRINGE BENEFITS:**

A. **Health and Welfare Benefits.** The Assistant Superintendent shall be entitled to all health and welfare benefits applicable to certificated twelve (12) month management employees as are incident to their employment relationship with the District, including major medical, dental, vision, and life insurance. The District shall contribute the sum of Fourteen Thousand One Hundred Forty-Four Dollars (\$14,144) per year toward the cost of said benefits. Should the aggregate cost of these benefits exceed the District’s contribution and should other management employees be required to contribute toward the cost of providing these health and welfare benefits, the Assistant Superintendent will also be responsible for contributing the difference if he wishes to maintain coverage under all insurance plans. Should the District increase the amount of contribution for health and welfare benefits for 12-month management employees, the

contribution for the Assistant Superintendent's health and welfare benefits shall increase by an equal amount.

B. Early Retirement Benefits. If eligible under the terms specified in the applicable Board Policy and Administrative Regulation, the Assistant Superintendent may participate in the District's early retirement plan under the terms and conditions specified in the applicable Board Policy and Administrative Regulation. If eligible to participate in the District's early retirement plan, the Assistant Superintendent, at the time of retirement, shall make an irrevocable election to either (1) participate in the District health benefit insurance plans in effect at that time with the District making its contribution to the premiums as required by Board Policy and Administrative Regulation, or (2) elect to receive in cash, the District contribution to the health benefits premium as specified in Board Policy and Administrative Regulation, and purchase any District health benefit insurance plan at that time if desired.

VI. DUTIES AND RESPONSIBILITIES. The Assistant Superintendent shall be governed by and perform duties and responsibilities as set forth in the California Education Code and the formal job description for the position of "Assistant Superintendent-High School Innovation and Strategic Planning" (including any amendments to that job description), as well as Rules and Regulations of the State Board of Education and Rules, Regulations, Policies and Directives of the Governing Board of the Paramount Unified School District or its duly authorized agent, and shall perform such duties and responsibilities at a professional level of competence and with due diligence.

Specific duties and responsibilities of the Assistant Superintendent shall include, but are not limited to, the following:

- A. Provide supervision, direction, and coordination in the development and improvement of the District's 9-12 and adult school educational programs.
- B. Implement the District's mission and vision to benefit each individual student and lead major initiatives related to high school transformation.
- C. Guide high school and adult school principals with oversight and monitoring of teaching and learning and the use of data to support increased student achievement.
- D. Oversee the safety and proactive management programs at high schools and adult schools.
- E. Responsible for the effective implementation of instructional technology.
- F. Facilitator responsible for the District's strategic plan.
- G. Organize and oversee the college and career readiness initiatives.
- H. Organize and administer the professional development program for staff of the District and facilitate appropriate relationships between faculty committees and other groups concerned with curriculum, guidance and instructional matters.

- I. Make recommendations to the Superintendent regarding 9-12 and adult school Educational Program decisions.
- J. Responsible for preparation of Division's agenda items for Board of Education meetings.
- K. Maintain an appropriate, visible community relations program to encourage City and business partnerships.
- L. Secure legal interpretations on educational and instructional matters.
- M. Initiate, evaluate, report on, and make recommendations to the Superintendent and Board of Education concerning the updating and refinement of the District's 9-12 and adult school instructional programs.
- N. Performing additional duties and responsibilities as delegated by the Superintendent or conferred by the Board of Education.
- O. Serving as a member of the Superintendent's Cabinet and working cooperatively with the Superintendent and all other members of the Superintendent's Cabinet for the purpose of carrying out the goals and objectives set by the Board of Education and Superintendent.

VII. DUTY YEAR. The Assistant Superintendent shall render 223 days of paid service per year to the District during the term of this Contract, exclusive of paid vacation days.

VIII. EVALUATIONS. By September 1st of each year, the Superintendent and Assistant Superintendent shall meet to establish time lines for the evaluation process. The performance of the Assistant Superintendent shall be evaluated at least once per year by means of a written evaluation. The written evaluation shall be prepared by the Superintendent and shall be based upon, but not limited to, the Assistant Superintendent's performance of the duties and responsibilities contained in the job description, and written goals and objectives established by mutual agreement between the Superintendent and the Assistant Superintendent. If mutual agreement cannot be reached, the Superintendent shall establish the goals and objectives. The format of the written evaluation shall be devised by the Superintendent with input from the Assistant Superintendent. The written evaluation shall be discussed with the Assistant Superintendent, after which, a written summary of the discussion and evaluation shall be provided for the Assistant Superintendent.

IX. TRANSPORTATION AND EXPENSES: The Assistant Superintendent shall be reimbursed at the approved IRS mileage reimbursement rate which, from time to time, may change during the term of this agreement. The Assistant Superintendent agrees to maintain in force, at all times during the term of this Agreement, a policy or policies of insurance providing coverage for liability against bodily injury with limits of not less than three hundred thousand dollars (\$300,000.00) per person, five hundred thousand dollars (\$500,000.00) per occurrence, and coverage for property damage of not less than one hundred thousand dollars (\$100,000.00) for each accident. All costs of vehicle operation, maintenance, and insurance shall be paid by the Assistant Superintendent.

X. VACATION AND SICK LEAVE. The Assistant Superintendent shall receive two days of paid vacation per month, exclusive of legal and Board-adopted holidays, and shall accrue sick leave in accordance with Governing Board policies for certificated management and extended illness leave pursuant to statute. Vacation shall be taken during the year in which it is earned at a time that is deemed appropriate by the Board and Superintendent. In the event all vacation days are not used during year earned, the Assistant Superintendent will be compensated at the end of each year for all vacation days accumulated over twenty-four (24) at the then-effective salary rate.

XI. AUTHORIZED WITHHOLDING. Upon request of the Assistant Superintendent, the Board may withhold from the Assistant Superintendent's salary such sums for transmittal to insurance plans for other purposes as the Assistant Superintendent may require and the District can legally provide.

XII. REIMBURSEMENT OF EXPENSES. All expenses incurred by the Assistant Superintendent outside of the District on behalf of the District shall be reimbursed based on District policies and regulations, upon the submission of appropriate expense vouchers or accounts.

XIII. OUTSIDE PROFESSIONAL ACTIVITIES. The Assistant Superintendent may undertake outside professional activities, including consultative work, speaking engagements, writings, lecturing, or other outside activities, provided such undertakings do not interfere with the performance of his duties under this Contract. Compensation or remuneration received by the Assistant Superintendent in connection with such activities, except for publication royalties, shall be assigned to the District, except that compensation for services rendered during non-working time shall be retained by the Assistant Superintendent.

XIV. CHANGES OR TERMINATION. This Contract may be changed, altered, amended, or terminated during its term by the mutual written agreement of the Board and Assistant Superintendent. Any adjustment in the salary of the Assistant Superintendent during the term of this Contract shall be deemed an amendment and not a new contract. In the event a new contract is agreed upon by the parties, it shall be deemed to supersede this Contract.

A. Termination by Board Without Cause: Notwithstanding any other provisions of this Contract, the Board, in its discretion and upon giving of ninety (90) days' notice, shall have the option to terminate this Contract effective as of June 30 of any year during the term of this Contract. If the Board elects this option to terminate the Contract, it shall continue to pay the Assistant Superintendent all compensation and benefits for up to twelve (12) months after the effective date of termination. All such payments shall cease as of the date the Assistant Superintendent commences comparable employment. "Comparable Employment" shall mean a position of substantially equal responsibilities and compensation in the field of educational administration.

B. Notwithstanding paragraph 13(a) and pursuant to Government Code Section 53260, in event of termination of this Contract for any reason, no cash settlement may be made in an amount which exceeds salary remaining under this Contract, or salary for twelve (12)

months, whichever is less. This amount shall not be construed as a guarantee or a minimum entitlement.

C. Pursuant to Government Code Section 53261, in event of termination of this Contract for any reason, no non-cash benefit may be conferred in settlement except for employer-paid health benefits which may be provided for a period not to exceed the monthly period by which any cash settlement is measured. In any event, employer-paid health benefits shall be discontinued if and when the employee obtains other employment before the measuring period has expired.

D. Termination by Assistant Superintendent: Notwithstanding any other provisions of this Contract, the Assistant Superintendent shall have the option to terminate this Contract by providing the Board with a written notice of intent to terminate. This notice shall be provided no less than ninety (90) days prior to said termination date. The Assistant Superintendent and the Board may mutually agree to a termination notice of less than ninety (90) days. In the event the Assistant Superintendent voluntarily terminates this Employment Agreement prior to its expiration, the District shall be liable for his salary for only that portion of the Agreement for which his services were actually rendered.

E. Non-Renewal of Contract: Notwithstanding any other provision of this Contract or the policies and regulations of the Board, the Board may elect not to renew this Contract and/or not to reemploy the Assistant Superintendent upon expiration of this Contract pursuant to Education Code Section 35031.

F. Breach of Contract: The Assistant Superintendent shall fulfill all aspects of this Contract. This Contract and the services of the Assistant Superintendent may be terminated by the Board at any time for breach of this Contract or any of the grounds enumerated in Education Code Section 44932. The Board shall not terminate this Contract under this section until a written statement of the grounds for termination has first been served upon the Assistant Superintendent. The Assistant Superintendent shall then be entitled to a conference with the Board, at which time the Assistant Superintendent shall be given a reasonable opportunity to address the Board's concerns. The Assistant Superintendent shall have the right, at his own expense, to have a representative of his choice at the conference with the Board.

XV. ABUSE OF OFFICE. In accordance with the requirements of AB 1344, in the event this Contract is terminated, any cash settlement paid to the Assistant Superintendent related to such termination shall be fully reimbursed to the District in the event the Assistant Superintendent is convicted of a crime involving an abuse of office or position as described in Government Code section 53243.4. In addition, any funds paid for salary during a paid administrative leave pending an investigation into, or funds paid for criminal defense of, charges of abuse of office or position shall be fully reimbursed to the District in the event the Assistant Superintendent is convicted of such crime. Any such required reimbursement shall be made within thirty (30) days of conviction, regardless of any appeal, and may be deducted from future wages, settlements, or payments owed to the Assistant Superintendent. Nothing contained herein shall preclude other means of obtaining reimbursement.

XVI. APPLICABLE LAWS. This Contract is subject to all applicable laws of the State of California, the Rules and Regulations of the California State Board of Education, and Rules, Regulations, Policies, and directives of the Board of Education of the Paramount Unified School District.

XVII. BOARD AUTHORIZATION. Execution of this Contract was authorized by Board action at a regular meeting of the Board of Education held June _____, 2018, for a term beginning July 1, 2018, and ending June 30, 2022.

Executed at Paramount, California on _____.

<p>GOVERNING BOARD OF THE PARAMOUNT UNIFIED SCHOOL DISTRICT</p> <hr/> <p>Vivian Hansen, President</p>	<p>ASSISTANT SUPERINTENDENT - HIGH SCHOOL INNOVATION AND STRATEGIC PLANNING</p> <hr/> <p>Ryan Smith</p>
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Paramount Unified School District

TO: Board of Education
FROM: Ruth Pérez, Superintendent
DATE: June 25, 2018
SUBJECT: Alex Kajitani Consultant Agreement

BACKGROUND INFORMATION:

Alex Kajitani is an American middle school math teacher who was the 2009 California State Teacher of the Year. He is the founder of Multiplication Nation, and is best known for creating widely-used math rap songs as the "Rappin' Mathematician". He is the author of *Owning It* (2014) and has delivered a TEDx talk on inspiring students.

Mr. Kajitani will be the afternoon keynote speaker at the Paramount Unified School District Leadership retreat on the topic of "Empowering Teachers through Collaborative Leadership" on August 2, 2018.

Mr. Kajitani will also share his mathematical strategies for improvement of student learning.

POLICY/ISSUE:

Board Policy 4126 - Consultants

FISCAL IMPACT:

\$5,000.00 – LCAP

STAFF RECOMMENDATION:

Approve the agreement with Alex Kajitani and authorize the Superintendent or designee to execute all necessary documents.

PREPARED BY:

Ruth Pérez, Superintendent

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM 1.2-A

Kajitani Education, LLC

3761 Portland Ct.

Carlsbad, CA 92010

Phone: (858) 336-8678

Fax: (859) 201-3384

Email: AlexKajitani@gmail.com

CONTRACT FOR BOOKING ALEX KAJITANI

Please Complete & Email, Fax or Mail to Above

Be it known that on the 22nd day of May, 2018 Kajitani Education, LLC (hereinafter referred to as “contractor”) and Paramount Unified School District (hereinafter referred to as “contractee”) do hereby enter into contract under the following terms and conditions.

1. Contractor agrees to furnish the following speaker for contractee’s Leadership Team Retreat on August 2, 2018, in Paramount, CA.

Alex Kajitani, California Teacher of the Year

Keynote Speech (exact time to be determined; approximately 1-1.5 hours

Leadership Secrets That Work: From the Classroom to the Boardroom

2. Additional presentations requested of speakers (contractor) outside the terms of this agreement are subject to additional fees.

3. In consideration of the services described above, contractee agrees to pay contractor an all-inclusive fee of \$5,000. Contractor agrees to cover all other expenses related to travel, meals, etc.

Contractee agrees to pay the full amount due to the contractor within 30 days after receiving invoice and travel receipts.

4. Checks payable to: Kajitani Education, LLC

5. Audio or video taping of the speaker’s (contractor) program(s) is not permitted by any means whatsoever by contractee or any audience member, unless agreed upon after contractee makes the request to the speaker in writing and receives written authorization from the speaker.

6. Contractee agrees to provide a table for contractor to make continuing education materials available to conference attendees.

7. If the engagement(s) are canceled due to an Act of God or dangerous situation, both parties agree to reschedule the event with the same terms stated in the initial contract. In the event of an emergency or unforeseen situation that causes either party to cancel the scheduled speaking engagement(s), contractee and contractor may reschedule the speaking engagement(s).

(continued on page 2)

(continued from page 1)

Contractor

Alex Kajitani, Kajitani Education LLC
3761 Portland Ct.; Carlsbad, CA 92010
AlexKajitani@gmail.com
(858) 336-8678



May 22, 2018

Contractee

Paramount Unified School District, Contractee Representative

_____ (name)

_____ (signature)

_____ (date)

_____ (address)

_____ (phone)

_____ (email)

**We look forward to working with you,
and helping to make this your best event EVER!**

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: June 25, 2018
SUBJECT: Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2017-18 and 2018-19

BACKGROUND INFORMATION:

The District and the California School Employees Association, Chapter 447, reached an agreement on the contract term for 2017-18 and 2018-19 on salary increase and health and welfare benefits. The proposed Tentative Agreement, dated May 29, 2018 and accompanying disclosure information regarding the fiscal impact of salary increase and health and welfare benefits, as required by AB 1200 is included under item 2.2-A.

The negotiated agreement was disclosed to the public through notice in the *Long Beach Press Telegram* and notices posted at District schools and departmental sites. The negotiated contract provision and the AB 1200 document, “Public Disclosure of the Tentative of Agreement between the Paramount Unified School District and the California School Employees Association, Chapter 447, has been available for public review and comment in the Human Resources office since June 14, 2018.

POLICY/ISSUE:

Board Policy 4135 – Organizations/Units

FISCAL IMPACT:

Approximately \$366,352 from unrestricted general funds, \$107,254 from restricted general funds and \$101,770 from all other funds.

STAFF RECOMMENDATION:

Hold a public hearing regarding the Tentative Agreement, dated May 29, 2018, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2017-18 and 2018-19.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM: 2.1-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: June 25, 2018
SUBJECT: Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2017-18 and 2018-19

BACKGROUND INFORMATION:

Presented herewith is the Tentative Agreement, dated May 29, 2018, between the Paramount Unified School District and the California School Employees Association, Chapter 447, for salary increase and health and welfare benefits for 2017-18 and 2018-19.

The required AB 1200 cost disclosure document was announced in the *Long Beach Press Telegram* and notices posted at District schools and departmental sites. The AB 1200 document has been available for public review and comment in the Human Resources office since June 14, 2018.

POLICY/ISSUE:

Board Policy 4135 – Organizations/Units

FISCAL IMPACT:

Approximately \$366,352 from unrestricted general funds, \$107,254 from restricted general funds and \$101,770 from all other funds.

STAFF RECOMMENDATION:

Approve the Tentative Agreement, dated May 29, 2018, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2017-18 and 2018-19.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM: 2.2-A

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Paramount Unified School District
Name of Bargaining Unit:	California School Employees Association
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2019
(date) (date)

The Governing Board will act upon this agreement on: June 25, 2018
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2017-18	2018-19	2019-20
1. Salary Schedule Including Step and Column	\$ 16,923,708	\$ 423,093	\$ 520,404	\$ -
		2.50%	3.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -		\$ 124,992	
Description of Other Compensation			One-time bonus, .25% increase to Step 6	
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 4,698,191	\$ 117,455	\$ 194,603	\$ -
		2.50%	4.04%	0.00%
4. Health/Welfare Plans	\$ 6,444,720	\$ 34,829	\$ -	\$ -
		0.54%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 28,066,619	\$ 575,376	\$ 839,999	\$ -
		2.05%	2.93%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	459.22			
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 61,118	\$ 1,253	\$ 1,829	\$ -
		2.05%	2.93%	0.00%

Paramount Unified School District
California School Employees Association

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The negotiated settlement for salary adjustment is a 2.5% ongoing increase for fiscal year 2017-18, retroactive to July 1, 2017. For fiscal year 2018-19, the salary adjustment will be a 3% ongoing increase, 0.25% increase to Step 6, and a 0.5% one-time bonus based on 2018-19 salary schedules.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare increases to \$14,144 per employee commencing January 1, 2018.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

Paramount Unified School District
California School Employees Association

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFF increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 159,610,211		\$ 148,207	\$ 159,758,418
Federal Revenue 8100-8299	\$ 104,262		\$ 333,363	\$ 437,625
Other State Revenue 8300-8599	\$ 5,100,720		\$ -	\$ 5,100,720
Other Local Revenue 8600-8799	\$ 1,070,673		\$ 728,971	\$ 1,799,644
TOTAL REVENUES	\$ 165,885,866		\$ 1,210,541	\$ 167,096,407
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 69,226,004		\$ 1,116,032	\$ 70,342,036
Classified Salaries 2000-2999	\$ 15,826,246	\$ 268,170	\$ 232,809	\$ 16,327,225
Employee Benefits 3000-3999	\$ 31,930,055	\$ 98,182	\$ 87,482	\$ 32,115,719
Books and Supplies 4000-4999	\$ 11,375,032		\$ (4,249,863)	\$ 7,125,169
Services, Other Operating Expenses 5000-5999	\$ 19,382,389		\$ (5,081,405)	\$ 14,300,984
Capital Outlay 6000-6999	\$ 4,411,523		\$ (3,384,870)	\$ 1,026,653
Other Outgo 7100-7299	\$ 100,000		\$ 7,936	\$ 107,936
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (567,647)		\$ 92,378	\$ (475,269)
TOTAL EXPENDITURES	\$ 151,683,602	\$ 366,352	\$ (11,179,501)	\$ 140,870,453
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ -	\$ -	\$ 5,901,289
Contributions 8980-8999	\$ (20,749,659)	\$ -	\$ -	\$ (20,749,659)
OPERATING SURPLUS (DEFICIT)*	\$ (12,448,684)	\$ (366,352)	\$ 12,390,042	\$ (424,994)
BEGINNING FUND BALANCE				
9791	\$ 45,334,639			\$ 45,334,639
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 32,885,955	\$ (366,352)	\$ 12,390,042	\$ 44,909,646
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 340,000		\$ -	\$ 340,000
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 17,121,112	\$ (366,352)	\$ 12,390,042	\$ 29,144,802
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ -	\$ -	\$ 13,000,000
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ (0)	\$ -	\$ 2,424,843

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCPF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 11,309,059		\$ (1,022,614)	\$ 10,286,445
Other State Revenue 8300-8599	\$ 9,509,836		\$ (957,322)	\$ 8,552,514
Other Local Revenue 8600-8799	\$ 1,590,812		\$ -	\$ 1,590,812
TOTAL REVENUES	\$ 22,409,707		\$ (1,979,936)	\$ 20,429,771
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 15,033,773		\$ (255,314)	\$ 14,778,459
Classified Salaries 2000-2999	\$ 8,590,918	\$ 80,077	\$ 174,930	\$ 8,845,925
Employee Benefits 3000-3999	\$ 8,661,958	\$ 27,178	\$ (171,814)	\$ 8,517,322
Books and Supplies 4000-4999	\$ 4,524,913		\$ (1,023,731)	\$ 3,501,182
Services, Other Operating Expenses 5000-5999	\$ 9,663,480		\$ (1,766,281)	\$ 7,897,199
Capital Outlay 6000-6999	\$ 664,463		\$ -	\$ 664,463
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 425,641		\$ (392,378)	\$ 33,263
TOTAL EXPENDITURES	\$ 47,565,146	\$ 107,254	\$ (3,434,588)	\$ 44,237,812
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 20,749,659	\$ -	\$ -	\$ 20,749,659
OPERATING SURPLUS (DEFICIT)*	\$ (4,405,780)	\$ (107,254)	\$ 1,454,652	\$ (3,058,382)
BEGINNING FUND BALANCE				
9791	\$ 7,789,442			\$ 7,789,442
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,383,662	\$ (107,254)	\$ 1,454,652	\$ 4,731,059
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 3,383,662	\$ (107,254)	\$ 1,454,652	\$ 4,731,060
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 159,610,211		\$ 148,207	\$ 159,758,418
Federal Revenue 8100-8299	\$ 11,413,321		\$ (689,251)	\$ 10,724,070
Other State Revenue 8300-8599	\$ 14,610,556		\$ (957,322)	\$ 13,653,234
Other Local Revenue 8600-8799	\$ 2,661,485		\$ 728,971	\$ 3,390,456
TOTAL REVENUES	\$ 188,295,573		\$ (769,395)	\$ 187,526,178
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 84,259,777	\$ -	\$ 860,718	\$ 85,120,495
Classified Salaries 2000-2999	\$ 24,417,164	\$ 348,246	\$ 407,739	\$ 25,173,149
Employee Benefits 3000-3999	\$ 40,592,013	\$ 125,359	\$ (84,332)	\$ 40,633,040
Books and Supplies 4000-4999	\$ 15,899,945		\$ (5,273,594)	\$ 10,626,351
Services, Other Operating Expenses 5000-5999	\$ 29,045,869		\$ (6,847,686)	\$ 22,198,183
Capital Outlay 6000-6999	\$ 5,075,986		\$ (3,384,870)	\$ 1,691,116
Other Outgo 7100-7299 7400-7499	\$ 100,000		\$ 7,936	\$ 107,936
Indirect/Direct Support Costs 7300-7399	\$ (142,006)		\$ (300,000)	\$ (442,006)
TOTAL EXPENDITURES	\$ 199,248,748	\$ 473,606	\$ (14,614,089)	\$ 185,108,265
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ -	\$ -	\$ 5,901,289
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (16,854,464)	\$ (473,606)	\$ 13,844,694	\$ (3,483,376)
BEGINNING FUND BALANCE				
9791	\$ 53,124,081			\$ 53,124,081
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 36,269,617	\$ (473,606)	\$ 13,844,694	\$ 49,640,705
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 340,000	\$ -	\$ -	\$ 340,000
Restricted Amounts 9740	\$ 3,383,662	\$ (107,254)	\$ 1,454,652	\$ 4,731,060
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 17,121,112	\$ (366,352)	\$ 12,390,042	\$ 29,144,802
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ -	\$ -	\$ 13,000,000
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ -	\$ -	\$ 2,424,843

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit: California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 790,069			\$ 790,069
Other State Revenue 8300-8599	\$ 5,828,777			\$ 5,828,777
Other Local Revenue 8600-8799	\$ 273,869		\$ (26,113)	\$ 247,756
TOTAL REVENUES	\$ 6,892,715		\$ (26,113)	\$ 6,866,602
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,403,775		\$ (14,534)	\$ 1,389,241
Classified Salaries 2000-2999	\$ 600,639	\$ 13,146	\$ (18,350)	\$ 595,435
Employee Benefits 3000-3999	\$ 671,700	\$ 4,846	\$ (46,429)	\$ 630,117
Books and Supplies 4000-4999	\$ 216,517		\$ 50,943	\$ 267,460
Services, Other Operating Expenses 5000-5999	\$ 4,550,127		\$ (232)	\$ 4,549,895
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 76,136		\$ -	\$ 76,136
TOTAL EXPENDITURES	\$ 7,518,894	\$ 17,992	\$ (28,602)	\$ 7,508,284
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (626,179)	\$ (17,992)	\$ 2,489	\$ (641,682)
BEGINNING FUND BALANCE 9791	\$ 2,560,329			\$ 2,560,329
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,934,150	\$ (17,992)	\$ 2,489	\$ 1,918,647
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 30,539	\$ -	\$ -	\$ 30,539
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,903,611	\$ (17,992)	\$ 2,489	\$ 1,888,108
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 12 - Child Development Fund**

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 184,000		\$ -	\$ 184,000
Other State Revenue 8300-8599	\$ 1,966,372		\$ -	\$ 1,966,372
Other Local Revenue 8600-8799	\$ 30,000		\$ -	\$ 30,000
TOTAL REVENUES	\$ 2,180,372		\$ -	\$ 2,180,372
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 614,844	\$ -	\$ 12,540	\$ 627,384
Classified Salaries 2000-2999	\$ 675,097	\$ 7,751	\$ -	\$ 682,848
Employee Benefits 3000-3999	\$ 473,729	\$ 2,482	\$ 3,776	\$ 479,987
Books and Supplies 4000-4999	\$ 177,469		\$ -	\$ 177,469
Services, Other Operating Expenses 5000-5999	\$ 164,454		\$ -	\$ 164,454
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 65,870		\$ -	\$ 65,870
TOTAL EXPENDITURES	\$ 2,171,463	\$ 10,232	\$ 16,316	\$ 2,198,011
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 8,909	\$ (10,232)	\$ (16,316)	\$ (17,639)
BEGINNING FUND BALANCE				
9791	\$ 655,933			\$ 655,933
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 664,842	\$ (10,232)	\$ (16,316)	\$ 638,294
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 589,891	\$ -	\$ -	\$ 589,891
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 74,951	\$ (10,232)	\$ (16,316)	\$ 48,403
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

California School Employees Association

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 8,171,800		\$ -	\$ 8,171,800
Other State Revenue 8300-8599	\$ 651,560		\$ -	\$ 651,560
Other Local Revenue 8600-8799	\$ 277,640		\$ -	\$ 277,640
TOTAL REVENUES	\$ 9,101,000		\$ -	\$ 9,101,000
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 3,681,468	\$ 49,224	\$ 21,094	\$ 3,751,786
Employee Benefits 3000-3999	\$ 1,601,027	\$ 17,955	\$ 16,630	\$ 1,635,612
Books and Supplies 4000-4999	\$ 3,780,227		\$ -	\$ 3,780,227
Services, Other Operating Expenses 5000-5999	\$ 129,472		\$ 85,882	\$ 215,354
Capital Outlay 6000-6999	\$ 87,169		\$ 87,169	\$ 174,338
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 9,279,363	\$ 67,179	\$ 210,775	\$ 9,557,317
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (178,363)	\$ (67,179)	\$ (210,775)	\$ (456,317)
BEGINNING FUND BALANCE				
9791	\$ 737,954			\$ 737,954
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 559,591	\$ (67,179)	\$ (210,775)	\$ 281,637
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 559,591	\$ (67,179)	\$ (210,775)	\$ 281,637
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Fund 14.0 - Deferred Maintenance Fund**
 Bargaining Unit: **California School Employees Association**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenues 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 224,120	\$ 4,726	\$ -	\$ 228,846
Employee Benefits 3000-3999	\$ 91,926	\$ 1,642	\$ -	\$ 93,568
Books and Supplies 4000-4999	\$ 104,752		\$ -	\$ 104,752
Services, Other Operating Expenses 5000-5999	\$ 1,426,611		\$ (50,000)	\$ 1,376,611
Capital Outlay 6000-6999	\$ 2,462,880		\$ (177,870)	\$ 2,285,010
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 4,310,289	\$ 6,367	\$ (227,870)	\$ 4,088,786
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 4,310,289	\$ -	\$ -	\$ 4,310,289
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ (6,367)	\$ 227,870	\$ 221,503
BEGINNING FUND BALANCE				
9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ (6,367)	\$ 227,870	\$ 221,503
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ (6,367)	\$ 227,870	\$ 221,503
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District
California School Employees Association

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 1,210,541	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ (11,179,501)	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ (1,979,936)	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ (3,434,588)	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ (26,113)	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ (28,602)	
Other Financing Sources/Uses	\$ -	

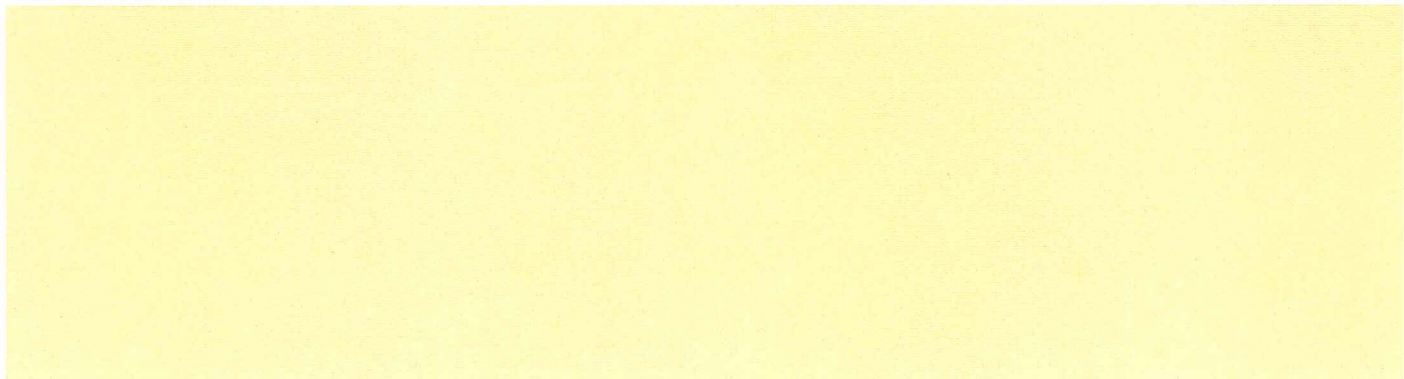
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ 16,316	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ 210,775	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	Amounts adjusted to reflect 2017-18 Estimated Actuals and TAP settlement.
Expenditures	\$ (227,870)	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

California School Employees Association

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 159,758,418	\$ 169,313,594	\$ 170,168,891
Federal Revenue 8100-8299	\$ 437,625	\$ 52,820	\$ 52,820
Other State Revenue 8300-8599	\$ 5,100,720	\$ 4,334,242	\$ 2,829,292
Other Local Revenue 8600-8799	\$ 1,799,644	\$ 537,160	\$ 537,160
TOTAL REVENUES	\$ 167,096,407	\$ 174,237,816	\$ 173,588,163
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 70,342,036	\$ 73,813,571	\$ 75,289,842
Classified Salaries 2000-2999	\$ 16,327,225	\$ 17,321,295	\$ 17,494,508
Employee Benefits 3000-3999	\$ 32,115,719	\$ 36,549,225	\$ 38,895,685
Books and Supplies 4000-4999	\$ 7,125,169	\$ 17,405,225	\$ 15,036,526
Services, Other Operating Expenses 5000-5999	\$ 14,300,984	\$ 15,787,946	\$ 15,039,412
Capital Outlay 6000-6999	\$ 1,026,653	\$ 4,150,000	\$ 1,265,000
Other Outgo 7100-7299	\$ 107,936	\$ 88,000	\$ 88,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (475,269)	\$ (654,240)	\$ (654,240)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 140,870,453	\$ 164,461,021	\$ 162,454,733
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ 5,778,988	\$ 5,778,988
Contributions 8980-8999	\$ (20,749,659)	\$ (20,651,792)	\$ (22,097,417)
OPERATING SURPLUS (DEFICIT)*	\$ (424,994)	\$ (16,653,985)	\$ (16,742,975)
BEGINNING FUND BALANCE			
9791	\$ 45,334,639	\$ 44,909,646	\$ 28,255,660
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 44,909,646	\$ 28,255,660	\$ 11,512,685
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 340,000	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 29,144,802	\$ 13,846,630	
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ 13,000,000	\$ 11,172,685
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ 1,069,030	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

California School Employees Association

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 10,286,445	\$ 9,318,546	\$ 9,318,546
Other State Revenue 8300-8599	\$ 8,552,514	\$ 7,575,152	\$ 7,075,152
Other Local Revenue 8600-8799	\$ 1,590,812	\$ 1,964,736	\$ 1,964,736
TOTAL REVENUES	\$ 20,429,771	\$ 18,858,434	\$ 18,358,434
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 14,778,459	\$ 15,429,158	\$ 15,737,741
Classified Salaries 2000-2999	\$ 8,845,925	\$ 9,056,586	\$ 9,147,152
Employee Benefits 3000-3999	\$ 8,517,322	\$ 8,894,860	\$ 9,087,879
Books and Supplies 4000-4999	\$ 3,501,182	\$ 2,392,769	\$ 2,444,692
Services, Other Operating Expenses 5000-5999	\$ 7,897,199	\$ 5,843,815	\$ 5,077,019
Capital Outlay 6000-6999	\$ 664,463	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 33,263	\$ 458,005	\$ 458,005
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 44,237,812	\$ 42,075,193	\$ 41,952,487
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 20,749,659	\$ 20,651,792	\$ 22,097,417
OPERATING SURPLUS (DEFICIT)*	\$ (3,058,382)	\$ (2,564,967)	\$ (1,496,636)
BEGINNING FUND BALANCE			
9791	\$ 7,789,442	\$ 4,731,059	\$ 2,166,092
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,731,059	\$ 2,166,092	\$ 669,456
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 4,731,060	\$ 2,166,092	\$ 669,456
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -		\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 0	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

California School Employees Association

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 159,758,418	\$ 169,313,594	\$ 170,168,891
Federal Revenue 8100-8299	\$ 10,724,070	\$ 9,371,366	\$ 9,371,366
Other State Revenue 8300-8599	\$ 13,653,234	\$ 11,909,394	\$ 9,904,444
Other Local Revenue 8600-8799	\$ 3,390,456	\$ 2,501,896	\$ 2,501,896
TOTAL REVENUES	\$ 187,526,178	\$ 193,096,250	\$ 191,946,597
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 85,120,495	\$ 89,242,728	\$ 91,027,583
Classified Salaries 2000-2999	\$ 25,173,149	\$ 26,377,881	\$ 26,641,660
Employee Benefits 3000-3999	\$ 40,633,040	\$ 45,444,085	\$ 47,983,564
Books and Supplies 4000-4999	\$ 10,626,351	\$ 19,797,994	\$ 17,481,218
Services, Other Operating Expenses 5000-5999	\$ 22,198,183	\$ 21,631,761	\$ 20,116,431
Capital Outlay 6000-6999	\$ 1,691,116	\$ 4,150,000	\$ 1,265,000
Other Outgo 7100-7299 7400-7499	\$ 107,936	\$ 88,000	\$ 88,000
Indirect/Direct Support Costs 7300-7399	\$ (442,006)	\$ (196,235)	\$ (196,235)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 185,108,265	\$ 206,536,214	\$ 204,407,221
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ 5,778,988	\$ 5,778,988
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,483,376)	\$ (19,218,952)	\$ (18,239,612)
BEGINNING FUND BALANCE			
9791	\$ 53,124,081	\$ 49,640,705	\$ 30,421,753
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 49,640,705	\$ 30,421,753	\$ 12,182,141
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 340,000	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 4,731,060	\$ 2,166,092	\$ 669,456
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 29,144,802	\$ 13,846,630	\$ -
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ 13,000,000	\$ 11,172,685
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ 1,069,031	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District
California School Employees Association

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 191,009,554	\$ 212,315,202	\$ 210,186,209
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 191,009,554	\$ 212,315,202	\$ 210,186,209
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,730,287	\$ 6,369,456	\$ 6,305,586

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 13,000,000	\$ 13,000,000	\$ 11,172,685
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,424,843	\$ 1,069,030	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 15,424,843	\$ 14,069,030	\$ 11,172,685
f.	Reserve for Economic Uncertainties Percentage	8.08%	6.63%	5.32%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

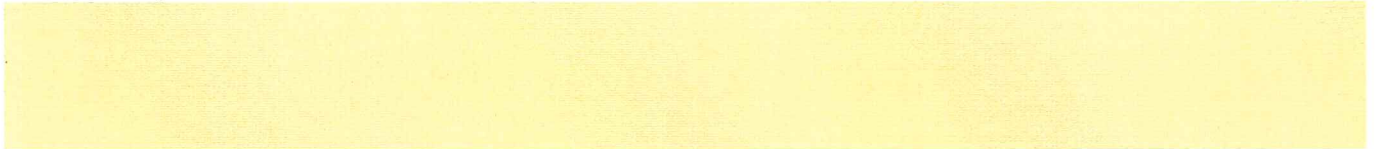
4. If no, how do you plan to restore your reserves?

Paramount Unified School District
California School Employees Association

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	575,376
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(473,606)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(17,992)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(10,232)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(67,179)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	(6,367)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(575,376)
	Variance \$	-

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$(16,854,464)	(8.2%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,483,376)	(1.8%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(19,218,952)	(9.1%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(18,239,612)	(8.7%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

California School Employees Association

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

	Prior Year	2017-18	2018-19	2019-20
(fill out columns for which there is agreement)				
a. LCFF Gap Funding per ADA	774.62	318.30	770.88	-
b. Amount Change from Prior Year Funding per ADA	(456.32)		452.58	-
c. Percentage Change from Prior Year Funding per ADA	-58.91%		142.19%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	575,376.49		839,999.24	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	2.05%		2.93%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Within	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2019.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	(795,508)
\$	(14,068,094)
\$	<u>13,272,586</u>

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-
\$	<u>-</u>

Budget Revisions

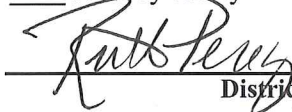
If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify



 District Superintendent
 (Signature)

6/12/18

 Date

I hereby certify I am unable to certify



 Chief Business Official
 (Signature)

6/12/18

 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Paramount Unified School District

District Name

District Superintendent (Signature)

Patricia Tu

Contact Person

Date

562-602-6021

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 25, 2018, took action to approve the proposed agreement with the California School Employees Association Bargaining Unit(s).

President (or Clerk), Governing Board (Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: June 25, 2018
SUBJECT: Public Hearing – Salary Increase and Health & Welfare Benefits for 2017-18 and 2018-19 for Certificated & Classified Management and Confidential Employees

BACKGROUND INFORMATION:

Approval of the agreements between the District, the Teachers Association of Paramount and the California School employees Association – Chapter 447 authorized a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2017-18 and 2018-19. In the past, the Board has extended a similar salary increase and H & W offer to certificated and classified management and confidential employees.

The disclosure information regarding the fiscal impact of the salary increase and H & W, as required by AB 1200 is included under item 2.4-A.

There is sufficient funding in the District budget to provide a salary increase and an increase to the District's contribution to H & W. The required AB 1200 cost disclosure document was announced in the *Long Beach Press Telegram* and notices posted at District schools and departmental sites. The AB 1200 document has been available for public review and comment in the Human Resources office since June 14, 2018.

POLICY/ISSUE:

Board Policy 4300 – Management Positions/Management Team

FISCAL IMPACT:

Approximately \$285,858 from unrestricted general funds, \$78,376 from restricted general funds and \$31,557 from all other funds.

STAFF RECOMMENDATION:

Hold a public hearing regarding the salary increase and health and welfare benefits for 2017-18 and 2018-19 for certificated and classified management and confidential employees.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM: 2.3-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Myrna Morales, Assistant Superintendent-Human Resources
DATE: June 25, 2018
SUBJECT: Approval of the Salary Increase and Health & Welfare Benefits for 2017-18 and 2018-19 for Certificated & Classified Management and Confidential Employees

BACKGROUND INFORMATION:

The District, the Teachers Association of Paramount, and the California School Employees Association – Chapter 447 reached an agreement for a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2017-18 and 2018-19. In the past, the Board has extended a similar salary improvement and H & W offer to certificated and classified management and confidential employees.

The required AB 1200 cost disclosure document was announced in the *Long Press Telegram* and notices posted at District schools and departmental sites. The AB 1200 document has been available for public review and comment in the Human Resources office since June 14, 2018.

POLICY/ISSUE:

Board Policy 4300 – Management Positions/Management Team

FISCAL IMPACT:

Approximately \$285,858 from unrestricted general funds, \$78,376 from restricted general funds and \$31,557 from all other funds.

STAFF RECOMMENDATION:

Approve the salary increase and health and welfare benefits for 2017-18 and 2018-19 for certificated and classified management and confidential employees.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership.

ACTION ITEM: 2.4-A

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	Paramount Unified School District
Name of Bargaining Unit:	Management & Confidential
Certificated, Classified, Other:	Certificated & Classified

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2019
(date) (date)

The Governing Board will act upon this agreement on: June 25, 2018
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2017-18	2018-19	2019-20
1. Salary Schedule Including Step and Column	\$ 12,535,186	\$ 313,380	\$ 385,457	\$ -	
		2.50%	3.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.			\$ 91,299		
Description of Other Compensation			one-time bonus, step 6 increase for Confidential & Supervisory Units		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,062,622	\$ 70,201	\$ 115,975	\$ -	
		2.29%	3.70%	0.00%	
4. Health/Welfare Plans	\$ 1,557,774	\$ 12,210	\$ -	\$ -	
		0.78%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 17,155,583	\$ 395,791	\$ 592,731	\$ -	
		2.31%	3.38%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	111.00				
7. Total Compensation <u>Average</u> Cost per Bargaining Unit Employee	\$ 154,555	\$ 3,566	\$ 5,340	\$ -	
		2.31%	3.38%	0.00%	

Paramount Unified School District
Management & Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For fiscal year 2017-18, the negotiated settlement for salary enhancement is a 2.5% ongoing increase, retroactive to July 1, 2017. For fiscal year 2018-19, the salary enhancement will be a 3% ongoing increase, .5% one-time bonus based, and an increase in Step 6 for Confidential & Supervisory units to 3% above Step 5 based on 2018-19 salary schedules.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

Yes.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Confidential unit did not have a Step 6 while Supervisory units had a Step 6 at less than 3% above Step 5. Both units have been updated to a 3% Step 6.

11. Does this bargaining unit have a negotiated cap for Health and Welfare Yes No

If yes, please describe the cap amount.

The negotiated cap for Health and Welfare increases to \$14,144 from \$14,034 per employee commencing January 1, 2018.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

Paramount Unified School District
Management & Confidential

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

F. Source of Funding for Proposed Agreement:

1. Current Year

The source of funding for this proposed settlement is the use of District reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

The ongoing cost of this settlement will be funded from a combination of LCFF increases, reduction in expenditures (if needed) and reserves (if needed).

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Unrestricted General Fund**
Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCPF Revenue 8010-8099	\$ 159,610,211		\$ 148,207	\$ 159,758,418
Federal Revenue 8100-8299	\$ 104,262		\$ 333,363	\$ 437,625
Other State Revenue 8300-8599	\$ 5,100,720		\$ -	\$ 5,100,720
Other Local Revenue 8600-8799	\$ 1,070,673		\$ 728,971	\$ 1,799,644
TOTAL REVENUES	\$ 165,885,866		\$ 1,210,541	\$ 167,096,407
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 69,226,004	\$ 173,767	\$ 1,116,032	\$ 70,515,803
Classified Salaries 2000-2999	\$ 15,826,246	\$ 53,178	\$ 500,979	\$ 16,380,403
Employee Benefits 3000-3999	\$ 31,930,055	\$ 58,913	\$ 185,664	\$ 32,174,632
Books and Supplies 4000-4999	\$ 11,375,032		\$ (4,249,863)	\$ 7,125,169
Services, Other Operating Expenses 5000-5999	\$ 19,382,389		\$ (5,081,405)	\$ 14,300,984
Capital Outlay 6000-6999	\$ 4,411,523		\$ (3,384,870)	\$ 1,026,653
Other Outgo 7100-7299	\$ 100,000		\$ 7,936	\$ 107,936
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (567,647)		\$ 92,378	\$ (475,269)
TOTAL EXPENDITURES	\$ 151,683,602	\$ 285,858	\$ (10,813,149)	\$ 141,156,311
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ -	\$ -	\$ 5,901,289
Contributions 8980-8999	\$ (20,749,659)	\$ -	\$ -	\$ (20,749,659)
OPERATING SURPLUS (DEFICIT)*	\$ (12,448,684)	\$ (285,858)	\$ 12,023,690	\$ (710,852)
BEGINNING FUND BALANCE				
9791	\$ 45,334,639			\$ 45,334,639
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 32,885,955	\$ (285,858)	\$ 12,023,690	\$ 44,623,787
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 340,000		\$ -	\$ 340,000
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 17,121,112	\$ (285,858)	\$ 12,023,690	\$ 28,858,944
Reserve for Economic Uncertainties 9789	\$ 13,000,000		\$ -	\$ 13,000,000
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ -	\$ -	\$ 2,424,843

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Restricted General Fund Management & Confidential			
Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 11,309,059		\$ (1,022,614)	\$ 10,286,445
Other State Revenue	8300-8599	\$ 9,509,836		\$ (957,322)	\$ 8,552,514
Other Local Revenue	8600-8799	\$ 1,590,812		\$ -	\$ 1,590,812
TOTAL REVENUES		\$ 22,409,707		\$ (1,979,936)	\$ 20,429,771
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 15,033,773	\$ 43,517	\$ (255,314)	\$ 14,821,976
Classified Salaries	2000-2999	\$ 8,590,918	\$ 18,258	\$ 255,007	\$ 8,864,183
Employee Benefits	3000-3999	\$ 8,661,958	\$ 16,601	\$ (144,636)	\$ 8,533,923
Books and Supplies	4000-4999	\$ 4,524,913		\$ (1,023,731)	\$ 3,501,182
Services, Other Operating Expenses	5000-5999	\$ 9,663,480		\$ (1,766,281)	\$ 7,897,199
Capital Outlay	6000-6999	\$ 664,463		\$ -	\$ 664,463
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 425,641		\$ (392,378)	\$ 33,263
TOTAL EXPENDITURES		\$ 47,565,146	\$ 78,376	\$ (3,327,333)	\$ 44,316,189
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ 20,749,659	\$ -	\$ -	\$ 20,749,659
OPERATING SURPLUS (DEFICIT)*		\$ (4,405,780)	\$ (78,376)	\$ 1,347,397	\$ (3,136,759)
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 7,789,442			\$ 7,789,442
ENDING FUND BALANCE		\$ 3,383,662	\$ (78,376)	\$ 1,347,397	\$ 4,652,683
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 3,383,662	\$ (78,376)	\$ 1,347,397	\$ 4,652,683
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Combined General Fund Management & Confidential**

Bargaining Unit:		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board-Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 159,610,211		\$ 148,207	\$ 159,758,418
Federal Revenue	8100-8299	\$ 11,413,321		\$ (689,251)	\$ 10,724,070
Other State Revenue	8300-8599	\$ 14,610,556		\$ (957,322)	\$ 13,653,234
Other Local Revenue	8600-8799	\$ 2,661,485		\$ 728,971	\$ 3,390,456
TOTAL REVENUES		\$ 188,295,573		\$ (769,395)	\$ 187,526,178
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 84,259,777	\$ 217,284	\$ 860,718	\$ 85,337,779
Classified Salaries	2000-2999	\$ 24,417,164	\$ 71,436	\$ 755,986	\$ 25,244,586
Employee Benefits	3000-3999	\$ 40,592,013	\$ 75,514	\$ 41,028	\$ 40,708,555
Books and Supplies	4000-4999	\$ 15,899,945		\$ (5,273,594)	\$ 10,626,351
Services, Other Operating Expenses	5000-5999	\$ 29,045,869		\$ (6,847,686)	\$ 22,198,183
Capital Outlay	6000-6999	\$ 5,075,986		\$ (3,384,870)	\$ 1,691,116
Other Outgo	7100-7299 7400-7499	\$ 100,000		\$ 7,936	\$ 107,936
Indirect/Direct Support Costs	7300-7399	\$ (142,006)		\$ (300,000)	\$ (442,006)
TOTAL EXPENDITURES		\$ 199,248,748	\$ 364,234	\$ (14,140,482)	\$ 185,472,500
OTHER FINANCING SOURCES/USES					
Transfer In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 5,901,289	\$ -	\$ -	\$ 5,901,289
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (16,854,464)	\$ (364,234)	\$ 13,371,087	\$ (3,847,611)
BEGINNING FUND BALANCE					
	9791	\$ 53,124,081			\$ 53,124,081
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 36,269,617	\$ (364,234)	\$ 13,371,087	\$ 49,276,470
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 340,000	\$ -	\$ -	\$ 340,000
Restricted Amounts	9740	\$ 3,383,662	\$ (78,376)	\$ 1,347,397	\$ 4,652,683
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 17,121,112	\$ (285,858)	\$ 12,023,690	\$ 28,858,944
Reserve for Economic Uncertainties	9789	\$ 13,000,000	\$ -	\$ -	\$ 13,000,000
Unassigned/Unappropriated Amount	9790	\$ 2,424,843	\$ -	\$ -	\$ 2,424,843

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Fund 11 - Adult Education Fund**

Bargaining Unit:

Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 3/13/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 790,069		\$ -	\$ 790,069
Other State Revenue 8300-8599	\$ 5,828,777		\$ -	\$ 5,828,777
Other Local Revenue 8600-8799	\$ 273,869		\$ (26,113)	\$ 247,756
TOTAL REVENUES	\$ 6,892,715		\$ (26,113)	\$ 6,866,602
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 1,403,775	\$ 9,399	\$ (14,534)	\$ 1,398,640
Classified Salaries 2000-2999	\$ 600,639		\$ (4,078)	\$ 596,561
Employee Benefits 3000-3999	\$ 671,700	\$ 2,247	\$ (41,583)	\$ 632,364
Books and Supplies 4000-4999	\$ 216,517		\$ 50,943	\$ 267,460
Services, Other Operating Expenses 5000-5999	\$ 4,550,127		\$ (232)	\$ 4,549,895
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 76,136		\$ -	\$ 76,136
TOTAL EXPENDITURES	\$ 7,518,894	\$ 11,646	\$ (9,484)	\$ 7,521,056
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (626,179)	\$ (11,646)	\$ (16,629)	\$ (654,454)
BEGINNING FUND BALANCE 9791	\$ 2,560,329			\$ 2,560,329
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 1,934,150	\$ (11,646)	\$ (16,629)	\$ 1,905,875
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 30,539	\$ -	\$ -	\$ 30,539
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,903,611	\$ (11,646)	\$ (16,629)	\$ 1,875,336
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positiveLos Angeles County Office of Education
Division of Business Advisory Services

Revised 7/10/15

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund

Bargaining Unit:

Management & Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 184,000		\$ -	\$ 184,000
Other State Revenue 8300-8599	\$ 1,966,372		\$ -	\$ 1,966,372
Other Local Revenue 8600-8799	\$ 30,000		\$ -	\$ 30,000
TOTAL REVENUES	\$ 2,180,372		\$ -	\$ 2,180,372
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 614,844	\$ 1,630	\$ 12,540	\$ 629,014
Classified Salaries 2000-2999	\$ 675,097		\$ 7,751	\$ 682,848
Employee Benefits 3000-3999	\$ 473,729	\$ 388	\$ 6,258	\$ 480,375
Books and Supplies 4000-4999	\$ 177,469		\$ -	\$ 177,469
Services, Other Operating Expenses 5000-5999	\$ 164,454		\$ -	\$ 164,454
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 65,870		\$ -	\$ 65,870
TOTAL EXPENDITURES	\$ 2,171,463	\$ 2,018	\$ 26,549	\$ 2,200,030
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 8,909	\$ (2,018)	\$ (26,549)	\$ (19,658)
BEGINNING FUND BALANCE				
9791	\$ 655,933			\$ 655,933
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 664,842	\$ (2,018)	\$ (26,549)	\$ 636,275
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719		\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 589,891	\$ -	\$ -	\$ 589,891
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 74,951	\$ (2,018)	\$ (26,549)	\$ 46,384
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

**Fund 13/61 - Cafeteria Fund
Management & Confidential**

Bargaining Unit:

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ -		\$ -	\$ -
Federal Revenue	8100-8299	\$ 8,171,800		\$ -	\$ 8,171,800
Other State Revenue	8300-8599	\$ 651,560		\$ -	\$ 651,560
Other Local Revenue	8600-8799	\$ 277,640		\$ -	\$ 277,640
TOTAL REVENUES		\$ 9,101,000		\$ -	\$ 9,101,000
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 3,681,468	\$ 11,883	\$ 70,318	\$ 3,763,669
Employee Benefits	3000-3999	\$ 1,601,027	\$ 3,849	\$ 34,585	\$ 1,639,461
Books and Supplies	4000-4999	\$ 3,780,227		\$ -	\$ 3,780,227
Services, Other Operating Expenses	5000-5999	\$ 129,472		\$ 85,882	\$ 215,354
Capital Outlay	6000-6999	\$ 87,169		\$ 87,169	\$ 174,338
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ 9,279,363	\$ 15,732	\$ 277,954	\$ 9,573,049
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (178,363)	\$ (15,732)	\$ (277,954)	\$ (472,049)
BEGINNING FUND BALANCE					
Prior-Year Adjustments/Restatements	9791 9793/9795	\$ 737,954 \$ -			\$ 737,954 \$ -
ENDING FUND BALANCE		\$ 559,591	\$ (15,732)	\$ (277,954)	\$ 265,905
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740		\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 559,591	\$ (15,732)	\$ (283,587)	\$ 260,272
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ 5,633	\$ 5,633

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **Fund 25.0 - Capital Facilities**
 Bargaining Unit: **Management & Confidential**

Object Code		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 4/30/18)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenues	8600-8799	\$ 183,000		\$ 67,880	\$ 250,880
TOTAL REVENUES		\$ 183,000		\$ 67,880	\$ 250,880
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 72,021	\$ 1,748	\$ -	\$ 73,769
Classified Salaries	2000-2999	\$ -	\$ -	\$ 4,630	\$ 4,630
Employee Benefits	3000-3999	\$ 25,413	\$ 413	\$ 439	\$ 26,265
Books and Supplies	4000-4999	\$ 199,385		\$ (96,069)	\$ 103,316
Services, Other Operating Expenses	5000-5999	\$ 439,115		\$ (339,988)	\$ 99,127
Capital Outlay	6000-6999	\$ 261,500		\$ (261,500)	\$ -
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ 997,434	\$ 2,161	\$ (692,488)	\$ 307,107
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ 750,000	\$ -	\$ -	\$ 750,000
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (64,434)	\$ (2,161)	\$ 760,368	\$ 693,773
BEGINNING FUND BALANCE					
	9791	\$ 2,806,309			\$ 2,806,309
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 2,741,875	\$ (2,161)	\$ 760,368	\$ 3,500,082
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,741,875	\$ (2,161)	\$ 760,368	\$ 3,500,082
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Paramount Unified School District
Management & Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ 1,210,541	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ (10,813,149)	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ (1,979,936)	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ (3,327,333)	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ (26,113)	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ (9,484)	
Other Financing Sources/Uses	\$ -	

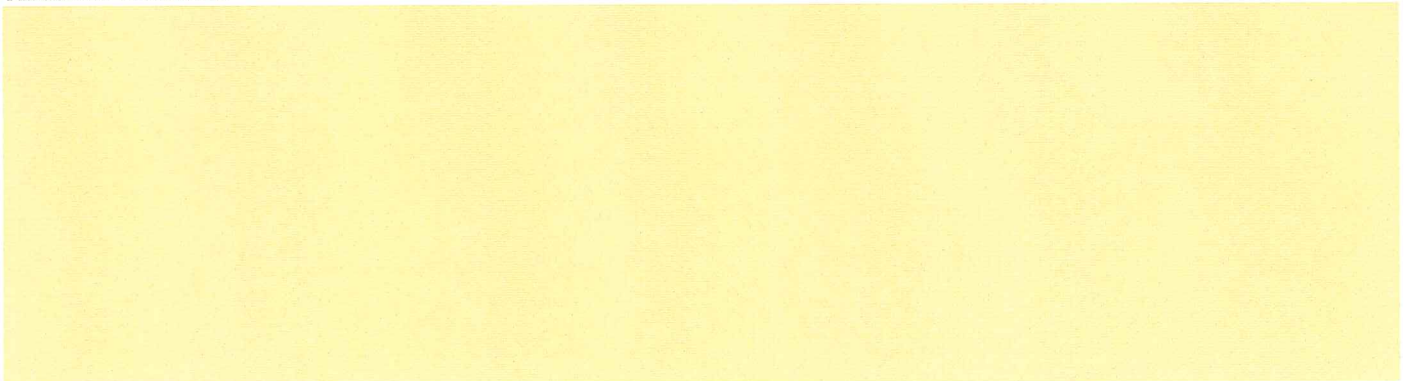
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ 26,549	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ 277,954	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ 67,880	Amounts adjusted to reflect 2017-18 Estimated Actuals, TAP, and CSEA settlements.
Expenditures	\$ (692,488)	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Unrestricted General Fund MYP**

Bargaining Unit:

Management & Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 159,758,418	\$ 169,313,594	\$ 170,168,891
Federal Revenue 8100-8299	\$ 437,625	\$ 52,820	\$ 52,820
Other State Revenue 8300-8599	\$ 5,100,720	\$ 4,334,242	\$ 2,829,292
Other Local Revenue 8600-8799	\$ 1,799,644	\$ 537,160	\$ 537,160
TOTAL REVENUES	\$ 167,096,407	\$ 174,237,816	\$ 173,588,163
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 70,515,803	\$ 74,063,996	\$ 75,545,276
Classified Salaries 2000-2999	\$ 16,380,403	\$ 17,398,518	\$ 17,572,503
Employee Benefits 3000-3999	\$ 32,174,632	\$ 36,627,522	\$ 38,979,009
Books and Supplies 4000-4999	\$ 7,125,169	\$ 17,405,225	\$ 15,036,526
Services, Other Operating Expenses 5000-5999	\$ 14,300,984	\$ 15,787,946	\$ 15,039,412
Capital Outlay 6000-6999	\$ 1,026,653	\$ 4,150,000	\$ 1,265,000
Other Outgo 7100-7299 7400-7499	\$ 107,936	\$ 88,000	\$ 88,000
Indirect/Direct Support Costs 7300-7399	\$ (475,269)	\$ (654,240)	\$ (654,240)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 141,156,311	\$ 164,866,966	\$ 162,871,485
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ 5,778,988	\$ 5,778,988
Contributions 8980-8999	\$ (20,749,659)	\$ (20,651,792)	\$ (22,097,417)
OPERATING SURPLUS (DEFICIT)*	\$ (710,852)	\$ (17,059,930)	\$ (17,159,727)
BEGINNING FUND BALANCE			
9791	\$ 45,334,639	\$ 44,623,787	\$ 27,563,857
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 44,623,787	\$ 27,563,857	\$ 10,404,129
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 340,000	\$ 340,000	\$ 340,000
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 28,858,944	\$ 14,198,362	
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ 13,000,000	\$ 10,038,634
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ 25,495	\$ 25,495

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Restricted General Fund MYP**

Bargaining Unit:

Management & Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 10,286,445	\$ 9,318,546	\$ 9,318,546
Other State Revenue 8300-8599	\$ 8,552,514	\$ 7,575,152	\$ 7,075,152
Other Local Revenue 8600-8799	\$ 1,590,812	\$ 1,964,736	\$ 1,964,736
TOTAL REVENUES	\$ 20,429,771	\$ 18,858,434	\$ 18,358,434
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 14,821,976	\$ 15,491,873	\$ 15,646,791
Classified Salaries 2000-2999	\$ 8,864,183	\$ 9,097,245	\$ 9,188,217
Employee Benefits 3000-3999	\$ 8,533,923	\$ 8,897,674	\$ 9,075,627
Books and Supplies 4000-4999	\$ 3,501,182	\$ 2,392,769	\$ 2,444,692
Services, Other Operating Expenses 5000-5999	\$ 7,897,199	\$ 5,843,815	\$ 5,077,019
Capital Outlay 6000-6999	\$ 664,463	\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -	\$ -	\$ -
Indirect/Dirrect Support Costs 7300-7399	\$ 33,263	\$ 458,005	\$ 458,005
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 44,316,189	\$ 42,181,380	\$ 41,890,352
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 20,749,659	\$ 20,651,792	\$ 22,097,417
OPERATING SURPLUS (DEFICIT)*	\$ (3,136,759)	\$ (2,671,154)	\$ (1,434,501)
BEGINNING FUND BALANCE			
9791	\$ 7,789,442	\$ 4,652,683	\$ 1,981,528
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 4,652,683	\$ 1,981,528	\$ 547,027
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -		
Restricted Amounts 9740	\$ 4,652,683	\$ 1,965,219	\$ 522,395
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ (0)	\$ 16,309	\$ 24,632

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund MYP**

Bargaining Unit:

Management & Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCCFF Revenue 8010-8099	\$ 159,758,418	\$ 169,313,594	\$ 170,168,891
Federal Revenue 8100-8299	\$ 10,724,070	\$ 9,371,366	\$ 9,371,366
Other State Revenue 8300-8599	\$ 13,653,234	\$ 11,909,394	\$ 9,904,444
Other Local Revenue 8600-8799	\$ 3,390,456	\$ 2,501,896	\$ 2,501,896
TOTAL REVENUES	\$ 187,526,178	\$ 193,096,250	\$ 191,946,597
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 85,337,779	\$ 89,555,868	\$ 91,192,067
Classified Salaries 2000-2999	\$ 25,244,586	\$ 26,495,763	\$ 26,760,720
Employee Benefits 3000-3999	\$ 40,708,555	\$ 45,525,196	\$ 48,054,636
Books and Supplies 4000-4999	\$ 10,626,351	\$ 19,797,994	\$ 17,481,218
Services, Other Operating Expenses 5000-5999	\$ 22,198,183	\$ 21,631,761	\$ 20,116,431
Capital Outlay 6000-6999	\$ 1,691,116	\$ 4,150,000	\$ 1,265,000
Other Outgo 7100-7299	\$ 107,936	\$ 88,000	\$ 88,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (442,006)	\$ (196,235)	\$ (196,235)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 185,472,500	\$ 207,048,347	\$ 204,761,838
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 5,901,289	\$ 5,778,988	\$ 5,778,988
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (3,847,611)	\$ (19,731,085)	\$ (18,594,229)
BEGINNING FUND BALANCE			
9791	\$ 53,124,081	\$ 49,276,470	\$ 29,545,385
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 49,276,470	\$ 29,545,385	\$ 10,951,156
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 340,000	\$ 340,000	\$ 340,000
Restricted Amounts 9740	\$ 4,652,683	\$ 1,965,219	\$ 522,395
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 28,858,944	\$ 14,198,362	\$ -
Reserve for Economic Uncertainties 9789	\$ 13,000,000	\$ 13,000,000	\$ 10,038,634
Unassigned/Unappropriated Amount 9790	\$ 2,424,843	\$ 41,804	\$ 50,127

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Paramount Unified School District
Management & Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2017-18	2018-19	2019-20
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 191,373,789	\$ 212,827,335	\$ 210,540,826
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 191,373,789	\$ 212,827,335	\$ 210,540,826
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$50,000)	\$ 5,741,214	\$ 6,384,820	\$ 6,316,225

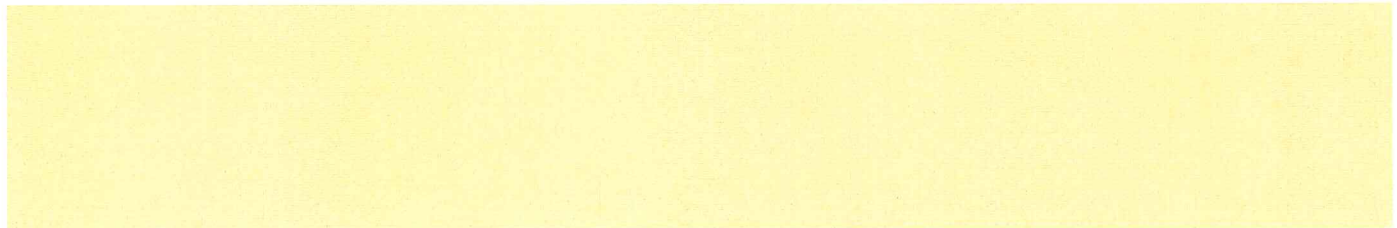
2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 13,000,000	\$ 13,000,000	\$ 10,038,634
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 2,424,843	\$ 25,495	\$ 25,495
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 15,424,843	\$ 13,025,495	\$ 10,064,129
f. Reserve for Economic Uncertainties Percentage	8.06%	6.12%	4.78%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



Paramount Unified School District
Management & Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$	395,791
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$	(364,234)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$	(11,646)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$	(2,018)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$	(15,732)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$	(2,161)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$	-
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$	(395,791)
	Variance \$	-

Variance Explanation:



6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$(16,854,464)	(8.2%)	
Current FY Surplus/(Deficit) after settlement(s)?	\$ (3,847,611)	(2.0%)	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(19,731,085)	(9.3%)	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$(18,594,229)	(8.8%)	

Deficit Reduction Plan (as necessary):

The District plans to re-align its spending priorities in current and subsequent years by examining program costs and reducing expenditures in other areas.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet or use Page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Management & Confidential

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding

(fill out columns for which there is agreement)

	Prior Year	2017-18	2018-19	2019-20
a. LCFF Gap Funding per ADA	774.62	318.30	770.88	-
b. Amount Change from Prior Year Funding per ADA	(456.32)		452.58	-
c. Percentage Change from Prior Year Funding per ADA	-58.91%		142.19%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	395,791.00		592,731.00	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	2.31%		3.38%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	Within	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Paramount Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2019.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	(727,628)
\$	(14,142,160)
\$	<u>13,414,532</u>

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	-

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

[Signature]
 District Superintendent
 (Signature)

6/11/18
 Date

I hereby certify I am unable to certify

[Signature]
 Chief Business Official
 (Signature)

6/11/18
 Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

Paramount Unified School District

District Name

District Superintendent
(Signature)

Patricia Tu

Contact Person

Date

562-602-6021

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on June 25, 2018, took action to approve the proposed agreement with the Management and Confidential Unit(s).

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Resolution 17-32, Local Agreement for Child Development Services for the California State Preschool Program, 2018-19

BACKGROUND INFORMATION:

The District annually renews its contract with the California Department of Education in order to continue to provide part-day State Preschool services. Contract CSPP-8239 is for services at Collins, Gaines, Hollydale, Keppel, Mokler, Wirtz (Jackson), and Zamboni sites for the 2018-19 school year. These sites will collectively provide daily classes for approximately 410 preschool students to prepare for Kindergarten. Priority admission is given to children and families with lower per capita income. The District shall be reimbursed at a maximum rate of \$45.73 per child per full day.

POLICY/ISSUE:

Board Policy 3230 - Categorical Funds

FISCAL IMPACT:

Income of up to \$2,163,234 to restricted funds

STAFF RECOMMENDATION:

Adopt Resolution 17-32, the California State Preschool Contract for part-day preschool services provided at Collins, Gaines, Hollydale, Keppel, Mokler, Wirtz (Jackson), and Zamboni sites for the 2018-19 school year.

PREPARED BY:

Elida Garcia, Director - Early Childhood Education Programs

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.

ACTION ITEM: 3.1-A

Paramount Unified School District

RESOLUTION 17-32

BE IT RESOLVED that the Governing Board of Paramount Unified School District authorizes entering into local agreement number CSPP-8239 and that the person who is listed below, is authorized to sign the transaction for the Governing Board.

The person listed below subject to availability:

NAME	TITLE	SIGNATURE
Deborah Stark	Assistant Superintendent - Educational Services	_____
Ruben Frutos	Assistant Superintendent - Business Services	_____

PASSED AND ADOPTED THIS 25th day of June, 2018 by the Governing Board of Paramount Unified School District of Los Angeles County, California.

I, Vivian Hansen, President of the Governing Board of Paramount Unified School District, of Los Angeles County, California, certify that the foregoing is a full, true and correct copy of a resolution adopted by the said Board at the June 25, 2018 meeting thereof held at a regular public place of meeting and the resolution is on file in the office of said Board.

Board President

Date

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Nonpublic, Nonsectarian School/Agency Services Annual Master Contracts for Special Education Students, 2018-19 School Year

BACKGROUND INFORMATION:

To facilitate appropriate educational progress, some special education students require programs not available in the District. These students are placed in nonpublic schools (NPS), which provide the necessary programs and services. The District contracts on an as-needed basis or annually based on needs identified through the Individual Education Plan (IEP) process. A master contract for each NPS will be submitted under separate cover:

School	Location
Del Sol School	Cypress
Echo Horizon School	Culver City
Epiphany Academy	Compton
Olive Crest Academy	Santa Ana
Rossier Park School	Buena Park and Orange
Spectrum Center	Bellflower
Speech and Language Development Center	Buena Park
The Help Group	Culver City

POLICY/ISSUE:

Education Code 56020-56040 – Education of Exceptional Children in Non – Public Schools

Education Code 59300 – Cost to District of Pupils Attending a State-Operated School

FISCAL IMPACT:

Approximately \$1,546,800 from Special Education funds and \$743,100 from Mental Health funds. The new behavior class at Alondra Middle School for the 2018-19 school year has reduced the number of continued non-public school student placements at a projected cost savings of approximately \$179,000.

ACTION ITEM: 3.2-A

STAFF RECOMMENDATION:

Approve the Nonpublic, Nonsectarian School/Agency Services Annual Master Contracts for the placement of Special Education students in nonpublic schools, as determined by the students' Individual Education Plan for the 2018-19 school year.

PREPARED BY:

David Daley, Director – Special Education

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Nonpublic School Placements for Special Education Students,
2018-19 School Year

BACKGROUND INFORMATION:

To facilitate appropriate educational progress, some special education students require programs not available in the District. These students are placed in nonpublic schools (NPS), which provide the necessary programs and services.

Del Sol School in Cypress, CA

A high school student (2002002787) with an eligibility of autism, currently attends Del Sol School. The IEP team recommends continued placement as the least restrictive environment. Estimated cost not to exceed \$61,000.

Costs for Del Sol School placements are estimated not to exceed \$61,000 for the 2018-19 school year.

Echo Horizon School in Culver City, CA

An elementary school student (2011003209) with an eligibility of deaf and hard of hearing currently attends Echo Horizon School. The IEP team recommends continued placement as the least restrictive environment. The estimated cost not to exceed \$31,000.

An elementary school student (2012002533) with an eligibility of deaf and hard of hearing currently attends Echo Horizon School. The IEP team recommends continued placement as the least restrictive environment. The estimated cost not to exceed \$31,000.

Echo Horizon School placements are estimated not to exceed \$62,000.

Olive Crest Academy in Santa Ana, CA

A middle school student (2011002068) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with designated instructional services (DIS) counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

A middle school student (2010003308) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$52,000.

ACTION ITEM: 3.3-A

A middle school student (2015002655) with an eligibility of other health impairment currently attends Olive Crest Academy. The IEP team recommends continued placement through extended school year (ESY) with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$4,800.

A high school student (2016002397) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

An elementary school student (2014001057) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling, behavior intervention development (BID), and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$78,500.

A middle school student (2016002286) with an eligibility of other health impairment currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling, BID, and behavior intervention implementation (BII) as the least restrictive environment. The estimated cost not to exceed \$63,500.

An elementary school student (2015002652) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling, BII and BID as the least restrictive environment. The estimated cost not to exceed \$63,500.

A high school student (2009003281) with an eligibility of other health impairment currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling and speech services as the least restrictive environment. The estimated cost not to exceed \$51,000.

A high school student (2009003756) with an eligibility of intellectual disability currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$79,000.

A middle school student (2011000302) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling, BII and BID as the least restrictive environment. The estimated cost not to exceed \$63,500.

A high school student (2015003139) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling and educationally related mental health

services (ERMHS) as the least restrictive environment. The estimated cost not to exceed \$56,500.

A middle school student (2010005011) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement through ESY with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$4,800.

A high school student (2009000437) with an eligibility of emotional disturbance currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

An elementary school student (2014001119) with an eligibility of other health impairment currently attends Olive Crest Academy. The IEP team recommends continued placement with DIS counseling, a 1:1 aide and BID as the least restrictive environment. The estimated cost not to exceed \$78,500.

Olive Crest Academy placements are estimated not to exceed \$745,600.

Rossier Park School in Buena Park and Orange, CA

An elementary school student (2016000370) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$49,000.

A high school student (2012002196) with an eligibility of other health impairment currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$46,000.

A middle school student (2012001018) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling, ERMHS and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$75,500.

A high school student (2015003363) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$46,000.

An elementary school student (2015002983) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling and speech services as the least restrictive environment. The estimated cost not to exceed \$54,000.

An elementary school student (2011003142) with an eligibility of other health impairment currently attends Rossier Park School. The IEP team recommends continued placement through ESY with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$5,000.

A high school student (2015003363) with an eligibility of specific learning disability currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$46,000.

A middle school student (2014002345) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

A high school student (2006000445) with an eligibility of intellectual disability currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling, speech services and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$77,500.

A high school student (2005002345) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling and speech services as the least restrictive environment. The estimated cost not to exceed \$46,500.

An elementary school student (2011002848) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

An elementary school student (2016000399) with an eligibility of other health impairment currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

A high school student (2006001133) with an eligibility of specific learning disability currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$46,000.

A high school student (2014003011) with an eligibility of emotional disturbance currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling and ERMHS as the least restrictive environment. The estimated cost not to exceed \$46,000.

An elementary school student (2016000399) with an eligibility of other health impairment currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

A middle school student (2010002441) with an eligibility of autism currently attends Rossier Park School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$50,000.

Costs for Rossier Park School in Buena Park and Orange placements are estimated not to exceed \$787,500.

Spectrum Center, Inc. in Downey, CA

An elementary school student (2017002417) with an eligibility of other health impairment currently attends Spectrum Center School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$35,000.

An elementary school student (2015003236) with an eligibility of emotional disturbance currently attends Spectrum Center School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$35,000.

An elementary school student (2016002807) with an eligibility of emotional disturbance currently attends Spectrum Center School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$35,000.

An elementary school student (2017002397) with an eligibility of other health impairment currently attends Spectrum Center School. The IEP team recommends continued placement with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$35,000.

An elementary school student (2013000561) with an eligibility of emotional disturbance currently attends Spectrum Center School. The IEP team recommends continued placement through ESY with DIS counseling as the least restrictive environment. The estimated cost not to exceed \$1,300.

Costs for Spectrum Center School in Downey placements are estimated not to exceed \$141,300.

Speech and Language Development Center in Buena Park, CA

A middle school student (2012002362) with an eligibility of autism currently attends Speech and Language Development Center. The IEP team recommends continued placement with speech services, behavior intervention services (BIS)

and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$75,000.

A middle school student (2012002362) with an eligibility of intellectual disability currently attends Speech and Language Development Center. The IEP team recommends continued placement with speech services, occupational therapy and annual augmentative and alternative communication (AAC) consult as the least restrictive environment. The estimated cost not to exceed \$54,500.

An elementary school student (2012000270) with an eligibility of autism currently attends Speech and Language Development Center. The IEP team recommends continued placement with speech services and occupational therapy as the least restrictive environment. The estimated cost not to exceed \$52,000.

An elementary school student (2010005022) with an eligibility of autism currently attends Speech and Language Development Center. The IEP team recommends continued placement with AAC services, speech services, occupational therapy, BIS and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$76,000.

A middle school student (2009002105) with an eligibility of intellectual disability currently attends Speech and Language Development Center. The IEP team recommends continued placement with DIS counseling, adaptive physical education (APE) and speech services as the least restrictive environment. The estimated cost not to exceed \$57,000.

A middle school student (2010005186) with an eligibility of autism currently attends Speech and Language Development Center. The IEP team recommends continued placement with speech services as the least restrictive environment. The estimated cost not to exceed \$50,000.

A middle school student (2016001588) with an eligibility of intellectual disability currently attends Speech and Language Development Center. The IEP team recommends continued placement with DIS counseling, speech services, occupational therapy services and a 1:1 aide as the least restrictive environment. The estimated cost not to exceed \$78,000.

Costs for Speech and language Development Center in Buena Park placements are estimated not to exceed \$442,500.

The Help Group (THG West) in Los Angeles, CA

A high school student (2010003091) with an eligibility of autism currently attends The Help Group. The IEP team recommends continued placement with

DIS counseling, speech services and ERMHS as the least restrictive environment. The estimated cost not to exceed \$50,000.

Costs for The Help Group in Los Angeles placements are estimated not to exceed \$50,000.

POLICY/ISSUE:

Education Code 56020-56040 – Education of Exceptional Children in Non – Public Schools

Education Code 59300 – Cost to District of Pupils Attending a State-Operated School

FISCAL IMPACT:

Approximately \$1,546,800 from Special Education Funds and \$743,100 from Mental Health Funds

STAFF RECOMMENDATION:

Approve the funds for the placement of special education students in nonpublic schools, as determined by students' Individual Education Plans for the 2018-19 school year.

PREPARED BY:

David Daley, Director – Special Education

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Consolidated Application for Funding Categorical Aid Programs

BACKGROUND INFORMATION:

The Consolidated Application must be submitted to the California Department of Education to receive funds for federal categorical programs. The application will be submitted online through the web-based Consolidated Application Reporting System. The 2018-19 application for funding includes participation in federal programs, including:

Federal Programs	Purpose
Title I, Part A (Basic)	Provide a fair, equitable and high-quality education and close achievement gaps
Title II, Part A, Supporting Effective Instruction	Preparing, training, and recruiting high quality teachers, principals, and other school leaders
Title III, Part A, English Learner	English language acquisition, language enhancement, and academic achievement
Title IV, Part A, Student Support	Provide access to all well-rounded education; improve school conditions for student learning; and improve the use of technology

POLICY/ISSUE:

Board Policy 3230 - Categorical Funds

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve submission of the Consolidated Application for Funding Categorical Aid Programs to the California Department of Education for the 2018-19 school year.

PREPARED BY:

Renée Jeffrey, Director – K-5 School Support and Innovative Programs

ACTION ITEM: 3.4-A

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.
- Goal 2: All students will read at grade level beginning in 3rd grade.
- Goal 3: Instruction will be standard-based, relevant, personalized, and rigorous.
- Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning.

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Local Control Accountability Plan Federal Addendum

BACKGROUND INFORMATION:

Districts must have a current Local Educational Agency (LEA) Plan as a requirement for receiving federal funds. The LEA Plan is a comprehensive plan that describes the educational services provided with federal resources and must be revised annually. The California Department of Education (CDE) recognizes that districts currently fulfill many of the requirements in other mandated plans. In an effort to reduce redundancy, CDE has determined that several of the LEA Plan requirements will be met through the LCAP and the Consolidated Application. A new LCAP Federal Addendum has been developed as a companion to the LCAP and Consolidated Application. The LCAP Federal Addendum fulfills the required components not addressed in the LCAP and Consolidated Application. Therefore, an LEA Plan is complete with an approved LCAP, Consolidated Application and LCAP Federal Addendum. Local board approval is required for the LCAP Federal Addendum.

The final version of the LCAP Federal Addendum will be posted on the District's website upon approval of the local Governing Board. The LCAP Federal Addendum is provided under separate cover.

POLICY/ISSUE:

Every Student Succeeds Act, Section 1006

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the 2018 Local Control Accountability Plan Federal Addendum that describes educational services for students provided by federal funds as required by the Every Student Succeeds Act.

PREPARED BY:

Renée Jeffrey, Director – K-5 School Support and Innovative Programs

ACTION ITEM: 3.5-A

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 1: All students will graduate on time.

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Memorandum of Understanding with Friends of the Los Angeles River

BACKGROUND INFORMATION:

Friends of the Los Angeles River (FoLAR) provides educational experiences to help students understand, appreciate, and sustain the watershed. FoLAR offers the LA River Rover as a hands-on educational experience. The LA River Rover is a 38-foot mobile education center that brings interpretive exhibits to schools. FoLAR's educators and LA River Rover Docents focus on Next Generation Science Standards while teaching students about LA River's past, present and future. This year, summer school curriculum includes several science lessons. FoLAR will culminate the science unit by providing interactive lessons for all 1st – 5th grade students enrolled in summer school through the LA River Rover.

POLICY/ISSUE:

Board Policy 6141.1 – Experimental/Innovative Programs
Board Policy 1210 – Community Relations

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the Memorandum of Understanding with Friends of the Los Angeles River to provide interactive science lessons for all 1st – 5th grade students enrolled in summer school.

PREPARED BY:

Renée Jeffrey, Director – K-5 School Support and Innovative Programs

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous.

ACTION ITEM: 3.6-A



Paramount Unified School District

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into between Friends of the Los Angeles River (FoLAR) and the Paramount Unified School District. Friends of the Los Angeles River was selected as an official partner of California Department of Education's Environmental Literacy Steering Committee District Environmental Literacy Initiative for Los Angeles County.

FoLAR will provide:

- The Los Angeles River Rover, a 38' mobile visitor and education center with interpretive and interactive educational exhibits about the LA River's past, present and potential future.
- FoLAR Educators to conduct environmental education lessons, using the Los Angeles River Rover, at four elementary schools selected by the Paramount Unified School District.

Paramount Unified School District agrees to provide:

- Space to park the mobile education center
- Schedule for student interactive lessons

This Memorandum of Understanding shall be effective July 2, 2018 through July 12, 2018. Should this Memorandum of Understanding require modifications during this period, they shall be added with mutual agreement by both parties. Either party may cancel this agreement at any time.

<u>Paramount Unified School District</u> Name of School District	<u>Friends of the Los Angeles River (FoLAR)</u> Name of Consultant
<u>PUSD Representative Signature</u> <u>Date</u>	<u>Contact Signature</u> <u>Date</u>
<u>Ruben Frutos</u> PUSD Representative Printed/Typed Name	<u>Andrea White-Kjoss, COO/CFO</u> Contact Name/Title
<u>Assistant Superintendent-Business Services</u> Title	<u>(323) 223-0585</u> Contact Phone Number
	<u>570 West Avenue 26, Suite 250</u> Address
	<u>Los Angeles, CA 90065</u> City, State, Zip Code

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent-Educational Services
DATE: June 25, 2018
SUBJECT: Updated Criteria for Reclassification of English Learners

BACKGROUND:

The purpose of reclassification is to ensure English Learners are sufficiently proficient in English. Districts must consider four criteria for reclassification, including:

1. Assessment of English language proficiency
2. Demonstration of Basic Skills
3. Teacher evaluation of student performance
4. Parent opinion and consultation

In spring 2018 English Language Proficiency Assessments for California (ELPAC) replaced California English Language Development Test (CELDT). Due to this change ELPAC is now used as the assessment of English language proficiency for the purpose of reclassification.

New requirements called for updates to the *Demonstration of Basic Skills* for grades 7-9. Additionally, in order to include all students who may qualify for reclassification, first grade criteria have been added and more options are included to demonstrate basic skills for all grade levels.

The following revisions have been made to the English Learner Reclassification Criteria to make them more inclusive:

Grade/s	Revisions
Grade 1	Will have the option to be considered for possible reclassification
Grades 7 and 8	SBAC or ELA Interim Assessments for demonstration of basic skills
Grades 9 - 12	Usage of SBAC, PSAT, SAT, ELA Interim Assessment, or Edge Placement Test for demonstration of basic skills

POLICY/ISSUE:

Board Policy 6141 – Curriculum Development
Education Code 313 – English Language Learners

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the updated reclassification criteria for English Learners that aligns with California Department of Education guidelines.

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support and Innovative Programs

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.



Paramount Unified School District Educational Services

English Learner Reclassification Criteria for Grades 1-6

Student's Current Grade Levels	English Language Proficiency Assessments for California (ELPAC)	Demonstration of Basic Skills		Teacher Evaluation	Parent Notification
		Meets the required score in the most recent year in one or more of the assessments below			
1 st – 2 nd	Attain an overall score of 4 on the Summative ELPAC	Assessment	Required Score	Attain a grade of 2 or higher on report card in English-Language Arts or English Language Development	Notify parents or guardians of rights, encourage participation in the reclassification process and provide an opportunity for meeting with parent/guardian.
		Any Foundational Reading Skills (FRS) - Overall	Attain a score of Standard Met or Standard Nearly Met on overall		
3 rd – 6 th		Any Foundational Reading Skills (FRS) - Fluency - Comprehension	Attain a score of met or exceeded on Fluency and score 2 out of 3 in comprehension		

Teacher Evaluation Note: Incurred deficits in motivation and academic success unrelated to English language proficiency do not preclude a student from reclassification. Therefore, if grades are lower than indicated above, teacher may recommend reclassification.

English Learners with Individual Educational Plans (IEPs): May be considered for reclassification if the student would benefit from reclassification but the student's disability prevents him/her from meeting the above criteria and the IEP team agrees to reclassification. English Learner student with disabilities may be assessed with the Alternate Language Proficiency Instrument.



Paramount Unified School District Educational Services

English Learner Reclassification Criteria for Grades 7-8

Student's Current Grade Levels	English Language Proficiency Assessments for California (ELPAC)	Demonstration of Basic Skills		Teacher Evaluation	Parent Notification
		Meets the required score in the most recent year in one or more of the assessments below			
7 th – 8 th	Attain an overall score of 4 on the Summative ELPAC	Assessment	Required Score	Attain a grade of C or higher on report card in English-Language Arts or English Language Development	Notify parents or guardians of rights, encourage participation in the reclassification process and provide an opportunity for meeting with parent/guardian.
		Smarter Balanced Assessment Consortium (SBAC) Summative Assessment English Language Arts	Attain a score of Standard Nearly Met, Standard Met or Standard Exceeded		
		OR	OR		
		Any Amplify Reading Unit Assessment	Attain a score of 55% or higher on Selected Response and a grade of C (rubric score of 2) or higher on the Constructed Response Item		
<p>Teacher Evaluation Note: Incurred deficits in motivation and academic success unrelated to English language proficiency do not preclude a student from reclassification. Therefore, if grades are lower than indicated above, teacher may recommend reclassification.</p>					

English Learners with Individual Educational Plans (IEPs): May be considered for reclassification if the student would benefit from reclassification but the student's disability prevents him/her from meeting the above criteria and the IEP team agrees to reclassification. English Learner student with disabilities may be assessed with the Alternate Language Proficiency Instrument.



Paramount Unified School District Educational Services

English Learner Reclassification Criteria for Grades 9-12

Student's Current Grade Levels	English Language Proficiency Assessments for California (ELPAC)	Demonstration of Basic Skills		Teacher Evaluation*	Parent Notification
		Meets the required score in the most recent year in one or more of the assessments below			
9 th – 12 th	Attain an overall score of 4 on the Summative ELPAC	Assessment	Required Score	Attain a grade of C or higher on report card in English-Language Arts or English Language Development OR C or higher in three core academic courses (math, history, science)	Notify parents or guardians of rights, encourage participation in the reclassification process and provide an opportunity for meeting with parent/guardian.
		SBAC (8th or 11th grade score); OR	Attain a score of Standard Nearly Met or above.		
		College Readiness Exam (PSAT, SAT, or PSAT/NMSQT) OR	Approaching Evidence Based Reading and Writing College Readiness Benchmark		
		ELA Unit Benchmark OR	55% or above		
		EDGE Placement Lexile Test	960L or above		

*Teacher Evaluation Note: Incurred deficits in motivation and academic success unrelated to English language proficiency do not preclude a student from reclassification. Therefore, if grades are lower than indicated above, teacher may recommend reclassification.

English Learners with Individual Educational Plans (IEPs) may be considered for reclassification if the student would benefit from reclassification but the student's disability prevents him/her from meeting the above criteria and the IEP team agrees to reclassification. English Learners with disabilities may be assessed with the Alternate Language Proficiency Instrument.

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Deborah Stark, Assistant Superintendent–Educational Services
DATE: June 25, 2018
SUBJECT: Local Control Accountability Plan, 2018-2020

BACKGROUND INFORMATION:

On June 11, 2018 a public hearing was held on the Local Control Accountability Plan (LCAP) which outlines how the District will use Local Control Funding Formula (LCFF) funds to meet the needs of students over the next two years.

The draft LCAP was posted on the Paramount Unified School District website for review and comment. The final version of the LCAP reflects input from the LCAP Committee and stakeholder groups. Upon approval by the Board of Education the plan will be submitted electronically to Los Angeles County Office of Education by June 29, 2018. The final LCAP will be posted on the District website.

POLICY/ISSUE:

Education Code Section 52060-52077(8)(g)

FISCAL IMPACT:

LCFF funding will increase the General fund in 2018-2019 by \$58,835,624 which includes Base funds and Supplemental and Concentration funds.

STAFF RECOMMENDATION:

Approve the Local Control Accountability Plan, 2018-2020 for submission to the Los Angeles County Office of Education.

PREPARED BY:

Deborah Stark, Assistant Superintendent – Educational Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards.

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices
- Goal 4: All school facilities will be clean, orderly, well maintained and modern

ACTION ITEM: 3.8-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Grand Canyon Agreement

BACKGROUND INFORMATION:

Grand Canyon University (GCU) is a private Christian University in Phoenix, Arizona. This agreement will provide the following key benefits:

- A minimum institutional scholarship of \$4,000 per academic year for Paramount Unified School District graduates who meet GCU's entrance requirements, ensuring that effective tuition rates would not exceed \$12,500 per academic year.
- Paramount Unified School District staff would have access to a 10% scholarship, providing savings toward tuition for online undergraduate, graduate, or doctoral programs.
- The spouses of Paramount Unified School District staff would have access to a 5% scholarship, providing savings toward tuition for online undergraduate, graduate, or doctoral programs.
- Paramount Unified School District parents would have access to a 5% scholarship, providing savings toward tuition and fees for a bachelor's or master's degree through the College of Education or a doctoral degree related to the field of education.

POLICY/ISSUE:

Board Policy 3322 – Contracts

Board Policy 1640 – Colleges and Universities

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Approve the agreement with Grand Canyon University to provide scholarships per academic school year to Paramount Unified School District graduates, parents, staff and their spouses.

PREPARED BY:

Ryan Smith, Assistant Superintendent-Secondary Educational Services

ACTION ITEM: 3.9-A

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 4: All students will receive personalized guidance on which post secondary options will best meet their academic and career goals

Focus Area 4: Parent and Community Partnerships

- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries



Participants in Learning, Leading and Serving Agreement – Out of State

By way of this agreement, Paramount Unified School District agrees to participate in Grand Canyon University's Participants in Learning, Leading and Serving (PLLS) program. The purpose of this agreement is to define the relationship between Grand Canyon University (GCU) and signee as it relates to the PLLS membership. All benefits are available at no cost, or at a discounted rate, to participants as part of the participant agreement. There is no limit or minimum on the number of benefits a district may utilize, and participants are not expected to partake in all benefits to become and remain PLLS participants.

BENEFITS AND CONTRIBUTIONS TO PLLS SCHOOLS AND DISTRICTS

1. High school students graduating from a PLLS participant high school, who are fully admissible to GCU (not Accepted with Specifications), will receive a minimum institutional scholarship package of \$4,000 per academic year. The total GCU scholarship package could be higher based upon a student's level of academic merit, Program of Study, Registration Date, and other offers for incoming students including those related to participation in athletics, pep band, theater, debate, etc.

With the University's commitment to provide an affordable private, Christian education, effective tuition rates would **not exceed** \$12,500 per academic year **after the minimum GCU scholarship package is applied.**

The high school must be a PLLS participant on or before the August 1st immediately following the student's graduation in order for the student to be eligible for the \$4,000 minimum award.

Unless the explicitly stated, this scholarship can be combined with other Grand Canyon University scholarships in accordance with the Grand Canyon University CAP policy and cannot exceed your charges.

2. PLLS participants will have access to a 10% scholarship for their faculty, staff and governing board members**, providing savings toward tuition for online undergraduate, graduate or doctoral degree programs through Grand Canyon University***. (The PLLS scholarship cannot be combined with any other institutional scholarship/award.)
3. PLLS participants will have access to a 5% scholarship for spouses of their faculty, staff and governing board members**, providing savings toward tuition for online undergraduate, graduate or doctoral degree programs through Grand Canyon University***. (The PLLS scholarship cannot be combined with any other institutional scholarship/award.)
4. PLLS participants will have access to an exclusive 5% scholarship for their students' parents, providing savings toward tuition and fees for a bachelor's or master's degree through the University's College of Education or a doctoral degree related to the field of Education***. Parents are eligible for the scholarship if the student is actively enrolled in a school with a PLLS agreement in effect. Parents of students who attended a high school while a PLLS agreement was in effect and who are actively attending GCU will also be eligible for the scholarship.
(Eligible doctoral programs are listed under Teaching and Administration on the "Majors and Programs" tab on the www.gcu.edu website. The PLLS scholarship cannot be used in conjunction with any other scholarship except the College of Education Cohort Scholarship or the College of Doctoral Studies Cohort Scholarship.)
5. PLLS participants will have access to a 10% scholarship for their faculty, staff and governing board members**, providing savings for non-degree single courses and continuing teacher education courses. (The PLLS scholarship cannot be used in conjunction with any other scholarship except the College of Education Cohort Scholarship or the College of Doctoral Studies Cohort Scholarship.)
6. PLLS faculty, staff, governing board members** and families will receive discounts for GCU academic and athletic camps along with other events sponsored by Strategic Educational Alliances.



7. PLLS participants may request cohort programs for continuing education, individual courses and/or master's and doctoral degree programs to be delivered at regionally approved GCU sites or online.
8. PLLS participants will have access to a catalog of online dual enrollment courses for current high school students, offering them an opportunity to reduce the time to complete a bachelor's degree from four years to three. This could reduce college costs by up to 25%.
9. PLLS participants will have access to GCU's TodaysLearn services. Available TodaysLearn opportunities include: Speakers Bureau (motivational speaking and lectures), Professional Development (instruction based on specific subject matter and customized to address specific needs) and Coaching, Mentoring and Consultation (individualized assistance in areas requested).
10. PLLS participants will have access to the GCU Online Job Board to post employment opportunities and search for applicants.
11. PLLS participants may have access to GCU staff to make presentations to parents and teachers regarding GCU degree programs.
12. PLLS participants will receive communication about GCU-sponsored initiatives and programs that benefit students, staff and school communities.
13. PLLS participants will have the opportunity to participate in coordinated PR and marketing efforts using provided GCU branded and approved marketing materials, if desired. The GCU marketing staff will review any materials designed by participant schools.
14. PLLS participants may take part in academic / university engagement opportunities as needed, such as:
 - Providing consultation and advisement as higher education programs are developed, projects are developed and representatives are needed
 - Collaborating on research projects with the College of Doctoral Studies
 - Consideration for adjunct faculty members and dissertation committee members, including Doctoral Chairs, Methodologists and Content Experts
15. PLLS participants will be featured on GCU's website along with a link to their district website.
16. Other school/district benefits may be available as mutually agreed upon by both parties.



PLLS SCHOOL AND DISTRICT CONTRIBUTIONS TO GCU

1. GCU offers a very generous scholarship award package for eligible students. Our goal is to ensure that qualified high school seniors receive information about the best financial aid package from GCU. In order for this information to be made available to eligible students and their parents, we ask PLLS participant schools to distribute a letter prepared by GCU to all qualifying students and their parents.
PLLS participants may also suggest other options to provide scholarship information to all qualifying students and their parents.
2. PLLS participants will host college preparation opportunities for high school students (if applicable) during the fall and spring semesters at each high school and provide opportunities for faculty, staff and parents to learn about GCU degree program scholarships by hosting periodic information sessions at their schools.
3. PLLS participants will distribute GCU information via their preferred communication method. This will include, a one-page, digital PLLS Benefits Guide to all employees that announces the program and provides information about the benefits as well as other applicable updates such as GCU newsletters and announcements about upcoming opportunities.
4. PLLS participants will utilize GCU branded and approved materials when promoting GCU programs and/or seek approval from GCU to use customized materials for print, email and websites.

The Parties agree to protect the participants' educational records in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and any applicable policy of the Parties. To the extent permitted by law, the Parties may share information from participants' educational records with each other so that each can perform its respective responsibilities under this Agreement but shall not disclose or share education records with any third party.

**If August 1st falls on a weekend or holiday, the deadline will take effect on the following business day.*

***Benefits available to governing board members would be subject to district and school policies.*

****In order to remain eligible for this tuition scholarship, students must maintain continuous enrollment in their program of study and meet minimum scholastic achievement requirements. Continuous enrollment is defined as no breaks greater than 14 days unless an approved leave of absence has been granted by Grand Canyon University. The minimum scholastic achievement requirement for undergraduate programs is maintaining a minimum GPA of 2.0 and for graduate level programs it is maintaining a minimum GPA of 3.0. More information on program requirements can be found in the University Policy Handbook located at <http://www.gcu.edu/Documents/University%20Policy%20Handbook-4-13.pdf>.*

GRAND CANYON UNIVERSITY™



The undersigned agrees to the conditions of the PLLS membership, which is effective upon signing and will continue on an ongoing basis. The PLLS administrator will be informed of any changes that may occur to the participant agreement via email, with a request for confirmation of receipt. Both GCU and the PLLS participant reserve the right to dissolve the relationship at any time should it not align with either party's mission or goals. The acting party should present the termination of participation by way of written notice. If the agreement is cancelled, individuals who are continuously enrolled in a degree program at GCU will continue to receive the financial scholarship initiated by the participant agreement throughout the course of their program.

Paramount Unified School District

District/School Name

Ruben Frutos

Asst. Superintendent - Business Services

District/School Administrator (Signature/Print Name)

Title

Date

562-602-602-6025

Phone Number

Email Address

15110 S. California Avenue Paramount, CA 90723

Address

City/State/Zip Code

GCU Senior Vice President, Strategic Educational Alliances

Date

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Naviance Software Contract

BACKGROUND INFORMATION:

On September 9, 2015, the Board approved the purchase of the Naviance software program for Paramount High School. Since then, the program was successfully piloted at Buena Vista, Paramount CDS, Paramount High School-West Campus, as well as in each 6-8 campus with AVID students and at least one entire grade level. As result of the successful implementation, Naviance software will be utilized in all AVID 6-8 elective courses, AVID Excel classes, Grade 8 in all 6-8 campuses, and all 9-12 campuses including Odyssey STEM Academy in 2018-19.

This comprehensive college and career readiness software program provides an avenue that helps students to stay motivated and envision their range of college and career possibilities available to them while connecting their academic life to their long-term success. It also provides an online program for 6-12 counselors to create personalized success plans in which students:

- reflect on interests and strengths and align them with their chosen path
- create a personalized plan for college and career preparation that helps all students reach their unique goals by connecting their passion to their future
- learn how their strengths, goals, skills and interests can lead to exciting careers

Counselors and AVID teachers will receive refresher training on Naviance in September, 2018.

POLICY/ISSUE:

Board Policy 6141 – Curriculum Development

FISCAL IMPACT:

\$118,020.82 from LCAP Supplemental and Concentration funds

STAFF RECOMMENDATION:

Approve the purchase of Naviance software program for 2018-19.

ACTION ITEM: 3.10-A

PREPARED BY:

Greg Francois, Director - Secondary Education and Instructional Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 2: All students will be eligible to attend a four-year college or university without the need for remediation.
- Goal 3: All students will possess the skills necessary to be successful in any career path.
- Goal 4: All students will receive personalized guidance on which post-secondary options will best meet their academic and career goals.

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous.
- Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning.

Focus Area 4: Parent and Community Partnerships

- Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning.

50 E Business Way
 Suite 300
 Cincinnati, OH 45241
www.hobsons.com

Sold To: Paramount Unified School District
Name: Gregoire Francois
Address: 15110 California Ave,Paramount, CA 90723-4378
Email: gfrancois@paramount.k12.ca.us
Phone: (562) 602-6014
Naviance ID: 0629850dus

Order Date: June 11, 2018

Valid Until: 7/1/2018
Quote Number: Q256040
Contract Start Date: 7/1/2018
Contract End Date: 6/30/2019
Contract Term (In Months): 12
Currency: USD

Hobsons Contact:
Name: Kate Walker
Email: kate.walker@hobsons.com
Phone: (703) 225-7090

Purchase Order:
Payment Term: Net 30

Buena Vista High					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for High School - District Edition	280	Enrollment	7/1/2018	12	1,022.00
Naviance Course Planner for District	280	Enrollment	7/1/2018	12	308.00
Naviance College and Career Readiness Curriculum	280	Enrollment	7/1/2018	12	672.00
Naviance Alumni Tracker	1	Sites	7/1/2018	12	425.00
Naviance eDocs	198	SrEnrollment	7/1/2018	12	580.00
AchieveWorks	280	Enrollment	7/1/2018	12	495.00

Odyssey STEM Academy					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for High School - District Edition	150	Enrollment	7/1/2018	12	547.50
Naviance Course Planner for District	150	Enrollment	7/1/2018	12	165.00
Naviance College and Career Readiness Curriculum	150	Enrollment	7/1/2018	12	360.00
AchieveWorks	150	Enrollment	7/1/2018	12	495.00

Paramount High					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for High School - District Edition	3,780	Enrollment	7/1/2018	12	13,797.00
Naviance Course Planner for District	3,780	Enrollment	7/1/2018	12	4,158.00
Naviance College and Career Readiness Curriculum	3,780	Enrollment	7/1/2018	12	9,072.00

Naviance Alumni Tracker	1	Sites	7/1/2018	12	425.00
Naviance eDocs	1,192	SrEnrollment	7/1/2018	12	1,370.80
AchieveWorks	3,780	Enrollment	7/1/2018	12	3,780.00

Paramount High West Campus					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for High School - District Edition	1,344	Enrollment	7/1/2018	12	4,905.60
Naviance Course Planner for District	1,344	Enrollment	7/1/2018	12	1,478.40
Naviance College and Career Readiness Curriculum	1,344	Enrollment	7/1/2018	12	3,225.60
Naviance Alumni Tracker	1	Sites	7/1/2018	12	425.00
AchieveWorks	1,344	Enrollment	7/1/2018	12	1,344.00

Paramount Unified Community Day					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for High School - District Edition	55	Enrollment	7/1/2018	12	200.75
Naviance Course Planner for District	55	Enrollment	7/1/2018	12	60.50
Naviance College and Career Readiness Curriculum	55	Enrollment	7/1/2018	12	132.00
AchieveWorks	55	Enrollment	7/1/2018	12	495.00
Naviance Alumni Tracker	1	Sites	7/1/2018	12	425.00

Alondra					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for Middle School - District Edition	137	Enrollment	7/1/2018	12	328.80
Naviance for Middle School - District Edition	335	Enrollment	7/1/2018	12	804.00
Naviance Course Planner for District	137	Enrollment	7/1/2018	12	150.70
Naviance Course Planner for District	335	Enrollment	7/1/2018	12	550.00
Naviance College and Career Readiness Curriculum	137	Enrollment	7/1/2018	12	328.80
Naviance College and Career Readiness Curriculum	335	Enrollment	7/1/2018	12	804.00
AchieveWorks	440	Enrollment	7/1/2018	12	495.00
Career Key	1	Sites	7/1/2018	12	225.00

Frank J. Zamboni					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for Middle School - District Edition	140	Enrollment	7/1/2018	12	336.00

Naviance for Middle School - District Edition	317	Enrollment	7/1/2018	12	760.80
Naviance Course Planner for District	140	Enrollment	7/1/2018	12	154.00
Naviance Course Planner for District	317	Enrollment	7/1/2018	12	550.00
Naviance College and Career Readiness Curriculum	140	Enrollment	7/1/2018	12	336.00
Naviance College and Career Readiness Curriculum	317	Enrollment	7/1/2018	12	760.80
AchieveWorks	457	Enrollment	7/1/2018	12	495.00
Career Key	1	Sites	7/1/2018	12	225.00

Hollydale					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for Middle School - District Edition	105	Enrollment	7/1/2018	12	252.00
Naviance for Middle School - District Edition	130	Enrollment	7/1/2018	12	312.00
Naviance Course Planner for District	105	Enrollment	7/1/2018	12	115.50
Naviance Course Planner for District	130	Enrollment	7/1/2018	12	550.00
Naviance College and Career Readiness Curriculum	105	Enrollment	7/1/2018	12	252.00
Naviance College and Career Readiness Curriculum	130	Enrollment	7/1/2018	12	312.00
AchieveWorks	235	Enrollment	7/1/2018	12	495.00
Career Key	1	Sites	7/1/2018	12	225.00

Leona Jackson					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for Middle School - District Edition	140	Enrollment	7/1/2018	12	336.00
Naviance for Middle School - District Edition	205	Enrollment	7/1/2018	12	492.00
Naviance Course Planner for District	140	Enrollment	7/1/2018	12	154.00
Naviance Course Planner for District	205	Enrollment	7/1/2018	12	550.00
Naviance College and Career Readiness Curriculum	140	Enrollment	7/1/2018	12	336.00
Naviance College and Career Readiness Curriculum	205	Enrollment	7/1/2018	12	492.00
AchieveWorks	345	Enrollment	7/1/2018	12	495.00
Career Key	1	Sites	7/1/2018	12	225.00

Paramount Park					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Naviance for Middle School - District Edition	105	Enrollment	7/1/2018	12	252.00

Naviance for Middle School - District Edition	252	Enrollment	7/1/2018	12	604.80
Naviance Course Planner for District	105	Enrollment	7/1/2018	12	115.50
Naviance Course Planner for District	252	Enrollment	7/1/2018	12	550.00
Naviance College and Career Readiness Curriculum	105	Enrollment	7/1/2018	12	252.00
Naviance College and Career Readiness Curriculum	252	Enrollment	7/1/2018	12	604.80
AchieveWorks	357	Enrollment	7/1/2018	12	495.00
Career Key	1	Sites	7/1/2018	12	225.00

Paramount Unified School District					
Product or Service	Quantity	Unit	Start Date	Term (In Months)	Sub-Total
Strategic Consulting Hours	25	Hours	7/1/2018	12	6,250.00
Project Consulting Hours	50	Hours	7/1/2018	12	11,250.00
Project Consulting Hours	50	Hours	7/1/2018	12	11,250.00
Project Consulting Hours	50	Hours	7/1/2018	12	11,250.00
Strategic Consulting Hours	25	Hours	7/1/2018	12	6,250.00
Strategic Consulting Hours	25	Hours	7/1/2018	12	6,250.00

Sub Total:	118,860.65
Discount:	839.83
Total Price:	118,020.82

Notes: <i>(if applicable)</i>	Professional Services must be utilized within twelve (12) months from date of purchase. If the term is longer than twelve (12) months and Professional Services are purchased for additional term years, Professional Services must be used within the term defined. Client is responsible for travel expenses associated with onsite consulting. Subscription to Naviance eDocs is based on enrollment of Senior class only.
Comments:	All figures quoted are exclusive of sales tax.

Please complete or update the following information:

Account Contacts	Name	Email Address
Primary	Gregoire Francois	gfrancois@paramount.k12.ca.us
Billing	Gregoire Francois	gfrancois@paramount.k12.ca.us
Payment Method:	Paying by credit or debit card? Purchase Order # Check Wire Transfer # Credit Card # Card Holder Name: Expiration Date (MM/YY): Billing Zip Code: Security Code: Country:	
CEEB Code:		

Unless separate invoice and payment terms are specified, Hobsons will issue invoices once per year, with the first taking place upon execution of the order form and then annually thereafter throughout the term of the contract.

The services are delivered in accordance with applicable terms that can be found at <https://succeed.naviance.com/auth/signin?tos=1#/tos>. By signing below, you agree to be bound by such terms and that such terms are made a part of this contract.

Please complete the contact and payment information as indicated, then sign below to indicate your acceptance. By signing this contract, you are stating that you are authorized by your institution to make this purchase. If a Purchase Order is required for payment to be issued, please indicate below. If you have selected professional services, travel expenses for on-site professional services will be billed separately following your session(s).

_____ Yes, a Purchase Order is required. It will be sent to Hobsons by _____.

Upon execution by Authorized Signatory, Client hereby agrees to the Terms of Service which will become effective together with this Order Form as of the Signature Date below.

 Signature Printed Name and Position Signature Date

Purchase Order & Order Forms:
 Naviance, Inc.
 50 E. Business Way, Suite 300
 Cincinnati, OH 45241

Remit To:
 Naviance, Inc.
 P.O. Box 504571
 St. Louis, MO 63150-4571

IF YOU CHOOSE TO FAX, THEN PLEASE CLICK ON THE 'SIGN ON PAPER' BUTTON FOLLOWED BY 'PRINT AND FAX' BUTTON AND FAX YOUR SIGNED ORDER FORM TO THE NUMBER PROVIDED ON THE COVERPAGE OF THE DOWNLOADED DOCUMENT

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Amended Memorandum of Understanding with Cerritos College for Site-bridging College Liaison

BACKGROUND INFORMATION:

On December 11, 2017, the Board approved the Memorandum of Understanding for Site-bridging College Liaison with Cerritos College. The item is being resubmitted due to a date correction of service.

In efforts of supporting students with college matriculation, there is a desire by high school principals to partner with Cerritos College to have a part-time college liaison on campus in their respective college and career centers.

The Cerritos College Site-bridging College Liaison will support high school students, students' parents and high school staff in understanding and carrying out the logistics of student matriculation into college at Buena Vista High School and Paramount High School for 20 weeks during the 2018-19 school year. The liaisons would be on campus for a total of 3.5 hours every other week during the regular school year for a maximum of 70 hours assisting students and families with the following:

- College academic preparation, admission and orientation
- Assessments for placements in college math and English
- Counseling and accessing resources

POLICY/ISSUE:

Board Policy 3322 - Contracts

FISCAL IMPACT:

\$7,000 from LCAP funds

STAFF RECOMMENDATION:

Approve the amended Memorandum of Understanding with Cerritos College to provide a College Site-bridging College Liaison at Buena Vista High School and Paramount High School for the 2018-19 school year.

PREPARED BY:

Greg Francois, Director –Secondary Education and Instructional Technology

ACTION ITEM: 3.11-A

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 1: All students will graduate on time.
- Goal 4: All students will receive personalized guidance on which post-secondary options will best meet their academic and career goals.

Focus Area 4: Parent and Community Partnerships

- Goal 2: Expand community outreach efforts and increase opportunities for involvement.
- Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries.
- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders.

**Site-bridging College Liaison Staffing
Memorandum of Understanding
Between
Cerritos College Foundation
And
Paramount Unified School District
Amendment #1: Term**

Section 3. "Term." of the original Memorandum of Understanding, after the signatures of the authorized district official of the District, herein as Paramount Unified School District, and of the Foundation, herein as Cerritos College Foundation, shall be amended to read in its entirety:

Section 3. Term. Services shall commence under this MOU effective on the first working day of the month following execution of this MOU by District and Foundation. The term of this MOU shall end no later than **June 30, 2019**, but may be extended for additional one-year time periods by a written amendment to this MOU executed by both Parties.

District:
Paramount Unified School District
Office of the Superintendent
15110 California Ave.
Paramount, CA 90723
By (signature) _____
Name (printed) _____
Email _____

Foundation:
Cerritos College Foundation
Office of the Executive Director
11110 Alondra Blvd.
Norwalk, CA 90650
By (signature) _____
Name (printed) _____
Email _____

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent–Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Kaplan Professional Services Agreement

BACKGROUND INFORMATION:

Kaplan K-12 Learning Services is one of the premiere test preparation providers in the United States. PUSD began a partnership with Kaplan during the 2016-2017 school year by offering SAT preparation courses at Paramount High School. These courses were extremely popular with students and parents, and the students who completed them earned significantly better SAT scores than those who did not.

This agreement will continue this partnership, offering the following:

- 8 SAT prep courses at Paramount High School for 11th and 12th graders
- AP prep books for 9th-12th graders enrolled in available courses

Kaplan's SAT preparation courses are intensive – 25 hours of personalized instruction and preparation for the SAT and require a serious commitment on the part of the student; however, their hard work will quite likely result in a higher SAT score, resulting in increased college options. In addition to the personalized instruction they will receive in the courses, each student will be provided with a comprehensive SAT study guide, online resources, and practice exams that will provide them with immediate feedback.

Kaplan's AP preparation books are a tremendous resource for students as they prepare for the AP exam. Each book includes several practice exams, examples, test taking strategies, and other resources that are helpful for both students and teachers.

If a student chose to sign up for one of Kaplan's SAT courses on their own, it would cost about \$900.00. New AP prep books cost about \$20 each. By offering these types of resources free to our students, we are demonstrating our commitment to equity and access to programs that we know will make a difference for them.

POLICY/ISSUE:

Board Policy 6162.7 – Student Assessment

FISCAL IMPACT:

\$94,678.91–LCAP Funds

ACTION ITEM: 3.12-A

STAFF RECOMMENDATION:

Approve the Kaplan Professional Services Agreement with Kaplan K12 Learning Services, LLC for the 2018-19 school year.

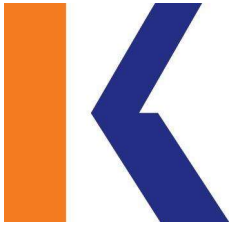
PREPARED BY:

Ryan Smith, Assistant Superintendent – Secondary Educational Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 1: All students will graduate on time
- Goal 2: All students will be eligible to attend a four-year college or university without the need for remediation
- Goal 3: All students will possess the skills necessary to be successful in any career path



Professional Services Agreement

This Professional Services Agreement (the "Agreement") is between **Kaplan, Inc. acting through its Kaplan Test Prep Division** ("Kaplan") with offices at 750 Third Avenue, New York, New York 10017 ("Kaplan") and **Paramount Unified School District** ("Organization"). The Agreement shall be effective when both Parties have signed the Agreement and Scope of Work ("Effective Date").

WHEREAS Kaplan owns and has developed proprietary programs to prepare K12 students for standardized tests; and

WHEREAS, Organization desires to have Kaplan provide its programs the Program and related educational services for the benefit of its students;

NOW, THEREFORE, in consideration of the foregoing and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Parties agree as follows:

Section 1. The Services

Kaplan will provide direct instruction, instructional sessions, testing sessions, instructional materials, access to digital assets, and related services (the "Services") for students of the Organization, in accordance with the terms of this Agreement and the applicable schedule ("Scope of Work"). Services may include "Classes" which are Kaplan taught programs typically consisting of multiple instructional and testing sessions delivered at the Organization's premises, each delivery location being a "Site." For Services delivered physically at a location (collectively, "On Site Services"), Organization shall be responsible for providing safe, accessible and appropriate facilities ("Facilities") for Kaplan's delivery of On Site Services at no cost to Kaplan. Organization shall be responsible for Facilities, including security, and shall permit Kaplan personnel reasonable access to the Facilities to the extent appropriate for the performance of the work under this Agreement, subject to all applicable on-site policies and procedures of the Organization.

Section 2. Term

The "Term" of the Agreement begins on the Effective Date and ends June 28, 2019, unless sooner terminated by the written mutual agreement of the parties.

Section 3. Fees

3.1 Fees. Organization will pay Kaplan the "Fees" set forth in the Scope of Work.

3.2 Final Rosters. Where Services include a class, a final roster ("Roster") of students for such class ("Students") will be due to Kaplan no later than one (1) week prior to the first class session, unless otherwise specified in the SOW.

3.3 Payment Schedule. Kaplan shall invoice as provided on the SOW, and Organization shall pay all invoiced amounts. Organization shall make full payment in US dollars to Kaplan within 30 days from the date of invoice. Organization agrees that invoices are provided solely for payment processing, and use of invoices does not waive any right of Kaplan or alter payment terms or schedule.

3.4 Purchase Orders.

1. If an Organization issues Kaplan a purchase order (“PO”) in connection with this Agreement, the PO shall exactly match the Scope of Work, including Fees described therein, unless otherwise agreed by Kaplan in which case the PO will become effective upon signing by both parties of an Amended Scope of Work. The PO may not add or revise terms (“Changes”) unless agreed to in writing by Kaplan. If a PO makes Changes, Changes shall be void however the PO will remain otherwise effective.
2. Purchase orders, if any, must be received by the following deadlines: Classes: 4 weeks prior to the first class session; books and other hard-copy materials: 2 weeks prior to delivery; Digital Assets: 1 week prior to the start of the applicable access period.

Section 4. Intellectual Property Matters

4.1 Organization acknowledges that Services and all intellectual property rights thereto, including any derivative works, (collectively, “Kaplan IP”), are and shall remain the sole and exclusive property of Kaplan and its licensors. Where Services include access to online content and services (“Digital Assets”), Students, as well as teachers and administrators who reasonably require access to Services, (collectively, “Authorized Users”), receive personal, non-transferable licenses (“Licenses”) to Digital Assets. Kaplan IP may not be copied or reproduced in any way, and Authorized Users may not share their access credentials (username; password). Organization shall promptly notify Kaplan of any actual or suspected unauthorized access to, or infringement of, any Kaplan IP and Organization shall cooperate with Kaplan in good faith in taking whatever legal or other action may be appropriate under the circumstances. Organization shall promptly return to Kaplan any unauthorized copies of Kaplan IP that come into its possession or control.

4.2 Kaplan acknowledges and agrees that this Agreement does not confer on Kaplan any rights or license to the trademarks or any other intellectual properties of Organization, except as expressly authorized in this Agreement.

Section 5. Confidential Information

5.1 Confidentiality. During the Term of this Agreement and also for three (3) years thereafter, both Parties shall keep in strict confidence and shall not use for any purposes other than for such purposes granted or permitted under this Agreement any Confidential Information of the other party that comes into its possession pursuant to, as a result of, or in the performance of this Agreement. Confidential Information shall include all documents and communications that the disclosing party identified as confidential and all documents and communications that the receiving knew or should have known were regarded by the disclosing party at the time of disclosure. The Terms of this Agreement are also Confidential Information. The above confidentiality obligation shall not apply to any information that: (i) is generally known to the public without the default of the information-receiving party; (ii) is independently developed by the information-receiving party; (iii) the information-receiving party receives from a third party who has no confidential obligation for such information;

(iv) is already known to the receiving party prior to receipt of such information; or (v) is disclosed pursuant to the valid and verifiable legal process of a government agency or a court of law.

5.2 Student Information. Organization shall be responsible for obtaining consent from or providing the appropriate disclosures to students/parents of students prior to sharing any student information with Kaplan in accordance with all relevant state or federal regulations and policies including the Family Educational Rights and Privacy Act ("FERPA")(20 U.S.C. §1232g; 34 CFR Part 99).

Section 6. Relationship of the Parties

Neither Kaplan nor its employees or agents are employees of Organization. Kaplan and Organization are entering into this Agreement as independent contractors. Neither Kaplan nor Organization intends this Agreement to be for the benefit of any third party. Nothing contained in this Agreement shall be deemed to create a partnership, joint venture, agency, employment, fiduciary or other relationship between Kaplan and Organization.

Section 7. Notices

Any communications or notices regarding this agreement and its terms must be sent by next-day delivery service (with proof of delivery) or mailed by certified or registered mail return receipt requested, to the address stated below or by facsimile transmission or electronic mail (provided there is confirmation thereof). Kaplan and Organization may change these designations by informing the other party in writing.

To Kaplan:

Kaplan Test Prep
750 Third Avenue, 7th Floor
New York, NY 10017
Attn: Brandon Jones, President of Admissions Group
Facsimile: 877-712-5487

With cc to:

Kaplan Test Prep
750 Third Avenue, 7th Floor
New York, NY 10017
Attn: Matthew Griffin, General Counsel
Facsimile: 212-208-0912

To Organization:

Paramount Unified School District
15110 S. California Ave.
Paramount, CA 90723
Attn: Dr. Ryan Smith

Section 8. Restrictions on Assignments; Successors and Assigns

Neither this Agreement nor any of the rights or interests contained in this Agreement may be assigned by either party without the prior written consent of the other party; however either party may assign this Agreement (i) in connection with the sale, transfer or merger of that party in which that party is not the surviving entity, (ii) in connection with a sale or transfer of all or substantially all of the assets of that party or (iii) to an affiliated entity if such transferee entity is controlled by, or under common control with, the transferor; provided, in all cases, that the transferee entity agrees to be bound by the terms and conditions of this agreement.

Section 9. Choice of Law; Integration; Waiver

This Agreement will be interpreted under New York law without regard to conflict of law principles. This Agreement, together with the Attachments hereto, constitutes the complete Agreement between Kaplan and Organization regarding the subject matter hereof, and supersedes all prior or contemporaneous verbal or written understandings or agreements not specifically incorporated into this Agreement. No modification of this Agreement is valid unless it is in writing and signed by an authorized representative from each party. No waiver of any breach or default is a waiver of any other breach or default. Oral amendments or waivers are not valid.

Section 10. Representations, Disclaimer of Warranties and Limitations of Liability:

10.1 Kaplan warrants and represents that: (a) it has the necessary rights to enter into this Agreement; (b) its entry into this Agreement will not cause any breach of its obligations to third parties; (c) to the best of its knowledge, no Kaplan IP infringes any personal, intellectual property or other rights of any third party. Kaplan agrees to indemnify and hold harmless Organization and its trustees, officers, employees and agents from and against all claims, damages, costs and expenses (including reasonable attorneys' fees and litigation expenses) (collectively, "Claims") brought by third parties arising out of Kaplan's breach of this Agreement, Kaplan's breach of any warranties herein, or Kaplan's infringement of the intellectual property rights of any third party.

10.2 Organization warrants and represents that: (a) it has the necessary rights to enter into this Agreement; (b) its entry into this Agreement will not cause any breach of its obligations to third parties; and (c) in performing its obligations hereunder, it will comply with all laws, rules and regulations of all governmental bodies having jurisdiction thereof. Organization agrees to indemnify and hold harmless Kaplan and its subsidiaries, affiliates, directors, shareholders, officers, employees and agents from and against all Claims brought by third parties arising out of or as a result of Organization's breach of this Agreement, Organization's breach of any warranties herein, Organization's disclosure of student information or records to Kaplan, and or injuries, damages or any other harms related to Facilities.

10.3. ALL SERVICES ARE PROVIDED "AS IS" AND KAPLAN DISCLAIMS ANY AND ALL EXPRESS OR IMPLIED WARRANTIES, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT. IN NO EVENT SHALL KAPLAN BE LIABLE TO ORGANIZATION FOR ANY CONSEQUENTIAL, SPECIAL, PUNITIVE OR INCIDENTAL DAMAGES, EVEN IF KAPLAN HAS BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGES. IN NO EVENT IS KAPLAN LIABLE TO SCHOOL FOR DAMAGES IN EXCESS OF THE AMOUNT OF FEES PAID BY SCHOOL TO KAPLAN.

Section 11. Miscellaneous

- a. This Agreement may be executed in one or more counterparts, which together shall constitute one Agreement. A photocopied, scanned or faxed signature shall be treated as the same as an original signature to this Agreement.
- b. The captions and headings in this Agreement have been inserted solely for convenience of reference and shall not affect the interpretation of this Agreement.
- c. Kaplan may identify Organization as a client of Kaplan in marketing materials.
- d. This Agreement sets forth the entire agreement and understanding between the parties as to the subject matter of this Agreement and merges all prior discussions between them.
- e. In the event of a conflict in the provisions of this Agreement and any of the documents referenced below, the following shall prevail in the order set forth below:
 - 1. Terms and Conditions of this Agreement;
 - 2. Scope of Work;
 - 3. Purchase Order, if applicable.
- f. Kaplan shall not be liable for any damages caused by its failure or delay in performing its duties hereunder if such failure was due to causes beyond Kaplan’s control, including, but not limited to, acts of God, acts of public enemy, acts of U.S. or foreign government, fires floods, earthquakes, epidemics, strikes, embargoes, or severely inclement weather condition.

Section 12. Authority

Each party represents and warrants to the other party that the person signing this Agreement is authorized to execute this Agreement on behalf of that party and has full authority to bind that party accordingly.

Organization must initial next to **one** of the below:

_____ A purchase order is attached to this Agreement and is incorporated by reference. Please include **Contract # KSF-1805194471** on your purchase order.

_____ Organization will issue a Purchase Order by the following date: _____ and it is incorporated by reference. Please include **Contract # KSF-1805194471** on your purchase order. (Please note the purchase order is needed at least four weeks prior to the start of classes).

_____ Organization does not need to issue a Purchase Order for the services in this Agreement; Organization is authorized to make payments based solely on the terms of this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date first above written.

Paramount Unified School District

By: _____ Date: _____

Name: _____
Title: _____
Email: _____
Fax: _____

Kaplan, Inc. acting through its Kaplan Test Prep Division

By: _____ Date: _____

Name: Brandon Jones
Title: President, Admissions Group

Scope of Work

Services shall include the following:

Kaplan-Taught Classes

A purchase order and/or a contract is needed at least four (4) weeks prior to the class start.

- Kaplan instructors to deliver lessons as outlined in the chart.
- Kaplan proctors to deliver tests as outlined in the chart.
- Operations support to manage program logistics and implementation needs.
- Materials (with shipping) for the students to use during class (including Course Books and Big Book of Practice Tests).
- Online student licenses for up to three months for online multiple-choice scoring, reports, supplemental lessons, and additional practice tests.
- Online educator licenses to access aggregate reports.

Implementation Model – SAT					
# Sites	1	# Classes	8 (up to 25 students per class)	# Students	Up to 200
Subject	SAT	Program Duration	7/2/2018 – 6/28/2019	Days Per Week	Up to 2
Instructional Sessions	<u>Kaplan-led</u> 6 sessions (up to 3 hours per session and up to 18 hours total)	Testing Sessions (essay not included) (Online Scoring in Class)	<u>Kaplan-led</u> 2 sessions (up to 3.5 hours per session and up to 7 hours total)	Total Program Length	8 sessions (up to 25 hours total)

Kaplan Printed Materials

AP Study Guide student books for the following courses:

- Calculus AB
- Calculus BC
- U.S. History
- World History
- Psychology – **AVAILABLE TO SHIP IN FALL 2018**
- Human Geography – **AVAILABLE TO SHIP IN FALL 2018**
- U.S. Government and Politics – **AVAILABLE TO SHIP IN FEBRUARY 2019**
- Biology
- Chemistry (Rapid Review) – **AVAILABLE TO SHIP IN FEBRUARY 2019**
- Physics (Rapid Review) – **AVAILABLE TO SHIP IN FEBRUARY 2019**

Fees: Total fees = \$94,678.91. The breakdown of that amount is as follows:

Product Name	Quantity	Unit Price	Item Total*
SAT Prep – In Person ~25 hour class for up to 25 students with Course Books, tests, online assets/reports (6 3-hour classes led by Kaplan; 2 3.5-hour tests proctored by Kaplan and webgrid scored by students)	8	\$8,350.00	\$66,800.00
AP Study Guide: Calculus AB – student book	99	\$17.90	\$1,722.10
AP Study Guide: Calculus BC – student book	18	\$17.90	\$322.20
AP Study Guide: U.S. History – student book	316	\$17.90	\$5,656.40
AP Study Guide: World History – student book	248	\$17.90	\$4,439.20
AP Study Guide: Psychology – student book	140	\$17.90	\$2,506.00
AP Study Guide: Human Geography – student book	100	\$17.90	\$1,790.00
AP Study Guide: U.S. Government and Politics – student book	92	\$17.90	\$1,646.80
AP Study Guide: Biology – student book	144	\$17.90	\$2,577.60
AP Study Guide: Chemistry Rapid Review – student book	86	\$14.90	\$1,281.40
AP Study Guide: Physics Rapid Review – student book	81	\$14.90	\$1,206.90
*Shipping rates of 10% (ground), 14% (second day), and 18% (overnight) may be charged on materials; if ground shipping is included, then 4% (second day) or 8% (overnight) may be charged on materials.	Subtotal:		\$89,998.60
	Shipping ⁺ :	10%	\$2,319.86
	Tax:	9.25%	\$2,360.45
	Total:		\$94,678.91

Paramount Unified School District

By: _____ Date: _____
 Name: _____
 Title: _____

Kaplan, Inc. acting through its Kaplan Test Prep Division

By: _____ Date: _____
 Name: Brandon Jones
 Title: President, Admissions Group

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Estimated Actuals Financial Report for 2017-18 and the Proposed Budget for 2018-19

BACKGROUND INFORMATION:

Staff presents for the Board's consideration the 2017-18 Estimated Actuals Financial Report and the 2018-19 Proposed Budget of the Paramount Unified School District. For the current year, the District met its statutory obligation and is projected to end the year with the required level of reserves.

Under separate cover, for the Board's examination, are both the official 2017-18 Annual Financial Report and the 2018-19 Proposed Budget that will be provided to the public, school sites, and District departments.

The budget, once approved, will be submitted to the County Superintendent of Schools for review and recommended revisions consistent with the State Budget.

POLICY/ISSUE:

Education Code Section 42100 – Requirements to Prepare and File Annual Statements

Education Code Section 42122 – Contents of Budget

Education Code Section 42123 – Itemization of Revenues and Expenditures

FISCAL IMPACT:

As reflected in the budget

STAFF RECOMMENDATION:

Approve the Estimated Actuals Financial Report for 2017-18 and the Proposed Budget for 2018-19, and authorize submission to the County Superintendent of Schools. Authorize staff to make all budgeted transfers, as appropriate, throughout the year.

PREPARED BY:

Patricia Tu, Director-Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

ACTION ITEM: 4.1-A

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: 2017-18 Budget Adjustments as of May 31, 2018

BACKGROUND INFORMATION:

Requests for budget adjustments are submitted for Board approval for various funds. The budget adjustments are self-balancing.

GENERAL FUND (01.0) – UNRESTRICTED – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	5,288
3000-3999	Employee Benefits		261
5000-5999	Services, Other Operating Expenses		16,949
8100-8299	Federal Revenues		516,390
8600-8799	Other Local Revenues		4,617
8980-8999	Contributions to Res. Programs		27,467
	Total Transfer From:	\$	570,972

GENERAL FUND (01.0) – UNRESTRICTED – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	24,013
4000-4999	Books and Supplies		57,156
9790	Reserves		489,803
	Total Transfer To:	\$	570,972

GENERAL FUND (01.0) – RESTRICTED – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	30,386
3000-3999	Employee Benefits		173,210
6000-6999	Capital Outlay		350,471
8100-8299	Federal Revenues		37,822
8600-8799	Other Local Revenues		8,710
	Total Transfer From:	\$	600,599

ACTION ITEM: 4.2-A

GENERAL FUND (01.0) – RESTRICTED – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	363,496
4000-4999	Books and Supplies		66,517
5000-5999	Services, Other Operating Expenses		132,417
7000-7999	Indirect Costs		347
9790	Reserves		37,822
	Total Transfer To:	\$	600,599

ADULT EDUCATION FUND (11.0) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	4,109
3000-3999	Employee Benefits		15,018
4000-4999	Books and Supplies		9,296
8600-8799	Other Local Revenues		2,257
	Total Transfer From:	\$	30,680

ADULT EDUCATION FUND (11.0) – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	28,945
5000-5999	Services, Other Operating Expenses		1,735
	Total Transfer To:	\$	30,680

CHILD DEVELOPMENT FUND (12.0) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
1000-1999	Certificated Salaries	\$	678
3000-3999	Employee Benefits		28,789
4000-4999	Books and Supplies		9,502
	Total Transfer From:	\$	38,969

CHILD DEVELOPMENT FUND (12.0) – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries		29,467
5000-5999	Services, Other Operating Expenses		9,502
	Total Transfer To:	\$	38,969

CAFETERIA FUND (13.0) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
3000-3999	Employee Benefits	\$	67,770
9790	Reserves		32,242
	Total Transfer From:	\$	100,012

CAFETERIA FUND (13.0) – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
2000-2999	Classified Salaries	\$	100,000
4000-4999	Books and Supplies		12
	Total Transfer To:	\$	100,012

BUILDING FUND – MEASURE I (21.1) – TRANSFER FROM

<u>Object</u>	<u>Description</u>		<u>Amount</u>
4000-4999	Books and Supplies	\$	33,000
6000-6999	Capital Outlay		52,000
	Total Transfer From:	\$	85,000

BUILDING FUND – MEASURE I (21.1) – TRANSFER TO

<u>Object</u>	<u>Description</u>		<u>Amount</u>
5000-5999	Services, Other Operating Expenses	\$	85,000
	Total Transfer To:	\$	85,000

POLICY/ISSUE:

Board Policy 3150 - Budget as Spending Plan

FISCAL IMPACT:

As reflected in the 2017-18 Revised Budget as shown above.

STAFF RECOMMENDATION:

Approve the 2017-18 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Cafeteria Fund and Measure I Fund.

PREPARED BY:

Patricia Tu, Director-Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

PARAMOUNT UNIFIED SCHOOL DISTRICT
UNRESTRICTED GENERAL FUND (01)
BUDGET REVISIONS
2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
			Adopted Budget	Unaudited Actuals Board Date 9/1/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/11/17	12/01-12/31 Board Date 01/22/18	1/1-1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1-3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1-5/31 Board Date 06/25/18	Final Budget	
2	Revenues:															
3	Revenue Limit Sources	8010-8099	159,635,783					38,129	51,442		55,457	(119,158)			159,610,211	
4	Federal Revenues	8100-8299	52,820				37,648	2,204,656						516,390	620,652	
5	Other State Revenues	8300-8599	2,858,416				64,033			880		200,100		4,617	1,075,290	
6	Other Local Revenues	8600-8799	803,660													
7	A. Total Revenues		\$ 163,352,679	\$ -	\$ -	\$ -	\$ 101,681	\$ 2,242,785	\$ 51,442	\$ 880	\$ 55,457	\$ 80,942	\$ -	\$ 521,007	\$ 166,406,873	
8																
9	Expenditures:															
10	Certificated Salaries	1000-1999	69,514,610		26,961	(54,743)	(47,287)	50,321	(20,125)	(102,241)	(20,435)	(128,333)	7,276	(5,288)	69,220,716	
11	Classified Salaries	2000-2999	16,258,300	48,045	32,687	32,687	74,554	(321,048)	(226,730)	118,319	(154,799)	(64,414)	61,332	24,013	15,850,259	
12	Employee Benefits	3000-3999	32,616,774	16,072	(43,497)	(43,497)	23,851	59,402	(114,132)	(23,247)	(567,957)	(63,036)	25,825	(261)	31,929,794	
13	Books and Supplies	4000-4999	13,170,691	(348,908)	(19,327)	(19,327)	131,230	(132,716)	(290,537)	(721,005)	(397,344)	99,725	(116,777)	57,156	11,432,188	
14	Services, Other Operating Expenses	5000-5999	17,281,790	369,030	238,632	238,632	(119,299)	130,021	(1,224,065)	2,168,963	472,940	141,558	(77,162)	(16,949)	19,365,440	
15	Capital Outlay	6000-6999	7,092,346	70,000			32,895	-	(2,611,880)	(200,738)	(9,600)	13,000	25,500		4,411,523	
16	Other Outlay	7100-7299	100,000					110,100							100,000	
17	Indirect Costs	7300-7399	(515,116)				(174,065)			2,384			9,050		(567,647)	
18	B. Total Expenditures		\$ 155,519,395	\$ -	\$ 181,200	\$ 153,752	\$ (78,121)	\$ (103,919)	\$ (4,487,489)	\$ 1,242,435	\$ (677,195)	\$ (1,500)	\$ (64,956)	\$ 58,671	\$ 151,742,273	
19																
20	C. Excess (Deficiency) of Revenues															
21	Over Expenditures		\$ 7,833,284	\$ -	\$ (181,200)	\$ (153,752)	\$ 179,802	\$ 2,346,704	\$ 4,538,931	\$ (1,241,555)	\$ 732,652	\$ 82,442	\$ 64,956	\$ 462,336	\$ 14,664,600	
22																
23	Other Financing Sources/Uses															
24	D. Transfers In	8910-8929														
25	E. Transfers Out	7610-7629	\$ 1,591,000						4,310,289						\$ 5,901,289	
26	F. Financing Sources	8930-8979														
27	G. Financing Uses	7630-7699														
28	H. Flexibility Transfers	8997														
29	I. Flexibility Transfers	8998														
30	J. Contributions to Res. Programs	8980-8999	(20,364,556)				(302,197)	67,594	(594,248)	594,248	(149,148)	(1,352)	(1,352)	27,467	(20,722,192)	
31	K. Total, Other Sources/Uses		\$ (21,955,556)	\$ -	\$ -	\$ -	\$ (302,197)	\$ 67,594	\$ (4,904,537)	\$ 594,248	\$ (149,148)	\$ -	\$ (1,352)	\$ 27,467	\$ (14,820,903)	
32																
33	Net Increase (Decrease) in Fund Balance		\$ (14,122,272)	\$ -	\$ (181,200)	\$ (153,752)	\$ (122,395)	\$ 2,414,298	\$ (365,606)	\$ (647,307)	\$ 583,504	\$ 82,442	\$ 63,604	\$ 489,803	\$ (11,958,881)	
34																
35																
36	Beginning Balance		\$ 45,334,639	\$ 40,900,660	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	\$ 45,334,639	
37	Ending Balance		\$ 31,212,367	\$ 45,334,639	\$ 45,153,439	\$ 44,999,687	\$ 44,877,292	\$ 47,291,590	\$ 46,925,984	\$ 46,278,677	\$ 46,862,181	\$ 46,944,623	\$ 47,008,227	\$ 47,498,030	\$ 35,375,758	
38																
39																

PARAMOUNT UNIFIED SCHOOL DISTRICT
RESTRICTED GENERAL FUND (01)
BUDGET REVISIONS
2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/1/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/1/17	12/01 - 12/31 Board Date 01/22/18	1/1 - 1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1 - 3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1 - 5/31 Board Date 06/25/18	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-8099	\$ -												
4	Federal Revenues	8100-8299	8,148,706		2,358,614	124,684			32,477	83,109	3,786	59,416	498,267	37,822	11,346,881
5	Other State Revenues	8300-8599	7,892,138		7,309,867	758,238	535,438	(132,656)		8,420					9,509,836
6	Other Local Revenues	8600-8799	1,605,000		3,409	14,671	27,934	285	3,834	573	500	16,688	17,938	8,710	1,599,522
7	A.Total Revenues		\$ 16,963,573	\$ -	\$ 1,093,938	\$ 3,131,523	\$ 688,056	\$ (132,371)	\$ 36,311	\$ 92,102	\$ 4,286	\$ 76,084	\$ 516,205	\$ 46,552	\$ 22,456,239
8	Expenditures:														
10	Certificated Salaries	1000-1999	13,539,696		(24,525)	1,151,281	122,752		114,562	1,100	10,125	115,475	3,307	(30,386)	15,003,387
11	Classified Salaries	2000-2999	7,892,138		10,737	523,370	105,123	2,258	5,600	9,863	11,539	11,378	18,912	363,496	8,954,414
12	Employee Benefits	3000-3999	7,899,461		(2,330)	526,181	83,028	627	38,511	(8,245)	74,858	45,224	4,643	(173,210)	8,488,748
13	Books and Supplies	4000-4999	2,438,088		922,554	728,128	375,025	(815)	(183,178)	28,596	121,161	40,689	24,875	66,517	4,591,430
14	Services, Other Operating Expenses	5000-5999	5,841,254		179,179	1,115,737	706,330	918,434	582,339	46,950	50,547	(177,745)	400,455	132,417	9,795,897
15	Capital Outlay	6000-6999	15,000		90,000	213,563					(3,000)	(1,100)	350,000	(350,471)	313,992
16	Other Outgo	7100-7299													
17	Indirect Costs	7300-7399	365,003		(86)	121,946	45,373	(110,100)		2,168		(1,226)	2,563	347	425,988
18	B.Total Expenditures		\$ 37,990,640	\$ -	\$ 1,175,529	\$ 4,380,206	\$ 1,437,631	\$ 810,404	\$ 587,834	\$ 80,422	\$ 265,230	\$ 32,695	\$ 804,555	\$ 8,710	\$ 47,573,856
19															
20	C. Excess (Deficiency) of Revenues		\$ (21,027,067)	\$ -	\$ (141,591)	\$ (1,248,683)	\$ (749,575)	\$ (942,775)	\$ (551,523)	\$ 11,680	\$ (260,944)	\$ 43,389	\$ (288,350)	\$ 37,822	\$ (25,117,617)
21	Over Expenditures														
22															
23	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929													
25	E. Transfers Out	7610-7629													
26	F. Financing Sources	8930-8979													
27	G. Financing Uses	7630-7699													
28	H. Flexibility Transfers	8997													
29	I. Flexibility Transfers	8998													
30	J. Contributions to Res. Programs	8980-8999				302,197		(67,594)			149,148		1,352		20,749,659
31	K.Total, Other Sources/Uses		\$ 20,364,556	\$ -	\$ -	\$ 302,197	\$ -	\$ (67,594)	\$ -	\$ -	\$ 149,148	\$ -	\$ 1,352	\$ -	\$ 20,749,659
32															
33	Net Increase (Decrease) in Fund Balance		\$ (662,511)	\$ -	\$ (141,591)	\$ (1,248,683)	\$ (447,378)	\$ (1,010,369)	\$ (551,523)	\$ 11,680	\$ (111,796)	\$ 43,389	\$ (286,998)	\$ 37,822	\$ (4,367,958)
34															
35	Beginning Balance			\$ 7,789,441	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442	\$ 7,789,442
37	Ending Balance		\$ 7,126,930	\$ 7,769,442	\$ 7,647,851	\$ 6,399,168	\$ 5,951,790	\$ 4,941,421	\$ 4,389,908	\$ 4,401,578	\$ 4,289,782	\$ 4,333,171	\$ 4,046,173	\$ 4,083,995	\$ 3,421,484
38															

PARAMOUNT UNIFIED SCHOOL DISTRICT
ADULT ED FUND (11)
 BUDGET REVISIONS
 2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
			Adopted Budget	Unaudited Actuals Board Date 9/1/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/11/17	12/01-12/31 Board Date 01/22/18	1/1-1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1-3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1-5/31 Board Date 06/25/18	Final Budget
2	Revenues:														
3	Revenue Limit Sources	8010-8099	-												
4	Federal Revenues	8100-8299	746,808		(28,944)		(52,721)			21,770		103,156			790,069
5	Other State Revenues	8300-8599	5,828,777												5,828,777
6	Other Local Revenues	8600-8799	233,000		2,783	1,911		1,436		1,756		1,969	31,014	2,257	276,126
7	A. Total Revenues		\$ 6,808,585	\$ -	\$ 2,783	\$ (27,033)	\$ (52,721)	\$ -	\$ 1,436	\$ 23,526	\$ -	\$ 105,125	\$ 31,014	\$ 2,257	\$ 6,892,715
9	Expenditures:														
10	Certificated Salaries	1000-1999	1,360,054	12,000	3,745		(58,767)		17,386	(8,421)	103,767	(40,523)	14,534	28,945	1,403,775
11	Classified Salaries	2000-2999	542,630	25,000	(5,966)			17,212			11,899	(8,486)	18,350	(4,109)	600,639
12	Employee Benefits	3000-3999	619,720	10,109	(1,974)		(12,359)	3,448	(1,724)		22,428	(14,397)	46,429	(15,018)	671,700
13	Books and Supplies	4000-4999	132,825	285,185	(12,386)		(22,081)	(10,000)	(23,753)	(120,893)	1,000	62,378	(75,788)	(9,296)	216,517
14	Services, Other Operating Expenses	5000-5999	4,078,538	139,091	(2,574)		47,574	10,000	(12,857)	159,116	(2,157)	105,937	27,459	1,735	4,550,127
15	Capital Outlay	6000-6999	-	7,000	(7,000)										-
16	Other Outlay	7100-7299	-	-	-		-	-	-	-	-	-	-	-	-
17	Indirect Costs	7300-7399	74,818	13,721	(878)		(7,189)		(4,552)			216			76,136
18	B. Total Expenditures		\$ 6,808,585	\$ 492,106	\$ (27,033)	\$ (52,802)	\$ -	\$ 1,436	\$ 23,526	\$ 136,937	\$ 105,125	\$ 31,014	\$ 2,257	\$ 7,518,894	
20	C. Excess (Deficiency) of Revenues														
21	Over Expenditures		\$ -	\$ (489,323)	\$ -	\$ 81	\$ -	\$ -	\$ -	\$ -	\$ (136,937)	\$ -	\$ -	\$ -	\$ (626,179)
22	Other Financing Sources/Uses														
24	D. Transfers In	8910-8929	\$ -												\$ -
25	E. Transfers Out	7610-7629	\$ -												\$ -
26	F. Financing Sources	8930-8979	\$ -												\$ -
27	G. Financing Uses	7630-7699	\$ -												\$ -
28	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -
29	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
31	Net Increase (Decrease) in Fund Balance		\$ -	\$ (489,323)	\$ -	\$ 81	\$ -	\$ -	\$ -	\$ -	\$ (136,937)	\$ -	\$ -	\$ -	\$ (626,179)
32															
33															
34	Beginning Balance		\$ 2,560,329	\$ 2,744,095	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329	\$ 2,560,329
35	Ending Balance		\$ 2,560,329	\$ 2,560,329	\$ 2,071,006	\$ 2,071,006	\$ 2,071,087	\$ 2,071,087	\$ 2,071,087	\$ 2,071,087	\$ 1,934,150	\$ 1,934,150	\$ 1,934,150	\$ 1,934,150	\$ 1,934,150

PARAMOUNT UNIFIED SCHOOL DISTRICT
CHILD DEVELOPMENT FUND (12)
 BUDGET REVISIONS
 2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
			Adopted Budget	Unaudited Actuals Board Date 9/1/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/11/17	12/01-12/31 Board Date 01/22/18	1/1-1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1-3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1-5/31 Board Date 06/25/18	Final Budget	
2	Revenues:															
3	Revenue Limit Sources	8010-8099	\$ -												\$ -	
4	Federal Revenues	8100-8299	\$ 184,000												\$ 184,000	
5	Other State Revenues	8300-8599	\$ 2,276,897				38,823					(349,348)			\$ 1,966,372	
6	Other Local Revenues	8600-8799	\$ 30,000												\$ 30,000	
7	A. Total Revenues		\$ 2,490,897	\$ -	\$ -	\$ -	\$ 38,823	\$ -	\$ -	\$ -	\$ -	\$ (349,348)	\$ -	\$ -	\$ 2,180,372	
8	Expenditures:															
9	Certified Salaries	1000-1999	\$ 721,895		1,000							(108,051)		(678)	\$ 614,166	
10	Classified Salaries	2000-2999	\$ 709,584		8,000							(42,487)		29,467	\$ 704,564	
11	Employee Benefits	3000-3999	\$ 567,105		2,426							(95,602)		(28,789)	\$ 444,940	
12	Books and Supplies	4000-4999	\$ 241,364		24,310	4,500	(300)					(92,405)		(9,502)	\$ 167,967	
13	Services, Other Operating Expenses	5000-5999	\$ 165,654		3,000	(4,500)	300							9,502	\$ 173,956	
14	Capital Outlay	6000-6999	\$ -												\$ -	
15	Other Outgo	7100-7299	\$ -												\$ -	
16	Indirect Costs	7300-7399	\$ 75,285		1,178							(10,603)			\$ 65,870	
17	B. Total Expenditures		\$ 2,480,897	\$ -	\$ 39,914	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (349,348)	\$ -	\$ -	\$ 2,171,463	
18	C. Excess (Deficiency) of Revenues		\$ 10,000	\$ -	\$ (39,914)	\$ -	\$ 38,823	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,909	
20	Over Expenditures															
21	Other Financing Sources/Uses															
22	D. Transfers In	8910-8929	\$ -												\$ -	
23	E. Transfers Out	7610-7629	\$ -												\$ -	
24	F. Financing Sources	8930-8979	\$ -												\$ -	
25	G. Financing Uses	7630-7699	\$ -												\$ -	
26	H. Contributions to Res. Programs	8980-8999	\$ -												\$ -	
27	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
28	Net Increase (Decrease) in Fund Balance		\$ 10,000	\$ -	\$ (39,914)	\$ -	\$ 38,823	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,909	
29	Beginning Balance		\$ 655,933	\$ 710,598	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	\$ 655,933	
30	Ending Balance		\$ 665,933	\$ 655,933	\$ 616,019	\$ 616,019	\$ 654,842	\$ 654,842	\$ 654,842	\$ 654,842	\$ 654,842	\$ 654,842	\$ 654,842	\$ 654,842	\$ 664,842	

PARAMOUNT UNIFIED SCHOOL DISTRICT
CAFETERIA FUND (13)
BUDGET REVISIONS
2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
			Adopted Budget	Unaudited Actuals Board Date 9/11/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/11/17	12/01-12/31 Board Date 01/22/18	1/1-1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1-3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1-5/31 Board Date 06/25/18	Final Budget	
2	Revenues:															
3	Revenue Limit Sources	8010-8099	\$ -													\$ -
4	Federal Revenues	8100-8299	\$ 8,171,800													\$ 8,171,800
5	Other State Revenues	8300-8599	\$ 651,560													\$ 651,560
6	Other Local Revenues	8600-8799	\$ 277,640													\$ 277,640
7	A. Total Revenues		\$ 9,101,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,101,000
8	Expenditures:															
9	Certified Salaries	1000-1999	\$ -													\$ -
10	Classified Salaries	2000-2999	\$ 3,472,728										208,740	100,000		\$ 3,781,468
11	Employee Benefits	3000-3999	\$ 1,568,063										32,964	(67,770)		\$ 1,533,257
12	Books and Supplies	4000-4999	\$ 3,870,227										(90,000)	-		\$ 3,780,239
13	Services, Other Operating Expenses	5000-5999	\$ 98,213				(26,758)			7,359	998		49,660	-		\$ 129,472
14	Capital Outlay	6000-6999	\$ 87,169													\$ 87,169
15	Other Outgo	7100-7299	\$ -													\$ -
16	Indirect Costs	7300-7399	\$ -													\$ -
17	B. Total Expenditures		\$ 9,096,400	\$ -	\$ -	\$ -	\$ (26,758)	\$ -	\$ -	\$ 7,359	\$ 998	\$ -	\$ 201,364	\$ 32,242	\$ -	\$ 9,311,605
18	C. Excess (Deficiency) of Revenues		\$ 4,600	\$ -	\$ -	\$ -	\$ 26,758	\$ -	\$ -	\$ (7,359)	\$ (998)	\$ -	\$ (201,364)	\$ (32,242)	\$ -	\$ (210,605)
19	Other Financing Sources/Uses															
20	D. Transfers In	8910-8929	\$ -													\$ -
21	E. Transfers Out	7610-7629	\$ -													\$ -
22	F. Financing Sources	7930-8979	\$ -													\$ -
23	G. Financing Uses	7630-7699	\$ -													\$ -
24	H. Contributions to Res. Programs	8980-8999	\$ -													\$ -
25	I. Total, Other Sources/Uses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26	Net Increase (Decrease) in Fund Balance		\$ 4,600	\$ -	\$ -	\$ -	\$ 26,758	\$ -	\$ -	\$ (7,359)	\$ (998)	\$ -	\$ (201,364)	\$ (32,242)	\$ -	\$ (210,605)
27	Beginning Balance		\$ 701,178	\$ 737,954	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179	\$ 701,179
28	Ending Balance		\$ 705,778	\$ 701,179	\$ 701,179	\$ 701,179	\$ 727,937	\$ 727,937	\$ 727,937	\$ 720,578	\$ 719,580	\$ 719,580	\$ 518,216	\$ 485,974	\$ 490,574	\$ 490,574

PARAMOUNT UNIFIED SCHOOL DISTRICT
BUILDING MEASURE I FUND (21.1)
 BUDGET REVISIONS
 2017-2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
			Adopted Budget	Unaudited Actuals Board Date 9/1/17	07/01 - 08/31 Board Date 9/25/17	09/01 - 09/30 Board Date 10/23/17	10/01 - 10/31 Board Date 11/13/17	1st Interim Board Date 12/11/17	12/01-12/31 Board Date 01/22/18	1/1-1/31 Board Date 02/26/18	2nd Interim Board Date 03/26/18	3/1-3/31 Board Date 04/23/18	04/01 - 04/31 Board Date 05/29/18	5/1-5/31 Board Date 06/25/18	Final Budget	
2	Revenues:															
3	Revenue Limit Sources															
4	Federal Revenues	8010-8099	\$ -													
5	Other State Revenues	8100-8299	\$ -													
6	Other Local Revenues	8300-8599	\$ -								100,000	45,000				145,000
7	A. Total Revenues		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 45,000	\$ -	\$ -	\$ -	\$ 145,000
8	Expenditures:															
9	Certificated Salaries	1000-1999	\$ -													
10	Classified Salaries	2000-2999	\$ -													
11	Employee Benefits	3000-3999	\$ -													
12	Books and Supplies	4000-4999	\$ -													
13	Services, Other Operating Expenses	5000-5999	\$ -	25,000	5,000	18,700	5,000	9,000	9,000	455,000	15,000	320,000	205,000	(35,000)	\$ -	1,019,700
14	Capital Outlay	6000-6999	\$ -	130,000	(5,000)	5,000	5,000	1,000	1,000		12	172,855		85,000	\$ -	388,867
15	Other Outgo	7100-7299	\$ -	18,895,000	500,000	5,864,300	5,864,300	(10,000)	(10,000)	(455,000)	(15,012)	(492,855)	(205,000)	(52,000)	\$ -	24,029,433
16	Indirect Costs	7300-7399	\$ -													
17	B. Total Expenditures		\$ -	\$ 19,050,000	\$ 500,000	\$ 5,868,000	\$ 5,868,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,438,000
18	C. Excess (Deficiency) of Revenues		\$ -	\$ (19,050,000)	\$ (500,000)	\$ (5,888,000)	\$ (5,888,000)	\$ -	\$ -	\$ -	\$ 100,000	\$ 45,000	\$ -	\$ -	\$ -	\$ (25,293,000)
19	Other Financing Sources/Uses															
20	D. Transfers In	8910-8929	\$ -													
21	E. Transfers Out	7610-7629	\$ -													
22	F. Financing Sources	8930-8979	\$ -	25,438,000												25,438,000
23	G. Financing Uses	7630-7699	\$ -													
24	H. Contributions to Res. Programs	8980-8999	\$ -													
25	I. Total, Other Sources/Uses		\$ -	\$ 25,438,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,438,000
26	Net Increase (Decrease) in Fund Balance		\$ -	\$ 6,388,000	\$ (500,000)	\$ (5,888,000)	\$ (5,888,000)	\$ -	\$ -	\$ -	\$ 100,000	\$ 45,000	\$ -	\$ -	\$ -	\$ 145,000
27	Beginning Balance		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
28	Ending Balance		\$ -	\$ 6,388,000	\$ 5,888,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000	\$ 145,000

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Agreement for Services with CSM Consulting, Inc. for 2018-2019 and Submission of E-Rate Applications for 2018-19

Applying for E-Rate funding is an annual application and approval process that brings needed funding to the District for technology and other purposes. Timelines and application procedures for E-Rate remain complex; therefore, staff is recommending a contract with CSM Consulting, Inc. to manage the application process and for both Priority 1 Telecom (telephone and internet) and Priority 2 Internal Connections (cabling and network equipment).

CSM is one of the most highly respected consulting firms in the Nation, serving over 404 districts across the county including our neighboring districts Norwalk-La Mirada, Bellflower, and Los Angeles County Office of Education.

CSM's principal E-Rate consultants have been involved with the Universal Service Administrative Company (USAC)'s E-Rate program since its inception. With backgrounds at the county office of education level and at several large school districts, our consultants understand the complexities of working with Local Education Agencies. CSM's staff also includes the former Ombudsman for the USAC Schools and Libraries Division, as well as a former Selective Reviewer at Solix. Over the 18 years of the E-Rate program, CSM consultants have secured more than \$2 Billion in approved E-Rate funding for Priority One and Priority Two services and applied for over \$300 Million in Category One and Category Two Funding for our customers in Funding Year 2016.

CSM Consulting, Inc. will continue previous funding-year close-outs and will produce and submit the 2018-19 applications. CSM Consulting, Inc. has submitted a proposal for E-rate consulting services in the amount of \$17,000 for base contract with a not-to-exceed clause of \$37,000 for Category Two funding. This equates to significant cost over our previous contract of \$32,500 for base contract with a not-to-exceed clause of \$50,000 for Category Two funding. In future years in which only Category One funds are applicable, this would result in a savings of base contract of 48%

The services to be provided from July 1, 2018 through June 30, 2019 will include a review of the best way to structure the applications, compilation of all telecom and project information for internal connections, filing all necessary forms with the Schools and Libraries Division (SLD), and expediting the approval process. CSM Consulting, Inc. will also act as the contact for problem resolutions with

ACTION ITEM: 4.3-A

the SLD and will represent the District in service substitutions, appeals, and audit processes, as needed.

It is estimated that the District will have utilized approximately \$33 million in network cabling, equipment, and services over the last fifteen years. Funding has been utilized for ongoing network cabling, network services District-wide, and equipment replacement at all sites and the District Office.

If the 2018-19 funding is approved for Priority 1 Telecom, the District will benefit by up to \$304,239 in discounted telephone and data services and \$1,631,290 in Category Two funding.

The following chart outlines key dates for the District in this year’s E-Rate application process.

Critical Dates	Activity
July 30, 2018	District phone and data bills for fiscal year 2017/18 collected by consultant for purposes of review and filing claims for E-rate reimbursement.
September 30, 2018	Consultant files E-rate Form 472 reimbursement claims for 2017/18 cellular phone reimbursements. Consultant works with Internet, circuit, and landline telecommunications carriers to set up E-rate discounts on bills for 2018/19 fiscal year.
October 2018	Consultant works with District to develop Requests for Proposal for any services requiring a competitive bidding process and new contract.
November - December 2018	E-rate Form 470 and competitive bidding process occurs. The window for competitive bidding is a minimum of 28 days per E-rate rules.
December 2018	Consultant collects October student enrollment and National School Lunch Program eligibility data to establish E-rate discount rate and per-student funding formula for E-rate eligible equipment for Funding Year 2019/20.
January 2019	Consultant assists District with review of bids received and monitors evaluation process for compliance with E-rate rules.
February 2019	Board approves contracts subject to funding approval.
March 2019	Consultant files all E-rate Form 471 applications for funding for the 2019/20 fiscal year by the deadline (typically third week in March).
April 1, 2019	Earliest any E-rate funded equipment can be delivered.
April 2019	Earliest approvals for funding issued; approvals subject to review of the E-rate program administrator and are more likely to occur between May and September.

POLICY/ISSUE:

Board Policy 4126 - Consultants

FISCAL IMPACT:

Not to exceed \$37,000 from budgeted Technology Department funds

STAFF RECOMMENDATION:

Approve the 2018-19 contract agreement with CSM Consulting, Inc. to provide services for E-Rate filings for all District schools, and authorize staff to submit the 2018-19 E-Rate applications, as appropriate, to meet all deadlines.

PREPARED BY:

James Wolff, Director-Technology

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 4: Technology will be used as a tool for enhancing, personalizing and improving learning



CONTRACT FOR E-RATE COMPLIANCE SERVICES

This agreement is made and entered by and between **Paramount Unified School District**, a local education agency (“District”) and CSM Consulting, Inc., a California Corporation (“Consultant”).

RECITALS

- A. District desires to have a Consultant to prepare documentation, forms and applications regarding the Federal Communications Commission (“FCC”) E-Rate program.
- B. District has the authority to enter into an Agreement with a Consultant for purposes of complying with the FCC E-Rate program.
- C. Consultant is duly qualified to provide the services called for in this Agreement in consideration for the fee stipulated in this Agreement.

I. CONSULTANT’S RESPONSIBILITIES – SCOPE OF SERVICE

1. Shall provide to District completed forms and processes related to all Category One and Category Two applications of the Federal Communications Commission E-Rate filings with the schools and library division (“SLD”) during the term of this Agreement as shown in Section IV., 1. Services provided under this agreement to include the following:
 - Advise and coordinate the preparation and filing of FCC Forms: 470, 471, 486 and 500.
 - Advise and coordinate the preparation and filing of:
 - Item 21 Attachments
 - Form 472 (Billed Entity Applicant Reimbursement Form BEAR) and/or vendor specific discount forms (i.e. Data Gathering Form, Existing Services List, etc.)
 - Implementation Deadline Extension Request (ImDER)
 - Invoice Deadline Extension Request (IDER)
 - Service Provider Identification Number (SPIN)Change Requests
 - Service Substitution Requests
 - Service Certifications
 - Program Integrity Assurance (PIA)
 - Payment Quality Assurance (PQA) requests
2. Act as District’s main point of contact with the SLD.
3. Advise District on E-Rate compliance including updates on rule or regulatory changes, as applicable.

II. DISTRICT RESPONSIBILITIES

1. Provide all required information and data for filing all forms with the SLD in a timely manner and all required and requested data for filing the Form 471 at least thirty (30) days prior to USAC’s Form 471 filing deadline.
2. Take such official action, such as review of Consultants drafts and promptly sign and return all forms required for filing with a third party in a timely manner so that Consultant can perform its obligations under this Agreement.
3. Promptly pay Consultant its fee for services rendered. All payments are due and payable within 30 days after delivery to the District of the invoice.
4. Sign, date and certify all forms filed by Consultant on District’s behalf.

III. COST

1. **Pricing.** The cost for services rendered regarding the E-Rate application process, as referred to in Section I of this agreement, will be invoiced and due to the Consultant as follows:

Base contract amount (“Base Amount”) of **\$17,000** plus;

An amount equal to six percent (6%) of Category Two applications submitted during the Term of this Agreement, not to exceed a total amount of **\$20,000** (“C2 Amounts”).

Invoices for the Base Amount will be provided monthly (or quarterly) continuing through June 30, 2019.

Invoice(s) for C2 Amounts will be provided upon completion of the annual E-Rate Form 471 submission process applicable to Category Two submissions during the Term of this Agreement.

The amounts in this section do not include any costs related to additional Professional Services offered by Consultant that may be requested by the District as shown in Section IV., 4. and 5 below.

IV. MISCELLANEOUS

1. **Term.** The initial term (“Term”) of this agreement shall be one (1) year commencing as of July 1, 2018, or upon execution (whichever is later), through June 30, 2019.
2. **Modifications.** This Agreement may be modified only by a written amendment to this Agreement, executed by both parties.
3. **Independent Contractor.** While engaged in carrying out and complying with the terms and conditions of the Agreement, Consultant is an independent contractor and not an officer, employee, or agent of the District.
4. **Additional Professional Services not included in SECTION I CONSULTANT RESPONSIBILITIES – SCOPE OF SERVICE.**
 - A. Services and costs in this section are not included in Section I (Consultant Responsibilities – Scope of Service) and Section III (Cost). At the written request of the District, the Consultant may provide the additional Professional Services listed below, based upon the following hourly rates.

Officer/Principal	\$175 per hour
Information Technology Consultant/Director	\$150 per hour
Lead Consultant	\$120 per hour
Specialist	\$80 per hour

An authorized agent of the District may request the services below via written request to the Consultant. The Consultant will provide the District with an estimate of the number of hours and rates to complete the requested task. Consultant will provide a quote in the form of an email, hard copy quote, electronic copy quote or other means, as appropriate and acceptable to the District and Consultant. These Professional Services may include but are not limited to the following:

- Assist in the preparation of RFPs/RFIs/RFQs, etc., including technical specs
- Surveys (alternate discount method)
- Comprehensive Technology Plan Writing
- Coordination of response to Special Compliance Reviews
- Selective Review Information Request (SRIR)
- Preparation of USAC and/or FCC appeals
- Technology Plan and Technology Plan Addenda preparation, technology needs assessment, etc.
- Audit support, including Beneficiary Contributor Audit Program
- Preparation of documentation/reports/presentations for Board meetings or other special meetings
- Assess and process issues with prior E-Rate applications not previously contracted by with Consultant (invoiced at ten percent 10% of amount recovered)
- Travel expenses for any on-site meetings including hourly rate, standard mileage reimbursement and actual accommodation/travel expense (including airfare if applicable)
- Other E-Rate related services



5. **E-Rate Doc-U-Manage Software (Optional Service).** Consultant will provide an online document management software allowing the District multi-user access to maintain documents in an organized manner to meet the USAC 10-year requirement and provide an efficient document management system for the District. The annual license fee for the software is \$1,399.00.

Please check the appropriate box for designation of service Yes No

6. **Conflict of Interest.** No business or personal relationship exists between any school employee and the service provider.
7. **Attorney's Fees and Costs.** In any litigation, arbitration or other proceeding by which one party either seeks to enforce its rights under this Agreement (whether in contract, tort, or both) or seeks a declaration of any rights or obligations under this Agreement, each party shall bear its own attorney fees, together with any costs and expenses to resolve the dispute and to enforce the final judgment.
8. **Severability.** If any term of this Agreement is held by a court of competent jurisdiction to be void or unenforceable, the remainder of this Agreement shall remain in full force and effect and shall not be affected.
9. **Notices.** All notices that are required to be given by one party to the other under this Agreement shall be in writing and shall be deemed to have been given if delivered personally or enclosed in a properly addressed envelope postage prepaid and deposited with a United States Post Office for delivery by first class and certified mail addressed to the parties at the following addresses, unless such addresses are changed by notice, in writing, to the other party.

Paramount Unified School District
 15110 California Ave.
 Paramount, CA 90723
 CSM Consulting, Inc.

P.O. Box 4408
El Dorado Hills, CA 95762-0018

10. **Limitation of Liability.** The aggregate liability in connection with any claim arising out of or relating to this agreement whether in contract, tort or otherwise, shall be limited to an amount equivalent to the fee(s) paid by the District to Consultant for services performed pursuant to this Agreement. Consultant shall not in any circumstances be liable to District, whether in contract, tort or otherwise, for any special, indirect, incidental, or consequential damages of any kind whatsoever whether Consultant is made aware in any way due to, resulting from, or arising in connection with the services performed by Consultant pursuant to this Agreement. District's right to monetary damages listed above in that amount shall be in lieu of all other remedies that District may have.
11. **Governing Law.** The validity of this Agreement and each of its terms and provisions, as well as the rights and duties of the parties under this Agreement, shall be construed pursuant to and in accordance with the law of the State of California.
12. **Authority.** The individuals executing this Agreement represent and warrant that they have the legal capacity and authority to execute and contractually bind their respective legal entities.
13. **Entire Agreement.** This Agreement supersedes any and all other agreements, whether oral or in writing, between the parties with respect to the subject of this Agreement. This Agreement contains all of the covenants and agreements between the parties with respect to the subject of this Agreement, and each party acknowledges that no representations, inducements, promises, or agreements have been made by or on behalf of any party except the covenants and agreements embodied in this Agreement. No agreement, statement, or promise not contained in this Agreement shall be valid or binding on the parties with respect to the subject of this Agreement.

Executed in _____, _____ This _____ day of _____, 2018.

_____, Vice President
David T. Cichella

_____, Title _____

Print Name
Paramount Unified School District

AUTHORITY TO COMMUNICATE – Letter of Agency (LOA)

This ATC/LOA (Agreement) entered into on this _____ day of _____, 2018 by and between **CSM Consulting, Inc.**, *Consultant Registration Number 16043564*, a California Corporation (“Consultant”) and **Paramount Unified School District**, a local education agency (“District”). Consultant’s authority to communicate shall remain in effect during the term of the “E-Rate Services” consulting contract.

Consultant and District determines it is necessary to prepare documentation, forms and applications regarding the Federal Communications Commission (“FCC”) E-Rate program.

District grants to Consultant the authority to investigate and communicate, in any form, with any telecommunication company, service provider, the FCC or the Schools and Libraries Division with regard to the E-Rate Program on District’s behalf. Consultant acknowledges that nothing contained herein shall constitute a principal and agent relationship or be construed to evidence the intention of the District to constitute such. The District represents and warrants that the officer executing this Agreement has been duly authorized.

The term of this assignment is from the date of final execution (above) until all issues with E-Rate Years 2004, 2005, 2006, 2007, 2008 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019 and 2020 are resolved or June 30, 2021. When executed, this agreement is authorization for all employees of Consultant to communicate on behalf of the District in performance of the duties outlined herein.

Paramount Unified School District

Name: _____

Print Name: _____

Title: _____

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Resolution 17-33, the Education Protection Account

BACKGROUND INFORMATION:

The Education Protection Account (EPA) is the vehicle for collecting and distributing funds which are generated by the temporary tax increases authorized by Proposition 30 and further extended by Proposition 55. Similar to local property taxes, school districts' State Aid is reduced by one dollar for each dollar received from the EPA.

The funds received from the EPA cannot be used for salaries or benefits for administrators or any other administrative cost. Therefore, staff is recommending that the 2018-19 EPA funds be used for teacher salaries.

EPA funds will be paid in four quarterly payments made at the end of each quarter in September, December, March and June.

POLICY/ISSUE:

California Constitution – Article XIII, Section 36

FISCAL IMPACT:

None

STAFF RECOMMENDATION:

Adopt Resolution 17-33, determining that all Education Protection Account funds shall be used to pay teacher salaries.

PREPARED BY:

Patricia Tu, Director-Fiscal Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership

ACTION ITEM: 4.4-A

PARAMOUNT UNIFIED SCHOOL DISTRICT

RESOLUTION 17-33 The Education Protection Account

WHEREAS, the voters approved Proposition 30 on November 6, 2012 and Proposition 55 on November 8, 2016;

WHEREAS, Proposition 30 added Article XIII, Section 36 to the California Constitution effective November 7, 2012;

WHEREAS, the provisions of Article XIII, Section 36(e) create in the State General Fund an Education Protection Account to receive and disburse the revenues derived from the incremental increases in taxes imposed by Article XIII, Section 36(f);

WHEREAS, before June 30th of each year, the Director of Fiscal Services shall estimate the total amount of additional revenues, less refunds that will be derived from the incremental increases in tax rates made pursuant to Article XIII, Section 36(f) that will be available for transfer into the Education Protection Account during the next fiscal year;

WHEREAS, if the sum determined by the State Controller is positive, the State Controller shall transfer the amount calculated into the Education Protection Account within 10 days preceding the end of the fiscal year;

WHEREAS, all monies in the Education Protection Account are hereby continuously appropriated for the support of school districts, county offices of education, charter schools and community college districts;

WHEREAS, a community college district, county office of education, school district, or charter school shall have the sole authority to determine how the monies received from the Education Protection Account are spent in the school or schools within its jurisdiction;

WHEREAS, the Governing Board of the District shall make the spending determinations with respect to monies received from the Education Protection Account in open session of a public meeting of the Governing Board;

WHEREAS, the monies received from the Education Protection Account shall not be used for salaries or benefits for administrators or any other administrative cost;

WHEREAS, each community college district, county office of education, school district and charter school shall annually publish on its website an accounting of how much money was received from the Education Protection Account and how it was spent;

WHEREAS, the annual independent financial and compliance audit required of community college districts, county offices of education, school districts, and charter schools shall ascertain and verify whether the funds provided from the Education Protection Account have been properly disbursed and expended as required by Article XIII, Section 35 of the California Constitution;

WHEREAS, expenses incurred by community college districts, county offices of education, school districts, and charter schools to comply with the additional audit requirements of Article XIII, Section 36 may be paid with funding from the Education Protection Act and shall not be considered administrative costs for purposes of Article XIII, Section 36.

THEREFORE, BE IT RESOLVED:

1. The monies received from the Education Protection Account shall be spent as required by Article XIII, Section 36 and the spending determinations on how the money will be spent shall be made in open session of a public meeting of the Governing Board of the Paramount Unified School District;
2. In compliance with Article XIII, Section 36(e), with the California Constitution, the Governing Board of the Paramount Unified School District has determined to spend the monies received from the Education Protection Act on teacher salaries and fringe benefits.

ADOPTED this 25th day of June, 2018.

Vivian Hansen, President
Board of Education

Sonya Cuellar, Vice President
Board of Education

Alicia Anderson, Member
Board of Education

Linda Garcia, Member
Board of Education

Tony Peña, Member
Board of Education

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Modifications to Phase 1 Work at Odyssey STEM Academy

BACKGROUND INFORMATION:

On March 26, 2018, the Board approved the bidding process for Phase-1 projects at Odyssey STEM Academy. On April 3, 2018, 14 interested companies attended a mandatory job walk at the Odyssey Campus. On April 17, 2018, three companies submitted bids. The bid opening was officiated by WLC Architects along with the Paramount Facilities Department. The low bidder was West Co. with a bid in the amount of \$1,864,000.

Throughout the construction process, various additions or reductions to the project's scope are inevitable, due to unforeseen conditions or desired modifications.

Work at Odyssey has been divided into two phases. Phase 1 construction is taking place during summer 2018, and Phase 2 is scheduled for the 2019 summer months. As construction progresses through Phase 1, we wish to take advantage of an opportunity for future cost savings and complete two items that were originally slated for Phase 2. First, construct a large planter and student seating area. This project also includes irrigation and new control systems near Odyssey School's entrance. Doing this work now will avoid saw cutting and demolishing a large section of concrete next summer. The cost is \$24,500. Secondly, large sections of concrete will be removed along the pedestrian walkway and along Michelson Street. This area will be fitted with irrigation and landscaped. The cost is \$17,020.

Description	Value	Total
Original Bid		\$1,864,000
Credit for deletion of conduit and pull boxes to track area (\$5,000). Add conduit and pull boxes to monument sign and front of school \$5,000.	0	0
Two existing campus trees to remain. Credit cost of removal.	(\$2,000)	0
Existing decorative fencing and gates to remain.	(\$16,300)	0
Provide new tack coat and 2-inch asphalt overlay over all existing asphalt.	\$113,800	0
Planter, irrigation, and control wire	\$24,500	
Demolition of existing pavement, irrigation, and control wires	\$17,020	
Total	\$137,500	\$2,001,020

POLICY/ISSUE:

Board Policy 3313 – Bids and Quotations
Public Contract Code 20111

ACTION ITEM: 4.5-A

FISCAL IMPACT:

\$41,520 from Measure I Funds

STAFF RECOMMENDATION:

Accept the modifications to Phase 1 work at Odyssey STEM Academy, and authorize the Superintendent or designee to review and execute all necessary documents for payment.

PREPARED BY:

Scott Law, Director-Facilities

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 4: All school facilities will be clean, orderly, well maintained, and modern

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Revised Board Policy 6146.4 – High School Graduation Requirements

BACKGROUND INFORMATION:

Submitted for first reading is revised Board Policy 6146.4 – High School Graduation Requirements. The proposed policy reflects revisions related to current State requirements and procedures. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 6146.4 – High School Graduation Requirements

STAFF RECOMMENDATION:

Accept for first reading proposed revised Board Policy 6146.4 – High School Graduation Requirements which reflects current State requirements.

PREPARED BY:

Ryan Smith, Assistant Superintendent-Secondary Educational Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 1: College and Career Ready Graduates

- Goal 1: All students will graduate on time
- Goal 2: All students will be eligible to attend a four-year college or university without the need for remediation
- Goal 3: All students will possess the skills necessary to be successful in any career path
- Goal 4: All students will receive personalized guidance on which post-secondary options will best meet their academic and career goals

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards
- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

CONFERENCE ITEM: 3.1-CF

CURRENT POLICY

BP 6146.4(a)

Instruction

High School Graduation Requirements

The Governing Board recognizes its responsibility to prescribe requirement for a high school diploma of graduation. The course of study for students obtaining a high school diploma in Paramount Unified School District shall include the specific courses and disciplines required by law, as well as those deemed appropriate by the Board of Education.

To obtain a high school diploma, students shall complete at least the following courses in grades 9-12, with each course being one year unless otherwise specified:

1. Four courses in Language Arts (40 credits).
2. Three courses in Mathematics (30 credits).

At least one mathematics course, or a combination of the two Mathematics courses required for completion in grades 9-12, shall meet or exceed state academic content standards for Algebra I. Completion of Algebra coursework, prior to grade 9 that meets or exceeds state academic content standards shall satisfy the Algebra coursework but shall not exempt a student from the requirement to complete thirty credits of mathematics in grades 9-12.

Up to ten mathematics credits may be fulfilled by completing a UC/CSU approved Computer Science Course.

3. Two courses in Science, including a Biological and a Physical Science (20 credits).
4. Three courses in Social Studies, including United States History and Geography, World History, Culture and Geography; a one-semester course in American Government and Civics; and a one-semester course in Economics (30 credits).
5. One course in Visual or Performing Arts, Foreign Language (including American Sign Language) or Career Technical Education (10 credits).
6. Two courses in Physical Education unless the student has been otherwise exempted pursuant to other sections of the Education Code (20 credits).

CURRENT POLICY

BP 6146.4 (b)

Instruction

High School Graduation Requirements

7. Elective credits (65 credits).
8. One semester Health course (5 credits).

Total 220 credits

Because the prescribed course of study may not accommodate the needs of some students, the Board of Education shall provide alternative means for the completion of prescribed courses in accordance with law.

The Superintendent or designee shall exempt or waive specific course requirements for Foster Youth, homeless or children of military families in accordance with Education Code 51225.1 and 47901.

Certificate of Credit Completion

The Individualized Education Plan may assign a student to a non-diploma course of study. A Certificate of Completion will be provided to students who have satisfactorily met their individual course of study during high school. Students completing a non-diploma program will be eligible to participate in the commencement ceremony and all other senior activities.

Legal Reference: Education Code

51225.3	Requirements for Graduation
51228	Minimum Standards
56375(b)	Special Education –Certificates and Diplomas
AB1062	(effective January 1, 2000)

Policy adopted: 8-12-97
revised: 5-9-00
revised: 02-14-06
revised: 04-22-06
revised: 06-22-15
revised: 02-10-16

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

Instruction

BP 6146.4(a)

High School Graduation Requirements

The Governing Board recognizes its responsibility to prescribe requirement for a high school diploma of graduation. The course of study for students obtaining a high school diploma in Paramount Unified School District shall include the specific courses and disciplines required by law, as well as those deemed appropriate by the Board of Education.

To obtain a high school diploma, students shall complete at least the following courses in grades 9-12, with each course being one year unless otherwise specified:

1. Four courses in ~~Language Arts~~ English (40 credits).

Students are required to be enrolled in English courses through grade 12. Students not proficient in English will be enrolled in an appropriate English Language Development (ELD) program. ELD students are required to take 40 credits of ELD and/or English.

2. Three courses in Mathematics (30 credits).

At least one mathematics course, or a combination of the two Mathematics courses required for completion in grades 9-12, shall meet or exceed state academic content standards for Algebra I. Completion of Algebra coursework, prior to grade 9 that meets or exceeds state academic content standards shall satisfy the Algebra coursework but shall not exempt a student from the requirement to complete thirty credits of mathematics in grades 9-12.

Up to ten mathematics credits may be fulfilled by completing a UC/CSU approved Computer Science Course.

3. Two courses in Science, including a Biological and a Physical Science (20 credits). Beginning with the Class of 2023, three courses in Science, including both Biological and Physical Sciences (30 credits).
4. Three courses in Social Studies, including United States History and Geography, World History, Culture, and Geography; a one-semester course in American Government and Civics; and a one-semester course in Economics (30 credits).
5. One course in Visual or Performing Arts, Foreign Language (including American Sign Language) or Career Technical Education (10 credits).
6. Two courses in Physical Education unless the student has been otherwise exempted pursuant to other sections of the Education Code (20 credits).

PROPOSED POLICY

BP 6146.4(b)

High School Graduation Requirements (continued)

7. Elective credits (65 credits; Beginning with the Class of 2023, 55 credits)
8. One semester Health course (5 credits).

Total 220 credits

Because the prescribed course of study may not accommodate the needs of some students, the Board of Education shall provide alternative means for the completion of prescribed courses in accordance with law.

The Superintendent or designee shall exempt or waive specific course requirements for Foster Youth, homeless or children of military families in accordance with Education Code 51225.1 and 47901.

~~As a condition of high school graduation, each student completing grade 12 shall have successfully passed the state Exit Examination in Language Arts Instruction and Mathematics unless he/she receives a waiver or exemption. Students in grade 7-12 who do not demonstrate sufficient progress, as defined in Board Policy 6179 – Supplemental Instruction shall be offered supplemental instruction toward passing the Exit Exam.~~

Certificate of Credit Completion

~~Students who have completed all requirements for high school graduation with the exception of passing the California High School Exit Exam will be provided a Certificate of Credit Completion and will be eligible to participate in the commencement ceremony.~~

The Individualized Education Plan may assign a student to a non-diploma course of study. A Certificate of Completion will be provided to students who have satisfactorily met their individual course of study during high school. Students completing a non-diploma program will be eligible to participate in the commencement ceremony and all other senior activities.

Legal Reference: Education Code

51225.3	Requirements for Graduation
51228	Minimum Standards
56375(b)	Special Education-Certificates and Diplomas
AB1062	(effective January 1, 2000)

Policy adopted: 8-12-97
revised: 5-9-00
revised: 02-14-06
revised: 06-27-12
revised: 04-22-15

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Revised Board Policy 5131.62 – Tobacco

BACKGROUND INFORMATION:

Submitted for first reading is revised Board Policy 5131.62 – Tobacco. The proposed policy reflects revisions related to current State requirements and procedures established to ensure consistent enforcement of District policies prohibiting student possession and use of tobacco products. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 5131.62 – Tobacco

STAFF RECOMMENDATION:

Accept for first reading proposed revised Board Policy 5131.62 – Tobacco, which reflects current State requirements.

PREPARED BY:

Manuel San Miguel, Director – Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leaderships, and district leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Focus Area 4: Parent and Community Partnerships

- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

CONFERENCE ITEM: 3.2-CF

CURRENT POLICY

BP 5131.62(a)

Students

Tobacco

The Governing Board recognizes that tobacco use presents serious health risks and desires to provide support and assistance in reducing the number of students who begin or continue to use tobacco.

Students shall not smoke or use tobacco, or any product containing tobacco or nicotine, while on campus, while attending school-sponsored activities, or while under the supervision and control of District employees.

The District may provide or refer students to counseling, intensive education, and other intervention services to assist in the cessation of tobacco use.

Prevention Instruction

The District shall provide developmentally appropriate tobacco-use prevention instruction for students at selected grade levels from K-12. Such instruction shall be aligned with state content standards and the state curriculum framework for health education and with any requirements of state and/or federal grant programs in which the District participates.

The Superintendent or designee also shall coordinate the District's tobacco-use prevention program with other District efforts to reduce students' use of illegal substances and to promote students wellness.

The District's program shall be aligned with guidelines issued by the California Department of Education (CDE) and with federal Principles of Effectiveness described in 20 USC 7115.

The Superintendent or designee shall:

1. Base the District's program on a thorough assessment of objective data regarding tobacco-use problems in District schools and the community.

This assessment shall include an analysis of data regarding the incidence and consequences of tobacco use, and examination of existing efforts and activities in the community, and a determination of high-priority groups that are most in need of District services.

2. Establish a set of measurable goals and objectives and design the program to meet those goals and objectives.

CURRENT POLICY

BP 5131.62(b)

Students

Tobacco (continued)

3. Design and implement the program based on scientific research or evaluation that provides evidence that the strategies will prevent or reduce tobacco use.
4. Use the results of ongoing program evaluations to strengthen the program and refine program goals and objectives.

Program Evaluation

To evaluate the effectiveness of the District's program and ensure accountability, the Superintendent or designee shall biennially administer the California Healthy Kids Survey to students at selected grade levels in order to assess student attitudes toward tobacco and student use of tobacco. He/she also shall annually report to the Board and the CDE on program activities, program expenditures, the number of individuals receiving each type of service or training, progress toward program goals and objectives, and other data required pursuant to Health and Safety Code 104450.

Legal Reference:

Education Code

48900	Suspension or expulsion (grounds)
48900.5	Suspension, limitation on imposition; exception
48901	Smoking or use of tobacco prohibited
51202	Instruction in personal and public health and safety
60041	Instructional materials, portrayal of effects of tobacco use

Health and Safety Code

104350-104495	Tobacco-use prevention education
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Penal Code

308	Minimum age for tobacco possession
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Code of Regulations, Title 17

6800	Definition, health assessment
6844-6847	Child Health and Disability Prevention program: health assessments

United States Code, Title 20

7111-7117	Safe and Drug-Free Schools and Communities Act
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Policy
adopted: 12-08-09

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

BP 5131.62(a)

Students

Tobacco

The Governing Board recognizes that tobacco use presents the serious health risks and desires to provide support and assistance in reducing the number of students who begin or continue to use tobacco presented by tobacco use and desires to ensure that, through adoption of consistent policies, district students are made aware of those risks and, to the extent possible, protected from them. The Superintendent or designee shall establish a coordinated school health system which includes a comprehensive behavioral health education component that teaches students the knowledge, skills, and attitudes they need in order to lead healthy lives and avoid high-risk behaviors, such as tobacco use.

The Superintendent or designee shall provide prevention, intervention, and cessation education, information, activities, and/or referrals to district students and shall ensure consistent enforcement of district policies prohibiting student possession and use of tobacco products.

Students shall not possess, smoke or use tobacco, or any product containing tobacco or nicotine, while on campus, while attending school-sponsored activities, or while under the supervision and control of District employees.

Smoking means inhaling, exhaling, burning, or carrying of any lighted or heated cigar, cigarette, pipe, tobacco, or plant product intended for inhalation, whether natural or synthetic, in any manner or form, and includes the use of an electronic smoking device that creates aerosol or vapor or of any oral smoking device for the purpose of circumventing the prohibition of smoking.

Tobacco products include:

1. A product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, heated, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to, cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, or snuff
2. An electronic device that delivers nicotine or other vaporized liquids to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, pipe, or hookah
3. Any component, part, or accessory of a tobacco product, whether or not sold separately

These prohibitions do not apply to a student's possession or use of his/her own prescription products. However, student possession or use of prescription

PROPOSED POLICY

BP 5131.62(b)

Students

Tobacco (continued)

products in school shall be subject to the district's policy and regulation for addressing the administration of medications on campus.

The District may provide or refer students to counseling, intensive education, and other intervention services to assist in the cessation of tobacco use. Such intervention services shall be provided as an alternative to suspension for tobacco possession.

Prevention Instruction

The District shall provide developmentally appropriate tobacco-use prevention instruction for students at selected grade levels from K-12. Such instruction shall be aligned with state content standards and the state curriculum framework for health education and with any requirements of state and/or federal grant programs in which the District participates.

~~The Superintendent or designee also shall coordinate the District's tobacco use prevention program with other District efforts to reduce students' use of illegal substances and to promote students wellness.~~

~~The District's program shall be aligned with guidelines issued by the California Department of Education (CDE) and with federal Principles of Effectiveness described in 20 USC 7115.~~

~~The Superintendent or designee shall:~~

~~1. Base the District's program on a thorough assessment of objective data regarding tobacco use problems in District schools and the community.~~

~~This assessment shall include an analysis of data regarding the incidence and consequences of tobacco use, and examination of existing efforts and activities in the community, and a determination of high-priority groups that are most in need of District services.~~

~~2. Establish a set of measurable goals and objectives and design the program to meet those goals and objectives.~~

~~3. Design and implement the program based on scientific research or evaluation that provides evidence that the strategies will prevent or reduce tobacco use.~~

~~4. Use the results of ongoing program evaluations to strengthen the program and refine program goals and objectives.~~

PROPOSED POLICY

BP 5131.62(c)

Students

Tobacco (continued)

Program Evaluation

~~To evaluate the effectiveness of the District's program and ensure accountability, the Superintendent or designee shall biennially administer the California Healthy Kids Survey to students at selected grade levels in order to assess student attitudes toward tobacco and student use of tobacco. He/she also shall annually report to the Board and the CDE on program activities, program expenditures, the number of individuals receiving each type of service or training, progress toward program goals and objectives, and other data required pursuant to Health and Safety Code 104450.~~

Legal Reference:

Education Code

48900	Suspension or expulsion (grounds)
48900.5	Suspension, limitation on imposition; exception
48901	Smoking or use of tobacco prohibited
51202	Instruction in personal and public health and safety
60041	Instructional materials, portrayal of effects of tobacco use

Health and Safety Code

104350-104495	Tobacco-use prevention education
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Penal Code

308	Minimum age for tobacco possession
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Code of Regulations, Title 17

6800	Definition, health assessment
6844-6847	Child Health and Disability Prevention program: health assessments

United States Code, Title 20

7111-7117	Safe and Drug-Free Schools and Communities Act
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Policy
adopted: 12-08-09

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Revised Board Policy 4149 – Tobacco-Free Workplace

BACKGROUND INFORMATION:

Submitted for first reading is revised Board Policy 4149 – Tobacco-Free Workplace. The proposed policy reflects revisions related to current State requirements and procedures established to ensure consistent enforcement of District policies prohibiting smoking and/or the use of tobacco products at any time in district-owned or leased building, on district property and in district vehicles. Revisions are indicated with underlines and strikethroughs. Words or sentences that are additions are underlined. Words or phrases that are no longer included are indicated with a strikethrough.

POLICY/ISSUE:

Board Policy 4149 – Tobacco-Free Workplace

STAFF RECOMMENDATION:

Accept for first reading proposed revised Board Policy 4149 – Tobacco-Free Workplace, which reflects current State requirements.

PREPARED BY:

Manuel San Miguel, Director – Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leaderships, and district leadership
- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Focus Area 4: Parent and Community Partnerships

- Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

CONFERENCE ITEM: 3.3-CF

CURRENT POLICY

BP 4149

Personnel

Tobacco-Free Workplace

The Paramount Unified School District recognizes the health risks associated with tobacco use and the health hazards from tobacco exposure for non-smokers.

The Board of Education believes it is in the best interest of students, employees, and the general public to prohibit the use of tobacco products in all District building and on District property.

Therefore, effective March 1, 1994, the Board of Education prohibits smoking and the use of tobacco products on District property, except in designated outdoor areas. These areas will be for adult use only and shall not be visible or accessible to students.

Effective January 1, 1995, the Board of Education prohibits smoking and the use of tobacco products at all times on all District property and in all District vehicles.

Legal Reference:

Education Code

44932	Grounds for dismissal of permanent employee
44948.3	Dismissal of probationary employee
45113	Rules and regulations for classified service in districts not incorporating the merit system
48900	Conditions for suspension, expulsion
48900.5	Suspension on first offense
48901	Smoking or use of tobacco prohibited
48909	Narcotics or other hallucinogenic drugs
51202	Instruction in personal and public health and safety
51203	Instruction on alcohol, narcotics and restricted dangerous drugs
51260	Elementary and secondary school instruction in drug education by appropriately trained instructors

Healthy and Safety Code

24167	Tobacco-Free Workplace
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Policy
adopted: 1-25-94

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

BP 4149 (a)

Personnel

Tobacco-Free Workplace

~~The Paramount Unified School District recognizes the health risks associated with tobacco use and the health hazards from tobacco exposure for non-smokers.~~

~~The Board of Education believes it is in the best interest of students, employees, and the general public to prohibit the use of tobacco products in all District building and on District property.~~

~~Therefore, effective March 1, 1994, the Board of Education prohibits smoking and the use of tobacco products on District property, except in designated outdoor areas. These areas will be for adult use only and shall not be visible or accessible to students.~~

~~Effective January, 1, 1995, the Board of Education prohibits smoking and the use of tobacco products at all times on all District property and in all District vehicles.~~

The Governing Board recognizes that smoking and other uses of tobacco and nicotine products constitute a serious public health hazard and are inconsistent with district goals to provide a healthy environment for students and staff.

The Board prohibits smoking and/or the use of tobacco products at any time in district-owned or leased buildings, on district property, and in district vehicles.

These prohibitions apply to all employees, students, and visitors at any school-sponsored instructional program, activity, or athletic event held on or off district property. Any written joint use agreement governing community use of district facilities or grounds shall include notice of the district's tobacco-free schools policy and consequences for violations of the policy.

Smoking means inhaling, exhaling, burning, or carrying of any lighted or heated cigar, cigarette, pipe, tobacco, or plant product intended for inhalation, whether natural or synthetic, in any manner or form, and includes the use of an electronic smoking device that creates aerosol or vapor or of any oral smoking device for the purpose of circumventing the prohibition of smoking.

Tobacco products include:

1. Any product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, heated, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to, cigarettes, cigars, little cigars,

PROPOSED POLICY

BP 4149 (b)

Personnel

Tobacco-Free Workplace

chewing tobacco, pipe tobacco, or snuff

2. An electronic device that delivers nicotine or other vaporized liquids to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, pipe, or hookah
3. Any component, part, or accessory of a tobacco product, whether or not sold separately

This policy does not prohibit the use or possession of prescription products and other cessation aids that have been approved by the U.S. Department of Health and Human Services, Food and Drug Administration, such as nicotine patch or gum.

Smoking or use of any tobacco-related product or disposal of any tobacco-related waste is prohibited within 25 feet of any playground, except on a public sidewalk located within 25 feet of the playground. In addition, any form of intimidation, threat, or retaliation against a person for attempting to enforce this policy is prohibited.

Legal Reference:

Education Code

44932	Grounds for dismissal of permanent employee
44948.3	Dismissal of probationary employee
45113	Rules and regulations for classified service in districts not incorporating the merit system
48900	Conditions for suspension, expulsion
48900.5	Suspension on first offense
48901	Smoking or use of tobacco prohibited
48909	Narcotics or other hallucinogenic drugs
51202	Instruction in personal and public health and safety
51203	Instruction on alcohol, narcotics and restricted dangerous drugs
51260	Elementary and secondary school instruction in drug education by appropriately trained instructors

Healthy and Safety Code

24167	Tobacco-Free Workplace
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Policy
adopted: 1-25-94

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Revised Administrative Regulation 5121- Grades-Evaluation of Student Achievement

BACKGROUND INFORMATION:

Submitted for the Board's information is revised Administrative Regulation 5121- Grades-Evaluation of Student Achievement. The current Administrative Regulation is being revised to provide an option for teachers to issue an Incomplete mark under certain circumstances with administrative approval. Dr. Smith provided additional background on this at the Board Study Session on June 11, 2018.

PREPARED BY:

Ryan Smith, Assistant Superintendent-Secondary Educational Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards
- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

CURRENT POLICY

AR 5121(a)

Students

Grades/Evaluation of Student Achievement

Evaluation of Academic Performance

The teacher will provide course standards/expectations, written criteria for academic performance and classroom management procedures to students and parents/guardians within the first two weeks of instruction or as soon as classes are stabilized at the beginning of each school year and/or each semester. The assessment system to be used will be uniform between teachers of the same course and provide students with multiple opportunities over time to demonstrate proficiency of the content standards.

Criteria for academic performance will be based on the following District rubrics and grades:

Rubric Score	Grades K-5
4	Excelling substantially at grade level standards
3	Proficient at grade level standards
2	Approaching proficiency at grade level standards
1	Below grade level standards

Grade	Grades 6-12
A	Excelling at District course standards
B	Significantly proficient at District course standards
C	Proficient at District course standards
D	Minimal proficiency at District course standards
F	Not proficient at District course standards - No credit (9-12)

The uniform assessment system to be used by all teachers of the same course in grades 6-12, must be developed based on the following criteria:

- Learning and performance standards
- Student achievement
- Quality assessments
- Median, mode and professional judgment (no use of zeros and averaging or undue weighting of any one assignment, exam, etc.)

CURRENT POLICY

AR 5121(b)

Students

Grades/Evaluation of Student Achievement (continued)

Teachers must consider the following methods of evaluation in relation to the District rubric or grade when reporting academic performance:

- Test Scores
- Performance Based Assessments
- Assignments/Projects/Homework
- Classwork/Classroom Activities
- Completion of Coursework/Make-up Work

Student Progress Reports will be provided to parents of all students at the end of each quarter (K-12) with additional progress reports sent to 9-12 parents in the middle of each quarter. Additionally, a conference with, or a written report to, the parent of each student will occur whenever it becomes evident to the teacher that the student is in danger of failing a course or subject area.

Evaluation of Effort/Work Study Habits and Citizenship

Teachers will report the effort/work study habits and citizenship as a separate grade aside and a part from the academic achievement grade on the report card. Criteria for determining effort/work-study habits and citizenship will be described as:

- O = Outstanding
- S = Satisfactory
- N = Needs Improvement
- U = Unsatisfactory

Teachers must consider the following elements in relation to the District rubric when reporting effort/work-study habits and citizenship:

- Classroom participation
- Acceptance of self-responsibility for learning
- Time management
- Effective use of available learning resources
- Ability to work cooperatively/collaboratively
- Citizenship

Attendance and Completion of Course Work

Absences

In the event of an authorized or excused absence, students who request to complete missing coursework, assignments, and tests related to that absence will be allowed to do so within two weeks of their return from absence.

CURRENT POLICY

AR 5121(c)

Students

Grades/Evaluation of Student Achievement (continued)

Students will also be responsible for the information missed during a lab, presentation, and/or special class event and will seek assistance from their teacher in making up missed coursework. A teacher may adjust the noted timeline to meet the needs of students with extenuating circumstances, such as a chronic illness.

Truancies

In accordance with District adopted attendance policies, a truant student may be offered the opportunity to complete a missed assignment.

Grades for Students in Special Programs

Special Education Students

Students with Individual Education Plans (IEPs), whether identified in the Resource Specialist Program (RSP) or Special Day Class (SDC) will be assessed on the same grading criteria as regular education students by their classroom teacher with input from the Special Education case carrier. All RSP and SDC students are entitled to receive modified assignments and tests across the curriculum according to the identified needs specified in their IEPs. Special Day Class students in non-diploma programs will receive grades/marks on progress toward the objectives stated in their IEPs. Special Day Class students in mainstreamed classes for specific subjects will be assessed on the same grading criteria as regular education students. The mainstream teacher will assign grades in consultation with input from the Special Education case carrier.

Gifted And Talented Education (GATE) Students

GATE students will be assessed on the same criteria as regular program students.

English Learners (EL) Students

English Learners will be assessed on the same criteria as regular program students. Due to their linguistic needs, these students will receive English Language Development (ELD) support in order to meet District standards.

9-12 Advanced Placement (AP)/Honors Courses

Advanced Placement (AP)/Honors courses are significantly more rigorous in quality, quantity, and pacing. Students are expected to devote a considerable amount of time to meet course standards thus grades received in these courses will be weighted. Only grade marks of A, B and C will be weighted for AP/Honor Courses.

CURRENT POLICY

AR 5121(d)

Students

Grades/Evaluation of Student Achievement (continued)

Recognition for High Achievement

High Academic Achievement and outstanding citizenship will be recognized at each school at the end of each semester reporting period.

Regulation
adopted: 7/13/99
revised: 3/28/00
revised: 5/12/09

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

PROPOSED POLICY

AR 5121(a)

Students

Grades/Evaluation of Student Achievement

Evaluation of Academic Performance

The teacher will provide course standards/expectations, written criteria for academic performance and classroom management procedures to students and parents/guardians within the first two weeks of instruction or as soon as classes are stabilized at the beginning of each school year and/or each semester. The assessment system to be used will be uniform between teachers of the same course and provide students with multiple opportunities over time to demonstrate proficiency of the content standards.

Criteria for academic performance will be based on the following District rubrics and grades:

Rubric Score	Grades K-5
4	Excelling substantially at grade level standards
3	Proficient at grade level standards
2	Approaching proficiency at grade level standards
1	Below grade level standards

Grade	Grades 6-12
A	Excelling at District course standards
B	Significantly proficient at District course standards
C	Proficient at District course standards
D	Minimal proficiency at District course standards
F	Not proficient at District course standards - No credit (9-12)
I	Incomplete – No credit (9-12)

With the approval of the school's principal or designee, a grade of Incomplete may be assigned at the end of a term if the student's work is not finished by the end of the grading period due to illness or other excused absence. If the Incomplete grade is not made up by the end of the subsequent quarter, the Incomplete shall become an F.

PROPOSED POLICY

AR 5121(b)

Students

Grades/Evaluation of Student Achievement (continued)

With the approval of the school's principal or designee, a grade of Incomplete may also be issued if the teacher deems it appropriate to allow the student additional time to earn an improved grade. In this case, if the Incomplete grade is not made up by the end of the subsequent quarter, the Incomplete shall become whatever grade was earned at the end of the term in which it was issued.

The uniform assessment system to be used by all teachers of the same course in grades 6-12, must be developed based on the following criteria:

- Learning and performance standards
- Student achievement
- Quality assessments
- Median, mode and professional judgment (no use of zeros and averaging or undue weighting of any one assignment, exam, etc.)

Students

Grades/Evaluation of Student Achievement (continued)

Teachers must consider the following methods of evaluation in relation to the District rubric or grade when reporting academic performance:

- Test Scores
- Performance Based Assessments
- Assignments/Projects/Homework
- Classwork/Classroom Activities
- Completion of Coursework/Make-up Work

Student Progress Reports will be provided to parents of all students at the end of each quarter (K-12) with additional progress reports sent to 9-12 parents in the middle of each quarter. Additionally, a conference with, or a written report to, the parent of each student will occur whenever it becomes evident to the teacher that the student is in danger of failing a course or subject area.

PROPOSED POLICY

AR 5121(c)

Students

Grades/Evaluation of Student Achievement (continued)

Evaluation of Effort/Work Study Habits and Citizenship

Teachers will report the effort/work study habits and citizenship as a separate grade aside and a part from the academic achievement grade on the report card. Criteria for determining effort/work-study habits and citizenship will be described as:

- O = Outstanding
- S = Satisfactory
- N = Needs Improvement
- U = Unsatisfactory

Teachers must consider the following elements in relation to the District rubric when reporting effort/work-study habits and citizenship:

- Classroom participation
- Acceptance of self-responsibility for learning
- Time management
- Effective use of available learning resources
- Ability to work cooperatively/collaboratively
- Citizenship

Attendance and Completion of Course Work

Absences

In the event of an authorized or excused absence, students who request to complete missing coursework, assignments, and tests related to that absence will be allowed to do so within two weeks of their return from absence.

Students

Students will also be responsible for the information missed during a lab, presentation, and/or special class event and will seek assistance from their teacher in making up missed coursework. A teacher may adjust the noted timeline to meet the needs of students with extenuating circumstances, such as a chronic illness.

PROPOSED POLICY

AR 5121(d)

Students

Grades/Evaluation of Student Achievement (continued)

Truancies

In accordance with District adopted attendance policies, a truant student may be offered the opportunity to complete a missed assignment.

Grades for Students in Special Programs

Special Education Students

Students with Individual Education Plans (IEPs), whether identified in the Resource Specialist Program (RSP) or Special Day Class (SDC) will be assessed on the same grading criteria as regular education students by their classroom teacher with input from the Special Education case carrier. All RSP and SDC students are entitled to receive modified assignments and tests across the curriculum according to the identified needs specified in their IEPs. Special Day Class students in non-diploma programs will receive grades/marks on progress toward the objectives stated in their IEPs. Special Day Class students in mainstreamed classes for specific subjects will be assessed on the same grading criteria as regular education students. The mainstream teacher will assign grades in consultation with input from the Special Education case carrier.

Gifted And Talented Education (GATE) Students

GATE students will be assessed on the same criteria as regular program students.

English Learners (EL) Students

English Learners will be assessed on the same criteria as regular program students. Due to their linguistic needs, these students will receive English – Language Development (ELD) support in order to meet District standards.

9-12 Advanced Placement (AP)/Honors Courses

Advanced Placement (AP)/Honors courses are significantly more rigorous in quality, quantity, and pacing. Students are expected to devote a considerable amount of time to meet course standards thus grades received in these courses will be weighted. Only grade marks of A, B and C will be weighted for AP/Honor Courses.

PROPOSED POLICY

AR 5121(e)

Students

Grades/Evaluation of Student Achievement (continued)

Recognition for High Achievement

High Academic Achievement and outstanding citizenship will be recognized at each school at the end of each semester reporting period.

Regulation
adopted: 7/13/99
revised: 3/28/00
revised: 5/12/09

PARAMOUNT UNIFIED SCHOOL DISTRICT
Paramount, California

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ryan Smith, Assistant Superintendent-Secondary Educational Services
DATE: June 25, 2018
SUBJECT: Williams Settlement Quarterly Uniform Complaint Summary

BACKGROUND INFORMATION:

Submitted for the Board's information is the required Williams Settlement Quarterly Uniform Complaint Summary for the fourth quarter April 1 – June 30, 2018.

PREPARED BY:

Manuel San Miguel, Director - Student Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 2: High Quality Teaching and Learning

- Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices
- Goal 4: All school facilities will be clean, orderly, well maintained, and modern



**Los Angeles County
Office of Education**
Serving Students • Supporting Communities
Leading Educators

Williams Lawsuit Settlement Quarterly Report on Uniform Complaints 2017-2018

District Name: _____

Date: _____

Person completing this form: _____

Title: _____

Quarter covered by this report (Check One Below):

- | | | | |
|--------------------------|---------|--------------------------|------------------|
| <input type="checkbox"/> | 1st QTR | July 1 to September 30 | Due 20-Oct 2017 |
| <input type="checkbox"/> | 2nd QTR | October 1 to December 31 | Due 19- Jan 2018 |
| <input type="checkbox"/> | 3rd QTR | January 1 to March 31 | Due 20-Apr 2018 |
| <input type="checkbox"/> | 4th QTR | April 1 to June 30 | Due 20-Jul 2018 |

Date for information to be reported publicly at governing board meeting: _____

Please check the box that applies:

- No complaints were filed with any school in the district during the quarter indicated above.

- Complaints were filed with schools in the district during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

	Number of Complaints Received in Quarter	Number of Complaints Resolved	Number of Complaints Unresolved
Instructional Materials			
Facilities			
Teacher Vacancy and Misassignment			
TOTAL			

Print Name of District Superintendent _____

Signature of District Superintendent _____

Date _____

Return the **Quarterly Summary** to:
Williams Legislation Implementation Project
Los Angeles County Office of Education
c/o Kirit Chauhan, Williams Settlement Legislation
9300 Imperial Highway, ASM/Williams ECW 284
Downey, CA 90242

Telephone: (562) 803-8382
FAX: (562) 803-8325
E-Mail: Chauhan_Kirit@lacoed.edu

Paramount Unified School District

TO: Ruth Pérez, Superintendent
FROM: Ruben Frutos, Assistant Superintendent-Business Services
DATE: June 25, 2018
SUBJECT: Informational Item Presenting the Resolution for Bond Purchase Agreement

BACKGROUND INFORMATION:

The Board of Education will be presented the same documents for approval in an action item at its next scheduled meeting on July 16, 2018. The Resolution authorizes District officials to bring into final form and execute the Official Statement, the Bond Purchase Agreement and the Continuing Disclosure Certificate. Short descriptions of these documents follow.

Official Statement: The Preliminary Official Statement (the “POS”) is the document that will be circulated to potential investors in the bonds. The POS describes to investors the terms of the bonds (principal maturity amounts and dates, interest payment dates), and the security for the bonds (*ad valorem* taxes levied and collected in the District in a sufficient amount to pay debt service coming due in each fiscal year on the bonds); describes the District’s tax base, and also presents District financial information to provide an investor with information regarding the District’s overall financial health. The POS must contain all material information regarding the Bonds and must not contain misstatements or omissions. The Resolution delegates authority to the District’s staff to make changes to the POS following approval but before the Preliminary Official Statement is printed and distributed to investors.

Bond Purchase Agreement. This document sets forth all of the terms of the sale of the bonds to the Underwriter. Under the Resolution, this item shall only be signed by a District Representative on the sale date if all legal parameters are met, as confirmed by the District’s Bond Counsel and Financial Advisor.

Continuing Disclosure Certificate. Under the Resolution, the District covenants to comply with the terms of the Continuing Disclosure Certificate. This imposes annual and significant events filing requirements on the District during the life of the Bonds in order to keep the bond market informed. Continuing disclosure filings are typically administered by a dissemination agent retained by the District to ensure prompt compliance with this obligation. The District has retained California Financial Services (CFS) to assist with its annual and significant event filings.

PREPARED BY:

Ruben Frutos, Assistant Superintendent-Business Services

STRATEGIC PLAN FOCUS AREAS AND GOALS:

Focus Area 3: Positive School Climate and Environments Conducive to Learning

- Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership and District leadership